
	<b>MESQUITE POLICE DEPARTMENT</b>
	<b>121.00 NEPOTISM</b>
	<b>Effective Date: August, 2011</b>
	<b>Approved:</b> _____ <div style="text-align: center;">   <b>Chief of Police</b> </div>

**PURPOSE:** To establish nepotism guidelines and procedures to be used in hiring employees of the Mesquite Police Department.

**I. Definitions:**

A. **Position:** Includes all authorized assignments within the Mesquite Police Department whether sworn or non-sworn.

B. **Employee:** Any person employed in any position with the Mesquite Police Department.

**II. Policy:**

It is the policy of the Mesquite Police Department to hire, staff, transfer and promote all employees in any position within the police department in accordance with Civil Service Rules and Regulations and City of Mesquite General Government Policies and Procedures. Specifically, issues of nepotism will be addressed according to the City of Mesquite General Government Policies and Procedures.

No applicant / employee who is related within the second degree by marriage or within the third degree by blood shall be permitted to work as an immediate supervisor to a relative.

**EFFECTIVE:** August, 2011