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RESOLUTION NO. 10-80

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, AUTHORIZING THE ADOPTION OF THE CITY OF MESQUITE DEFERRED COMPENSATION PLAN; AND PROVIDING AN EFFECTIVE DATE THEREOF.

WHEREAS, the City of Mesquite has considered the establishment of a Deferred Compensation Plan to be made available to all eligible City employees and elected officials, pursuant to Section 457 of the IRS Code of 1954 permitting such plans; and

WHEREAS, certain substantial tax benefits could accrue to employees and elected official participating in such a plan; and

WHEREAS, such benefits will act as an incentive to employees to voluntarily set aside and invest portions of their current income to meet their future financial requirements and supplement their City retirement and social security at no cost to the City; and

WHEREAS, such plan will aid in retaining City employees;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City Council hereby adopts the City Deferred Compensation Plan for the voluntary participation of all eligible City employees and elected officials.


SECTION 2. That in order to accumulate the appropriate funds to meet the City's obligation to pay benefits to participants in accordance with the Deferred Compensation Plan the City Council does hereby authorize and approve contracts as issued by the Hartford Variable Annuity Life Insurance Company.

SECTION 3. That the City Manager is hereby authorized to execute for the City of Mesquite these contracts as necessary to implement the plan, and to act as the "Administrator" of the plan representing the City of Mesquite and to approve individual joinder agreements with each said employee requesting same. It is understood that there is to be no cost or contributions by the City of Mesquite to the plan other than the incidental expenses of collecting and disbursing the employees deferrals and other minor administrative matters.

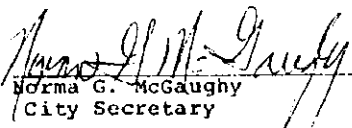
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00056 SECTION 4. That this Resolution shall take effect immediately upon passage as the Charter in such case provides.

DULY RESOLVED by the City Council of the City of Mesquite, Texas, on the 24th day of March, A.D., 1980.


B. J. SMITH
MAYOR

ATTEST:


Norma G. McGaughey
City Secretary