RESOLUTION NO. 27-2020

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, CONDEMNING RACISM AND COMMITTING TO COMMUNITY, INCLUSION AND EQUALITY.

WHEREAS, the City of Mesquite (the "City"), the Mayor and City Council, management staff and employees are deeply saddened by the tragic events that have recently occurred across the country that resulted in the unnecessary loss of life; and

WHEREAS, racism, hate and bigotry have no place in a thriving, diverse community like the City; and

WHEREAS, residents must demonstrate dignity toward one another and reflect on how we can be a positive force in advocating for a world without racism; and

WHEREAS, the City celebrates and welcomes diversity, inclusion, equality and unity as essential to a positive and healthy community; and

WHEREAS, we are committed to safeguarding our community against the harms that racism causes and to protecting and respecting that the Constitutional rights of every person who lives, works and visits our City; and

WHEREAS, in the 56 years since Dr. Martin Luther King Jr.'s famous 1963 "I Have a Dream" speech at the Lincoln Memorial in Washington D.C., we have not realized the dream of treating everyone based on the content of their character and not the color of their skin; and

WHEREAS, the City is committed to fostering attitudes, behaviors, practices and knowledge that promote unity, kindness and inclusion in our workplaces and our neighborhoods; and

WHEREAS, the path toward complete unity and inclusion is a long term and ongoing commitment.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the Mayor and City Council of the City of Mesquite will hereby continue to:

- (a) Engage all citizens in developing a deeper understanding for people whose life experiences are different than our own; and
- (b) Develop programs and services designed to understand, celebrate and embrace our diversity; and
- (c) Strive to act with friendship, humility and openness as we gain new and better insights to achieving a safer, more equitable and unified community; and

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- (d) Stand steadfast with all citizens of Mesquite against racism and reaffirm our commitment to fighting for racial justice and human and civil rights; and
- (e) Expect all who live or visit our City to be treated with equality, dignity and fairness.

SECTION 4. This resolution shall be in full force and effect from and after its passage.

DULY RESOLVED by the City Council of the City of Mesquite, Texas, on this 6th day of July 2020.

Bruce Archer Mayor

ATTEST:

APPROVED AS TO LEGAL FORM

Sonja Land City Secretary David L. Paschall City Attorney