

RESOLUTION NO. 05-2008

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, GRANTING RECOGNITION OF THE MESQUITE POLICE ASSOCIATION AS THE SOLE AND EXCLUSIVE BARGAINING AGENT FOR THE NON-EXEMPT EMPLOYEES OF THE MESQUITE POLICE DEPARTMENT; AND AUTHORIZING THE CITY OF MESQUITE TO MEET AND CONFER WITH THE MESQUITE POLICE ASSOCIATION UNDER SUBCHAPTER B OF CHAPTER 142 OF THE TEXAS LOCAL GOVERNMENT CODE WITHOUT CONDUCTING AN ELECTION.

WHEREAS, on January 3, 2008, pursuant to Section 142.053 of the Texas Local Government Code, the City of Mesquite, Texas ("City"), received a Petition Requesting Recognition of the Mesquite Police Association as the sole and exclusive bargaining agent for all of the non-exempt employees of the Mesquite Police Department; and

WHEREAS, the City is prepared to proceed with the negotiation process pursuant to law; and

WHEREAS, the City Manager is responsible under City Charter for the efficient administration of all department of the City and as such is appointed by the City Council as the person responsible for the correct administration of the City's participation in the "Meet and Confer" process.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

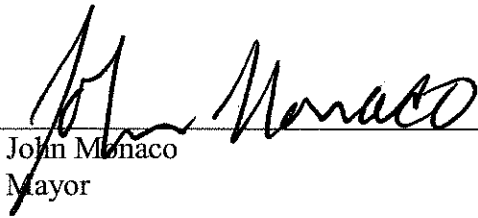
SECTION 1. That the Mesquite Police Association is recognized as the sole and exclusive bargaining agent for the non-exempt members of the Mesquite Police Department, in accordance with and pursuant to Chapter 142, Sections 142.051 through 142.068 of the Texas Local Government Code.

SECTION 2. That the City Council ratifies and confirms that the provisions of Chapter 142 have been placed into effect and that the City of Mesquite ("City") will engage in "Meet and Confer" negotiations with the recognized agent.

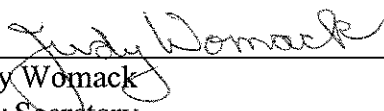
SECTION 3. That the City Manager is directed to assure that any written agreement negotiated under the "Meet and Confer" process is consistent with the City's available resources, the community's service requirements, the City's ability to provide for the needs of the City's non-Civil Service workforce and the management responsibilities established in the City's General Government Policies and Procedures Manual.

SECTION 4. That the City Manager shall formulate and implement a procedure for conducting "Meet and Confer" negotiations in an orderly fashion and in a manner that will protect the integrity of both the process itself and the City's goals in utilizing the process and in compliance with the requirements of state law.

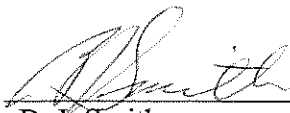
DULY RESOLVED by the City Council of the City of Mesquite, Texas, on the 22nd day of January, 2008.

  
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John Monaco  
Mayor

ATTEST:

  
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Judy Womack  
City Secretary

APPROVED:

  
\_\_\_\_\_  
B. J. Smith  
City Attorney