

ORDINANCE NO. 5278

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS,
ADOPTING THE 2026-27 PAY PLAN FOR GENERAL
GOVERNMENT PERSONNEL WITH AN EFFECTIVE DATE
OF OCTOBER 1, 2026; PROVIDING A REPEALER CLAUSE;
AND PROVIDING A SEVERABILITY CLAUSE.

WHEREAS, this 2026-27 General Government Personnel Pay Plan ordinance authorizes that certain general government employees will be eligible for up to a three-percent merit increase on their anniversary dates if their overall performance evaluation meets expectations or higher; and

WHEREAS, employees on step pay plans will receive the appropriate increase based on the next step in their compensation structure upon successful completion of their annual performance review; and

WHEREAS, general government employees approaching the maximum compensation in their respective pay range may be considered for future increases above the top-out amount for merit purposes.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. The 2026-27 Pay Plan for general government personnel as more fully described in EXHIBIT A, attached hereto and made a part hereof, are hereby adopted effective from and after October 1, 2026.

SECTION 2. All ordinances or portions thereof in conflict with the provisions of this ordinance, to the extent of such conflict, are hereby repealed. To the extent that such ordinances or portions thereof are not in conflict herewith, the same shall remain in full force and effect.

SECTION 3. Should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the validity of the remaining provisions of this ordinance shall not be affected and shall remain in full force and effect.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 19th day of October 2026.

Signed by:

Daniel Alemán, Jr.

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Daniel Alemán, Jr.
Mayor

ATTEST:

DocuSigned by:

Sonja Land

C2518095973F46A...

Sonja Land
City Secretary

APPROVED AS TO LEGAL FORM:

Signed by:

David L. Paschall

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David L. Paschall
City Attorney



Exhibit A

SUMMARY OF FY 2026-27 GENERAL GOVERNMENT PAY PLAN

The City of Mesquite, Texas (“**City**”) FY 2026-27 General Government Pay Plan, effective on October 1, 2026, provides a three percent (3%) merit increase for certain qualifying general government personnel effective on the employee’s anniversary date. Those general government employees of the City who are in good standing and who meet a performance standard of Meet Job Expectations on their annual performance review during the City’s FY 2026-27 will be eligible for a three percent (3%) merit increase effective as of their 2026-27 Annual Performance Review Date (“**APRD**”).

No general government employee of the City who is on a work improvement plan (“**WIP**”) as of their APRD during the City’s FY2026-27 shall be eligible for the three percent (3%) merit increase in the Pay Plan unless and until such employee successfully completes their WIP during the City’s FY2026- 27. If a general government employee successfully completes their WIP during the City’s FY2026-27, such employee will be eligible for the Pay Plan three percent (3%) merit increase effective as of the date such employee successfully completes their WIP.

City of Mesquite
FY 2026-27 General Government
Step Pay Plan (Non-Exempt)
Effective October 1, 2026

Pay Grade	Salary Range				Position Title
		Minimum	Midpoint	Maximum	
NE01	Annually:	\$32,760.0000	\$34,590.4000	\$40,955.0200	Administrative Clerk
	Monthly:	\$2,730.0000	\$2,882.5333	\$3,412.9183	Animal Services Kennel Technician
	Biweekly:	\$1,260.0000	\$1,330.4000	\$1,575.1931	Buyer
	Hourly:	\$15.7500	\$16.6300	\$19.6899	Call Center Dispatcher
					Cashier
					Custodian
					Customer Service Representative
					Equipment Services Services Attendant
					Golf Course Equipment Operator
					Golf Course Maintenance Technician
					Housing Intake Technician
					Housing Technician
					Human Resources Assistant
					Maintenance Worker I
					Municipal Court Clerk
					Park Grounds Maintenance Technician
					Park Maintenance Specialist
					Permit Technician
					Police Records Clerk
					Print Shop Technician
					Property Room Clerk
					Reservation Technician
					Senior Golf Course Food & Beverage Worker
					Warehouse Clerk
					Warehouse Technician
NE10	Annually:	\$34,082.6900	\$38,410.6450	\$46,525.5700	Library Technician I
	Monthly:	\$2,840.2242	\$3,200.8871	\$3,877.1308	Historic Homes Coordinator
	Biweekly:	\$1,310.8727	\$1,477.3325	\$1,789.4450	Maintenance Worker II
	Hourly:	\$16.3859	\$18.4667	\$22.3681	Residential Solid Waste Helper
					Park Equipment Operator
NE11	Annually:	\$34,665.8700	\$40,443.5173	\$47,871.9075	Administrative Secretary
	Monthly:	\$2,888.8225	\$3,370.2931	\$3,989.3256	Court Compliance Representative
	Biweekly:	\$1,333.3027	\$1,555.5199	\$1,841.2272	Equipment Operator I
	Hourly:	\$16.6663	\$19.4440	\$23.0153	Library Technician II
					Meter Technician
					Park Athletics Fields Technician
					Park Irrigation Technician
					Water Production Technician
					Senior Permit Technician
					Signs & Markings Technician

