

000245

RESOLUTION NO. 43-88

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS,
ADOPTING A POLICY OUTLINING SEVERANCE PAYMENTS FOR CERTIAN CITY
OF MESQUITE EMPLOYEES, AND DECLARING AN EFFECTIVE DATE THEREOF.


WHEREAS, the City of Mesquite desires to adopt a policy outlining procedures for offering severance payments to City Council appointed employees and City Manager appointed employees that are not under the City of Mesquite Civil Service system.

NOV, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the "City of Mesquite Severance Payment Policy" attached hereto as Exhibit "A" is adopted in full as set out therein.

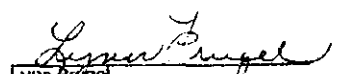
SECTION 2. That this resolution take effect immediately from and after its passage.

DULY RESOLVED by the City Council of the City of Mesquite, Texas, on this the 15th day of August, 1988.


George A. Venner, Sr.
Mayor

APPROVED:

ATTEST:


Lynn Prugel
City Secretary

Jonathan Graham
City Attorney

000246

City of Mesquite Severance Payment Policy

The City Manager can offer severance payments to positions that are appointed by him and are exempted from Civil Service classification. The City Manager must select the most affordable severance payment package as follows:

- (a) One week's salary for each year of service not to exceed \$10,000; or
- (b) A maximum of three months of salary not to exceed \$10,000.

The City Council must formally approve all offers that exceed \$10,000. The City Council may also use this policy in offering severance payments for employees appointed by them.

This policy is intended to serve as a guideline for the City Council and City Manager when discussing severance payments with the above employee classifications. Under no circumstances is the City Council or City Manager required to provide any severance payments beyond benefit accruals presently provided City of Mesquite employees.