

ORDINANCE NO. 4924

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING SECTION 2 OF ORDINANCE NO. 4718 AND SECTION 2 OF ORDINANCE NO. 4725 TO AMEND THE ASSIGNMENT PAY FOR MESQUITE FIRE DEPARTMENT MEMBERS WHO SATISFY CERTAIN CONDITIONS AND CRITERIA TO PERFORM THE SPECIALIZED FUNCTION OF A PARAMEDIC EFFECTIVE JANUARY 1, 2022; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Ordinance No. 4361, passed by the City Council of the City of Mesquite, Texas (“**City Council**”), on May 18, 2015, authorized assignment pay pursuant to Chapter 143 of the Texas Local Government Code for members of the Mesquite Fire Department (“**MFD**”) who meet the specified eligibility requirements and who serve as a paramedic (“**Paramedic Patch Pay**”) and/or as a paramedic actually assigned to designated front-line ambulances during working hours (“**Paramedic Ride-Out Pay**”); and

WHEREAS, Ordinance No. 4718, passed by the City Council on September 16, 2019, amended the assignment pay for Paramedic Ride-Out Pay; and

WHEREAS, Ordinance No. 4725, passed by the City Council on October 7, 2019, amended the assignment pay for Paramedic Patch Pay; and

WHEREAS, the City Council has determined it is necessary to amend the assignment pay for Paramedic Patch Pay and Paramedic Ride-Out Pay in order for the City of Mesquite (the “**City**”) and the MFD to be competitive with other cities in the recruitment and retention of the most highly qualified paramedics which benefits and is in the best interests of the City, MFD and citizens; and

WHEREAS, the funds necessary to pay the amended assignment pay for Paramedic Patch Pay and Paramedic Ride-Out Pay are included in the City’s 2021-22 Fiscal Year Budget.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the facts and recitations contained in the preamble of this ordinance are hereby found and declared to be true and correct and are incorporated and adopted as part of this ordinance for all purposes.

SECTION 2. That beginning on and after January 1, 2022, Paramedic Patch Pay, which is currently \$150.00 per month, is hereby amended and shall be \$125.00 per month and section 2 of Ordinance No. 4725 is hereby amended accordingly. Beginning on and after January 1, 2022, Paramedic Ride-Out Pay, which is currently \$1.67 per hour, is hereby amended and shall be \$2.50 for each hour the member is actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours and Section 2 of Ordinance No. 4718 is hereby amended accordingly. The amended Paramedic Patch Pay and amended Paramedic Ride-Out Pay and conditions and criteria for receiving the foregoing assignment pay is more fully set

forth in the Table of Paramedic Assignment Pay attached hereto as Exhibit A and made a part hereof for all purposes. The assignment pay for Paramedic Patch Pay and Paramedic Ride-Out Pay authorized herein replaces and supersedes the existing assignment pay for Paramedic Patch Pay and Paramedic Ride-Out Pay.

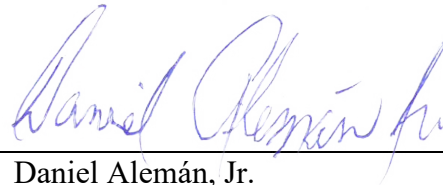
SECTION 3. That if any other ordinances of the City contain portions in conflict with this ordinance, the portions in conflict are hereby repealed and the portions not in conflict herewith shall remain in full force and effect.

SECTION 4. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the validity of the remaining provisions of this ordinance shall not be affected and shall remain in full force and effect.

SECTION 5. That all matters set forth herein are subject to change, amendment or repeal by subsequent ordinance of the City Council at any time and any benefits hereunder are subject to the appropriation and allocation of funds for that purpose by the City Council. The provisions of this ordinance are not intended to create contractual rights between the City and its employees or their heirs, beneficiaries, legal representatives or assigns and nothing contained in this ordinance shall be construed as creating or constituting a contract, either express or implied, unilateral or otherwise, between the City and its employees or their heirs, beneficiaries, legal representatives or assigns.

SECTION 6. That this ordinance shall become effective on January 1, 2022.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 20th day of December 2021.



Daniel Alemán, Jr.  
Mayor

ATTEST:



Sonja Land  
City Secretary

APPROVED AS TO LEGAL FORM:



David L. Paschall  
City Attorney

**Exhibit A**

**Table of Paramedic Assignment Pay**  
*More than One May Apply*

Specialized Functions	Conditions/Criteria for Paramedic Assignment Pay	Paramedic Assignment Pay
Paramedic	To be eligible, a MFD member must: <ol style="list-style-type: none"> <li>1. Meet all training or education criteria established by the MFD for paramedic-related assignments;</li> <li>2. Be licensed or certified as a paramedic by the Texas Department of State Health Services [or its successor agency];</li> <li>3. Provide proof of the member’s license or certification as a paramedic to the MFD; and</li> <li>4. Be serving in any rank below the rank of Fire Chief of the MFD.</li> </ol>	\$125.00 per month beginning January 1, 2022  (referred to herein as “Paramedic Patch Pay”)
Paramedic actually assigned to designated front-line ambulances during working hours	To be eligible, a MFD member must: <ol style="list-style-type: none"> <li>1. Meet all training or education criteria established by the MFD for paramedic-related assignments;</li> <li>2. Be licensed or certified as a paramedic by the Texas Department of State Health Services [or its successor agency];</li> <li>3. Provide proof of the member’s license or certification as a paramedic to the MFD;</li> <li>4. Be serving in any rank below the rank of Fire Chief of the MFD; and</li> <li>5. Be actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours.</li> </ol>	\$2.50 for each hour a member is actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours  (referred to herein as “Paramedic Ride-Out Pay”)