
	MESQUITE POLICE DEPARTMENT
	227.00 FTO TRAINING OFFICER PROGRAM
	Effective Date: December, 2013
	Approved: _____  Chief of Police

- I. The Field Training Officer Program will consist of four (4) phases of training. Each phase will be completed by every trainee officer graduating from the Basic Police Academy, unless otherwise ordered by the Chief of Police. The current Field Training Program Manual shall set forth the operational policies of the Field Training Program and deviation from the Field Training Program Manual shall be considered a violation of this order.
Exclusion of a trainee officer from any phase of training may take place only with the approval of the Chief of Police. This will only be considered in the event that:
 1. the newly appointed officer was employed as a police officer with a law enforcement agency immediately prior to his employment with the Mesquite Police Department; and,
 2. a public safety need exists which requires his expeditious release from the Field Training Program.
 3. Must be a minimum of four weeks long.
 No trainee officer may be excluded from Phase IV (Evaluation Phase) of the Field Training Program.
- II. The Field Training Program Manual requires that the FTO's and the Trainees utilize their limited time together in the most productive manner possible.
 - A. The FTO/Trainee team shall not be assigned to the following duties; Court Bailiff, prisoner transfers, car transfers, Desk/Jail relief, or Generalists calls outside their district.
 - B. This order does not prevent an FTO from requesting to be assigned any of the above calls for training purposes.
 - C. The Watch Commander may grant the FTO/Trainee team first preference of assignments or available districts in order to maximize the training experience.
 - D. The FTO's supervisor may grant the FTO/Trainee team to check out of service up to 45 minutes prior to the end of the regular shift, if needed, for a critique of the shift's activities. This time is to be used for a critique; it does not permit the officers to leave early if the time is not needed for its intended purpose. This order does not preclude an officer from being used in case of an emergency or a public safety need.
- III. FTO field training must be conducted by a designated field training officer who has completed a TCOLE approved field training course prior to assuming FTO responsibilities.
 - A. Every two years all field training officers will conduct a process review of field training subjects. The review will be documented and will include any changes in directives and procedures.
- IV. New officer training requirements.
 - A. While in the field training program a new officer must receive daily written evaluations. The evaluation will be reviewed by the new officer and the FTO before being filed.
 - B. Each new officer will rotate to at least one different shift during training.

EFFECTIVE: January, 1992; February, 1994; FORMERLY: 229.00; REVISED: January, 1996;
REVISED: March, 1997; FORMERLY: 228.00; REVISED: March, 2013; REVISED: December, 2013