NE12	Annually:	\$36,354.8600	\$43,279.6000	\$49,218.2450	Concrete Finisher
	Monthly:	\$3,029.5717	\$3,606.6333	\$4,101.5204	Equipment Operator II
	Biweekly:	\$1,398.2638	\$1,664.6000	\$1,893.0094	Library Coordinator
	Hourly:	\$17.4783	\$20.8075	\$23.6626	Residential Solid Waste Crew Chief Residential Solid Waste Service Technician Senior Grounds Maintenance Technician Senior Pro Shop Attendant
NE13	Annually:	\$37,745.0000	\$44,370.1228	\$50,564.5825	Airport Line Services Technician
	Monthly:	\$3,145.4167	\$3,697.5102	\$4,213.7152	Athletics/Aquatics Coordinator
	Biweekly:	\$1,451.7308	\$1,706.5432	\$1,944.7916	Chemical Application Technician
	Hourly:	\$18.1466	\$21.3318	\$24.3099	City Records Analyst Criminal Case Specialist Equipment Mechanic I Facilities Maintenance Technician Historic Park Maintenance Technician Recreation Specialist Senior Customer Service Representative
NE14	Annually:	\$38,950.5600	\$45,442.3295	\$51,910.9200	Accounting Clerk
	Monthly:	\$3,245.8800	\$3,786.8608	\$4,325.9100	Administrative Aide
	Biweekly:	\$1,498.0985	\$1,747.7819	\$1,996.5738	Airfield Maintenance Specialist
	Hourly:	\$18.7262	\$21.8473	\$24.9572	Environmental Code Inspector Graduate Intern-City Manager's Office Housing Fraud Investigator Housing Occupancy Specialist Parking Enforcement Inspector Police Open Records Specialist Police Records Analyst Police Payroll Technician Rescue Specialist Senior Cashier Senior Cashier - Municipal Court Senior Municipal Court Clerk
NE15	Annually:	\$40,899.2200	\$48,559.7133	\$53,257.2575	Heavy Equipment Operator
	Monthly:	\$3,408.2683	\$4,046.6428	\$4,438.1048	Park Equipment Mechanic
	Biweekly:	\$1,573.0469	\$1,867.6813	\$2,048.3561	Senior Airport Line Services Technician
	Hourly:	\$19.6631	\$23.3460	\$25.6045	
NE16	Annually:	\$41,287.6000	\$48,168.8705	\$57,016.2093	Benefits Specialist
	Monthly:	\$3,440.6333	\$4,014.0725	\$4,751.3508	Equipment Mechanic II
	Biweekly:	\$1,587.9846	\$1,852.6489	\$2,192.9311	Help Desk Technician
	Hourly:	\$19.8498	\$23.1581	\$27.4116	Payroll/HRIS Technician Residential Building Inspector Risk Specialist Senior Administrative Aide Senior Telecommunications Technician Senior Accounting Technician Special Projects Coordinator Park Maintenance Mechanic-Facilities/Aquatics

