

RESOLUTION NO. 02-2011

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT TO THE INTERNATIONAL CITY MANAGEMENT ASSOCIATION RETIREMENT CORPORATION (ICMA-RC) RETIREMENT HEALTH SAVINGS PLAN THEREBY ALLOWING ALL PARTICIPANTS ELIGIBLE TO RECEIVE BENEFITS AT AGE 55.

WHEREAS, with the passage of Resolution No. 48-2004, the City of Mesquite, Texas (City), established a Retiree Health Savings (RHS) Plan for employees on an elective contribution basis; and

WHEREAS, in an agreement with the Internal Revenue Service, all City elective RHS contributions ceased effective December 31, 2007, with the exception of mandatory contributions for all or specific employee groups; and

WHEREAS, with the passage of Resolution No. 53-2007, the City ended elective contributions to the RHS Plan and approved the mandatory election for the City Manager, Deputy City Manager, Assistant City Manager and directors only to participate and contribute to the RHS Plan proposed by the International City Management Association - Retirement Corporation (ICMA-RC) through its VantageCare Retirement Health Savings program effective January 1, 2008; and

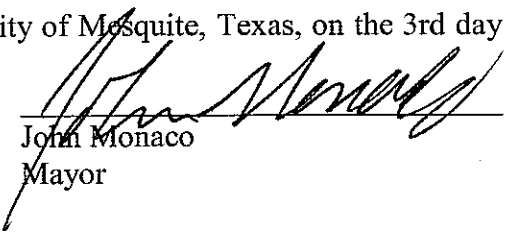
WHEREAS, all other former participants could no longer contribute but their money currently in the account would remain until the employee either terminated or retired; and

WHEREAS, the RHS Plan, approved by Council with the passage of Resolution No. 53-2007, is being amended to allow all participants to be eligible to receive benefits at age 55 and still be employed at the City.


NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City Manager is hereby authorized to execute an amendment to the International City Management Association - Retirement Corporation (ICMA-RC) Retirement Health Savings (RHS) Plan to allow all participants eligible to receive benefits at age 55.

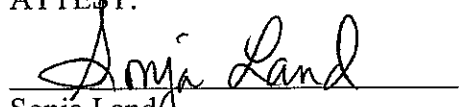
DULY RESOLVED by the City Council of the City of Mesquite, Texas, on the 3rd day of January, 2011.


John Monaco
Mayor

APPROVED:


B. J. Smith
City Attorney

ATTEST:


Sonja Land
City Secretary