

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, AUTHORIZING PAYROLL DEDUCTION FOR CERTAIN LIFE INSURANCE PREMIUMS FOR CITY EMPLOYEES UNDER CERTAIN CONDITIONS.

WHEREAS, some employees have expressed a concern with present life insurance coverage due to it being term insurance; and

WHEREAS, some employees have indicated a desire to obtain ordinary life coverage without the requirement of a physical and without prohibitive rates; and

WHEREAS, it is the desire of the City Council to assist employees in obtaining this goal to the extent possible;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City Council does hereby authorize the City Manager to make available to employees so requesting, payroll deductions for ordinary life insurance premiums where the coverage is offered to all employees of the City without regard to age or physical condition and provision is made for a continuation of premium payment by the employee at no additional cost upon termination of City employment.

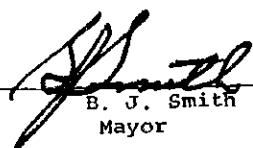
SECTION 2. It is expressly declared that it is not the intent of the Council to utilize the facilities of the City to provide payroll deductions except where coverage is offered to all employees currently on the job without reference to age or condition of health and where adequate provision is made for premium payment after termination of employment other than through City facilities and without prohibitive cost to the insured.

The allowance of the use of City facilities for premium payment is expressly provided upon recognition of a need for this type of coverage to complement the term life insurance provided at City expense. It is recognized that other life insurance may be desired by employees but it is believed that coverage offered upon the above criteria best serves the interests of the employees as a whole group and therefore, the interests of the City, and warrants use of City facilities to assist employees in obtaining coverage complementary to term coverage currently provided by the City.

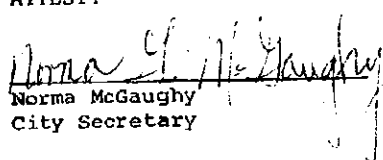
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SECTION 3. That this resolution shall take effect immediately upon passage as the Charter in such cases provides.

DULY RESOLVED by the City Council of the City of Mesquite, Texas, on the 5th day of December, A.D. 1977.


B. J. Smith
Mayor

ATTEST:


Norma McGaughy
City Secretary