NE17	Annually:	\$43,764.8600	\$51,059.0015	\$60,437.1878	Animal Services Officer
	Monthly:	\$3,647.0717	\$4,254.9168	\$5,036.4323	Building Inspector
	Biweekly:	\$1,683.2638	\$1,963.8078	\$2,324.5072	Electrical/Energy Inspector
	Hourly:	\$21.0408	\$24.5476	\$29.0563	GIS Technician
					Housing and Community Services Inspector
					Housing Inspector
					Lead Facilities Maintenance Technician
					Office Coordinator
					Paralegal I
					Plumbing/Mechanical Inspector
					Property Maintenance Inspector
					Public Works Constructon Inspector
					Residential Construction Inspector
					Senior Environmental Code Inspector
					Zoning Inspector
NE18	Annually:	\$46,390.7554	\$54,122.5420	\$64,063.4225	Audio Visual Specialist
	Monthly:	\$3,865.8963	\$4,510.2118	\$5,338.6185	Commercial Solid Waste Senior Heavy Equipment Operator
	Biweekly:	\$1,784.2598	\$2,081.6362	\$2,463.9778	Equipment Mechanic III
	Hourly:	\$22.3032	\$26.0205	\$30.7997	Equipment Services Fleet Analyst
					Fabrication Welder
					Paralegal II
					PC Support Analyst
					Plans Examiner
NE19	Annually:	\$49,174.2000	\$57,369.8958	\$67,907.2238	Animal Services Medical Officer
	Monthly:	\$4,097.8500	\$4,780.8247	\$5,658.9353	Combination Building Inspector
	Biweekly:	\$1,891.3154	\$2,206.5345	\$2,611.8163	Public Service Professional
	Hourly:	\$23.6414	\$27.5817	\$32.6477	Public Works Back Flow Inspector
					Public Works FOG Inspector
					Senior Animal Service Officer
					Senior Building Inspector
					Water Quality Inspector
NE20	Annually:	\$52,124.6500	\$60,812.0918	\$71,981.6500	Benefits Administrator
	Monthly:	\$4,343.7208	\$5,067.6743	\$5,998.4708	CDL Trainer Examiner
	Biweekly:	\$2,004.7942	\$2,338.9266	\$2,768.5250	Concrete Crew Chief
	Hourly:	\$25.0599	\$29.2366	\$34.6066	Crime Analyst
					Code Operations Supervisor
					Police Property Room Supervisor
					Senior Administrative Aide - City Manager
					Senior Electrical/Energy Inspector
					Senior PC Support Analyst
					Senior Signal Maintenance Technician
					Senior Water Production/Electrical Technician
					Streets Maintenance Crew Chief
NE21	Annually:	\$55,252.1200	\$64,460.8150	\$76,300.5590	Utilities Crew Chief
	Monthly:	\$4,604.3433	\$5,371.7346	\$6,358.3799	Database Applications Analyst
	Biweekly:	\$2,125.0815	\$2,479.2621	\$2,934.6369	Deputy Marshal
	Hourly:	\$26.5635	\$30.9908	\$36.6830	Programmer Analyst
NE22	Annually:	\$59,119.7800	\$68,973.0803	\$81,641.5985	Assistant City Marshall
	Monthly:	\$4,926.6483	\$5,747.7567	\$6,803.4665	Fire Department Nurse
	Biweekly:	\$2,273.8377	\$2,652.8108	\$3,140.0615	Public Safety Computer Administrator/Analyst
	Hourly:	\$28.4230	\$33.1601	\$39.2508	Utilities Technician
NE24	Annually:	\$67,686.2300	\$78,967.2710	\$93,471.4618	City Marshal
	Monthly:	\$5,640.5192	\$6,580.6059	\$7,789.2885	PC Support Supervisor
	Biweekly:	\$2,603.3165	\$3,037.2027	\$3,595.0562	
	Hourly:	\$32.5415	\$37.9650	\$44.9382	
NE25	Annually:	\$72,424.2600	\$84,494.9833	\$100,014.4673	Information Security Analyst
	Monthly:	\$6,035.3550	\$7,041.2486	\$8,334.5389	Senior Public Safety Computer Administrator/Analyst
	Biweekly:	\$2,785.5485	\$3,249.8071	\$3,846.7103	
	Hourly:	\$34.8194	\$40.6226	\$48.0839	
Pay Grade(s) with no positions: NE02 - NE09 and NE23.					

City of Mesquite
FY 2026-27 General Government
Exempt Pay Plan
Effective October 1, 2026

