

**MINUTES OF  
CITY OF MESQUITE  
CIVIL SERVICE HEARING**

**November 2, 2010**

**Library Conference Room  
300 W. Grubb  
Mesquite, TX  
5:30 p.m.**

**Chairman Sushil Mathew called the meeting to order at 5:35 p.m.**

**In attendance were Sushil Mathew and William Holliman. Ray Stuart was absent.**

**Sushil Mathew introduced William Holliman who replaced David Diaz.**

**As the first agenda item, the approval of the minutes of the meeting held on May 13, 2010 was postponed until the next Civil Service Meeting.**

**The second agenda item was to hear the appeals on questions from the Promotional Police Sergeant Exam held October 7, 2010. George Mones, Director of Civil Service, presented the City's case. After hearing the appeals from appellants who took the exam, the following decisions were made:**

**Question # 83            Appeal denied.**

**Question # 86            Appeal denied**

**The third agenda item was to consider changes to the fire promotional examination list of sources. The commission recommended that every firefighter have a 30 day window to share their suggestion about additions or deletions to the source list. Those views would then be considered by the Fire Chief. The Fire Chief would then select a committee to collectively finalize and publish the source list on an annual basis.**

**Mark Kerby, Fire Chief, responded that he would select a committee to include each rank up to the level of Deputy Chief. The membership will be given 30 days to look at the list and make recommendations. The recommendations will be submitted to the appointed committee. Chief Kerby will then appoint a Chairman and collectively they will come up with list of sources to recommend. At that point the Fire Chief will have the ultimate decision of the notice that lists the sources from which the examination questions will be taken.**

The commissioners expressed concern that one source may contain information that conflicts with statements made in another source. Chief Kerby commented that he could not guarantee there would not be any over lapping material. He stated that there is over lapping material in different sources that are looking at different things from different perspectives. Recommendation for the fire promotional examination resource publication was approved by the commission.

The fourth agenda item was adjournment. The meeting adjourned at 7:46 p.m.

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Sushil Mathew, Chairman

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Ray Stuart, Commissioner

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William Holliman, Commissioner



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George Mones, Civil Service Director