## RESOLUTION NO. <u>08-2022</u>

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, AUTHORIZING THE CITY MANAGER TO GRANT "SUPPLEMENTAL PAY" IN AN AMOUNT NECESSARY TO ENSURE NO LOSS IN WAGES BETWEEN MILITARY PAY AND THE EMPLOYEE'S GROSS WAGES (EXCLUDING OVERTIME) TO ALL FULL-TIME EMPLOYEES WHO ARE CALLED TO ACTIVE DUTY TO SERVE OUR COUNTRY.

WHEREAS, the City Council wishes to express its appreciation for the service and dedication of employees called to serve our country in the Armed Forces of the United States; and

WHEREAS, the City Council deems it appropriate and in the best interest of the City to grant "Supplemental Pay" to all full-time employees called to active duty in service to our country in an amount necessary to ensure no loss in wages between military pay and the employee's gross wages (excluding overtime) for a period of up to six months from the date the employee is called to active duty.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City Council hereby authorizes the City Manager to grant "Supplemental Pay" to all full-time employees called to active duty in the Armed Forces of the United States in service of our country in an amount necessary to ensure no loss in wages between military pay and the employee's gross wages (excluding overtime) for a period of up to six months from the date the employee is called to active duty to serve our country. Payment of "Supplemental Pay" is subject to the employee first providing to the Human Resources Director evidence of the employee's active duty status and military pay and such other documents and information as the Human Resources Director deems necessary for compliance with this Resolution.

SECTION 2. That this Resolution shall take effect from and after its passage.

DULY RESOLVED by the City Council of the City of Mesquite, Texas, on the 7th day of February 2022.

Daniel Alemán, Jr.

Mayor

ATTEST:

APPROVED AS TO LEGAL FORM:

Sonja Land
City Secretary

David L. Paschall City Attorney