Pay Grade	Salary Range				Position Title
		Minimum	Midpoint	Maximum	
EX01	Annually:	38,745.0000	44,133.9600	52,960.7600	Custodial Services Supervisor
	Monthly:	3,228.7500	3,677.8300	4,413.3967	Westlake Sports Center Supervisor
	Biweekly:	1,490.1923	1,697.4600	2,036.9523	
	Hourly:	18.6274	21.2183	25.4619	
EX03	Annually:	42,279.5205	50,332.7600	60,399.3000	Marketing Specialist
	Monthly:	3,523.2934	4,194.3967	5,033.2750	Economic Development Marketing and Events Specialist
	Biweekly:	1,626.1354	1,935.8754	2,323.0500	
	Hourly:	20.3267	24.1984	29.0381	
EX04	Annually:	44,816.2890	53,352.7200	64,023.2600	Grant Coordinator
	Monthly:	3,734.6908	4,446.0600	5,335.2717	Rental Certificate of Occupancy Office Administrator
	Biweekly:	1,723.7034	2,052.0277	2,462.4331	Storm Water Specialist
	Hourly:	21.5463	25.6503	30.7804	
EX05	Annually:	47,505.2655	56,553.8800	67,864.6600	CDBG Supervisor
	Monthly:	3,958.7721	4,712.8233	5,655.3883	Education and Volunteer Programs Coordinator
	Biweekly:	1,827.1256	2,175.1492	2,610.1792	GIS Analyst
	Hourly:	22.8391	27.1894	32.6272	Librarian
EX06	Annually:	50,355.5850	59,947.1100	71,936.5400	Management Analyst-Planning and Development Services
	Monthly:	4,196.2988	4,995.5925	5,994.7117	Police Recruiter
	Biweekly:	1,936.7533	2,305.6581	2,766.7900	Recreation Supervisor
	Hourly:	24.2094	28.8207	34.5849	Risk Coordinator
					Signs and Marking Supervisor
					Staffing Specialist
					Budget Analyst
					Commercial Solid Waste Supervisor
					Community Engagement Coordinator
					Communications and Marketing Coordinator
					Communications and Marketing Coordinator (Bilingual)
					Digital Media Coordinator
					District Park Supervisor
					Equipment Services Shift Supervisor
					Facilities Maintenance Supervisor
					Field Supervisor Animal Services
					Health Specialist
					Human Resources Generalist
					Human Resources Office Services Coordinator
					Juvenile Court Case Manager
					Printing/Postal Svc. Supervisor
					Risk Coordinator
					Senior Procurement Specialist
					Senior Procurement Specialist - Construction
					Solid Waste Supervisor
					Streets Supervisor
					Treasury Analyst
					Warehouse Supervisor
					Youth Services Coordinator

EX07	Annually:	53,376.9180	63,543.9400	76,252.7400	Animal Services Operations Supervisor
	Monthly:	4,448.0765	5,295.3283	6,354.3950	Athletics Supervisor
	Biweekly:	2,052.9584	2,443.9977	2,932.7977	Aquatics Supervisor
	Hourly:	25.6620	30.5500	36.6600	Call Center Supervisor CDL Training and Testing Supervisor Collections Supervisor Customer Service Supervisor Emergency Management Specialist Environmental Code Field Supervisor Payroll Coordinator Production Supervisor Senior Recreation Supervisor Signal Maintenance Supervisor Staffing Coordinator Utility Supervisor Video Production Coordinator
EX08	Annually:	56,579.5335	67,356.5800	80,827.9000	Accountant - General
	Monthly:	4,714.9611	5,613.0483	6,735.6583	Accountant - Payroll
	Biweekly:	2,176.1359	2,590.6377	3,108.7654	Building Inspection Field Supervisor
	Hourly:	27.2017	32.3830	38.8596	Deputy Court Administrator Downtown Development Coordinator Economic Development Coordinator Equipment Services Senior Supervisor GIS Coordinator GIS Senior Analyst Golf Course Superintendent Health Specialist II Homeless Outreach Coordinator KMB Program Administrator Legal Services Administrator Library Services Supervisor Mesquite Arts Center Assistant Manager Planner Senior Budget Analyst Senior Management Analyst Senior Community Engagement Coordinator Utilities Compliance Superintendent Utilities System Analyst Victim Advocate
EX09	Annually:	59,974.2990	71,397.9700	85,677.5800	Assistant Manager of Equipment Services
	Monthly:	4,997.8583	5,949.8308	7,139.7983	Assistant Manager of Facilities Maintenance
	Biweekly:	2,306.7038	2,746.0758	3,295.2915	Assistant Manager of Purchasing
	Hourly:	28.8338	34.3259	41.1911	Assistant Manager of Solid Waste Assistant Manager of Streets Division Assistant Manager of Utilities Employee Services Administrator Graduate Engineer Engineering Contracts Administrator Public Works Construction Inspection Supervisor
EX10	Annually:	63,572.7645	75,681.8500	90,818.2200	Assistant to the City Manager
	Monthly:	5,297.7304	6,306.8208	7,568.1850	Infrastructure Administrator
	Biweekly:	2,445.1063	2,910.8404	3,493.0085	Senior Accountant
	Hourly:	30.5638	36.3855	43.6626	Senior Planner Telecommunication Administrator

EX11	Annually:	67,387.1310	80,222.7600	96,267.3100	Cash and Debt Administrator
	Monthly:	5,615.5943	6,685.2300	8,022.2758	Finance Coordinator
	Biweekly:	2,591.8127	3,085.4908	3,702.5888	GIS Business Intelligence Analyst
	Hourly:	32.3977	38.5686	46.2824	Manager of Environmental Code Manager of Historic Preservation Park Project Manager Senior Finance Systems Analyst Web Content Analyst
EX12	Annually:	70,605.1185	83,287.5300	99,332.0800	Behavioral Health Manager
	Monthly:	5,883.7599	6,940.6275	8,277.6733	City Records Manager
	Biweekly:	2,715.5815	3,203.3665	3,820.4646	Senior Administrative Aide
	Hourly:	33.9448	40.0421	47.7558	Police Records Manager Youth Services Manager
EX14	Annually:	80,259.1440	95,546.5900	114,655.9200	Accounting Services Supervisor
	Monthly:	6,688.2620	7,962.2158	9,554.6600	Downtown Development Manager
	Biweekly:	3,086.8902	3,674.8688	4,409.8431	Grants Compliance Officer
	Hourly:	38.5861	45.9359	55.1230	HR/Civil Service Manager Manager of Economic Development Project Engineer Public Safety Communication Manager Risk Manager Senior Programmer Analyst Traffic Engineer Visit Mesquite Manager
EX15	Annually:	85,074.6855	101,279.3900	121,535.2800	Assistant City Attorney
	Monthly:	7,089.5571	8,439.9492	10,127.9400	Assistant City Engineer
	Biweekly:	3,272.1033	3,895.3612	4,674.4338	Senior Traffic Engineer
	Hourly:	40.9013	48.6920	58.4304	
EX16	Annually:	90,178.5885	107,356.1200	129,213.8500	Senior Assistant City Attorney
	Monthly:	7,514.8824	8,946.3433	10,767.8208	
	Biweekly:	3,468.4073	4,129.0815	4,969.7635	
	Hourly:	43.3551	51.6135	62.1220	
Pay Grade(s) with no positions: EX02 and EX13					

City of Mesquite
FY 2026-27 General Government
Part-Time/Seasonal Pay Plan (Non-Exempt)
Effective: October 1, 2026

Pay Grade	Salary Range				Position Title
		Minimum	Midpoint	Maximum	
HS01	Annually:	\$27,040.0000	\$32,844.1152	\$38,648.2304	Facility Attendant
	Monthly:	\$2,253.3333	\$2,737.0096	\$3,220.6859	Golf Cart Attendant
	Biweekly:	\$1,040.0000	\$1,263.2352	\$1,486.4704	Golf Course Food and Beverage Worker
	Hourly:	\$13.0000	\$15.7904	\$18.5809	Graduate Intern
					Graduate Intern - Public Works
					High School Intern
					Library Page
					Pool Cashier
					Pro Shop Attendant
					Recreation Leader I
					Seasonal Park Worker
					Seasonal Kennel Technician
					Seasonal Utility Worker
					Undergraduate Intern
HS02	Annually:	\$28,184.0000	\$34,525.4000	\$40,866.8000	Recreation Leader II
	Monthly:	\$2,348.6667	\$2,877.1167	\$3,405.5667	
	Biweekly:	\$1,084.0000	\$1,327.9000	\$1,571.8000	
	Hourly:	\$13.5500	\$16.5988	\$19.6475	
HS03	Annually:	\$30,386.6640	\$36,443.3320	\$42,500.0000	Heritage Plaza Specialist
	Monthly:	\$2,532.2220	\$3,036.9443	\$3,541.6667	Visitors Center Specialist - Mesquite CVB
	Biweekly:	\$1,168.7178	\$1,401.6666	\$1,634.6154	
	Hourly:	\$14.6090	\$17.5208	\$20.4327	
HS04	Annually:	\$31,200.0000	\$38,100.0000	\$45,000.0000	Lifeguard
	Monthly:	\$2,600.0000	\$3,175.0000	\$3,750.0000	Golf Course Maintenance Worker
	Biweekly:	\$1,200.0000	\$1,465.3846	\$1,730.7692	
	Hourly:	\$15.0000	\$18.3173	\$21.6346	
HS05	Annually:	\$34,320.0000	\$40,960.0000	\$47,600.0000	Head Lifeguard
	Monthly:	\$2,860.0000	\$3,413.3333	\$3,966.6667	
	Biweekly:	\$1,320.0000	\$1,575.3846	\$1,830.7692	
	Hourly:	\$16.5000	\$19.6923	\$22.8846	
HS06	Annually:	\$37,440.0000	\$43,470.0000	\$49,500.0000	Swimming Pool Supervisor
	Monthly:	\$3,120.0000	\$3,622.5000	\$4,125.0000	
	Biweekly:	\$1,440.0000	\$1,671.9231	\$1,903.8462	
	Hourly:	\$18.0000	\$20.8990	\$23.7981	

City of Mesquite
FY 2026-27 General Government
Detention Officer Pay Plan (Non-Exempt)
Effective October 1, 2026

Pay Grade	Salary Range			
		Minimum	Midpoint	Maximum
Detention Officer I	Annually:	\$43,594.9500	\$47,331.6600	\$53,144.3200
	Monthly:	\$3,632.9125	\$3,944.3050	\$4,428.6933
	Biweekly:	\$1,676.7288	\$1,820.4485	\$2,044.0123
	Hourly:	\$20.9591	\$22.7556	\$25.5502
Detention Officer II	Annually:	\$45,774.6975	\$48,511.8600	\$53,428.7700
	Monthly:	\$3,814.5581	\$4,042.6550	\$4,452.3975
	Biweekly:	\$1,760.5653	\$1,865.8408	\$2,054.9527
	Hourly:	\$22.0071	\$23.3230	\$25.6869
Detention Services Sergeant	Annually:	\$61,181.5575	\$71,378.4800	\$84,488.8100
	Monthly:	\$5,098.4631	\$5,948.2067	\$7,040.7342
	Biweekly:	\$2,353.1368	\$2,745.3262	\$3,249.5696
	Hourly:	\$29.4142	\$34.3166	\$40.6196

City of Mesquite
FY 2026-27 General Government
Public Safety Dispatcher Pay Plan (Non-Exempt)
Effective October 1, 2026

Pay Grade	Salary Range			
		Minimum	Midpoint	Maximum
Public Safety Dispatcher	Annually:	\$54,778.5000	\$61,204.8450	\$70,239.6900
	Monthly:	\$4,564.8750	\$5,100.4038	\$5,853.3075
	Biweekly:	\$2,106.8654	\$2,354.0325	\$2,701.5265
	Hourly:	\$26.3358	\$29.4254	\$33.7691
Public Safety Dispatcher Supervisor	Annually:	\$67,599.0000	\$74,354.3300	\$84,328.6600
Public Safety Training Coordinator	Monthly:	\$5,633.2500	\$6,196.1942	\$7,027.3883
	Biweekly:	\$2,599.9615	\$2,859.7819	\$3,243.4100
	Hourly:	\$32.4995	\$35.7473	\$40.5426

City of Mesquite
FY 2026-27 General Government
Managerial Pay Plan (Exempt)
Effective: October 1, 2026

Pay Grade	Position Title
Managerial Classification	
MG	Assistant City Secretary Assistant Director of Finance Assistant Director of Planning and Development Services Building Official City Engineer Court Administrator Deputy City Attorney Emergency Management Coordinator FBO General Manager GIS Manager Health Official - Planning & Development Services Dept. Manager of Accounting Services Manager of Animal Services Manager of Branch Library Services Manager of Budget Manager of Facilities Maintenance Manager of Equipment Services Manager of Golf Manager of Housing and Community Development Block Grant (CDBG) Manager of Information Technology Manager of Park Services Manager of Planning and Zoning Manager of Property Maintenance and Rental Inspections Manager of Purchasing Manager of Solid Waste - Commercial Manager of Solid Waste - Residential Manager of Streets Manager of Traffic Operations Manager of Utilities Manager of Utility Billing Mesquite Arts Center Manager

Managerial positions do not have formal salary ranges. Positions are paid according to market comparisons

City of Mesquite
FY 2026-27 General Government
Executive Pay Plan (Exempt)
Effective October 1, 2026

Pay Grade	Position Title
Executive Classification	
EXEC	Airport General Manager Assistant City Manager City Attorney City Manager City Secretary Deputy City Manager Director of Communications and Marketing Director of Economic Development Director of Finance Director of Housing and Community Services Director of Human Resources Director of Information Technology Director of Library Services Director of Neighborhood Services Director of Parks and Recreation Director of Planning and Development Services Director of Public Works Director of Solid Waste & Equipment Services Fire Chief Municipal Court Judge Police Chief

Executive positions do not have formal salary ranges. Positions are paid according to market comparisons.