

ORDINANCE NO. 4923

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AUTHORIZING ASSIGNMENT PAY FOR MEMBERS OF THE MESQUITE POLICE DEPARTMENT WHO ARE ASSIGNED TO PERFORM THE SPECIALIZED FUNCTION OF A FIELD TRAINING OFFICER (FTO PAY) DURING WORKING HOURS; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, field training officers of the Mesquite Police Department (“MPD”) are members of MPD who are assigned to perform the duties and responsibilities of the field training officers program; and

WHEREAS, under Chapter 143 of the Texas Local Government Code, § 143.043, the governing body of a municipality may authorize assignment pay for field training officers (“FTO Pay”); and

WHEREAS, FTO Pay is to be payable under conditions set by ordinance and is in addition to regular pay received by MPD member; and

WHEREAS, the City Council desires to authorize FTO Pay as provided herein; and

WHEREAS, the funds necessary to pay the FTO Pay are included in the City’s 2021-22 Fiscal Year Budget.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the facts and recitations contained in the preamble of this ordinance are hereby found and declared to be true and correct and are incorporated and adopted as part of this ordinance for all purposes.

SECTION 2. That effective January 1, 2022, commissioned MPD personnel who are designated by the MPD Chief and satisfy MPD’s conditions and criteria to perform the specialized function of a Field Training Officer, which are more fully set forth in Exhibit A hereto and made a part hereof for all purposes, and who do perform this specialized function during working hours are eligible for FTO Pay at a rate of \$240 per month in addition to the regular pay received by MPD members. The FTO Pay authorized herein replaces and supersedes the existing FTO Pay of \$2.00 per hour.


SECTION 3. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the validity of the remaining provisions of this ordinance shall not be affected and shall remain in full force and effect.

SECTION 4. That all matters set forth herein are subject to change, amendment or repeal by subsequent ordinance of the City Council at any time and any benefits hereunder are subject to the appropriation and allocation of funds for that purpose by the City Council. The provisions of this ordinance are not intended to create contractual rights between the City and its

employees or their heirs, beneficiaries, legal representatives or assigns and nothing contained in this ordinance shall be construed as creating or constituting a contract, either express or implied, unilateral or otherwise, between the City and its employees or their heirs, beneficiaries, legal representatives or assigns.

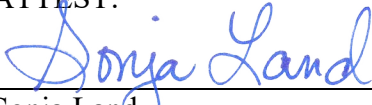
SECTION 5. That this ordinance shall become effective on January 1, 2022.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 20th day of December 2021.



Daniel Alemán, Jr.
Mayor

ATTEST:



Sonja Land
City Secretary

APPROVED AS TO LEGAL FORM:



David L. Paschall
City Attorney

Exhibit A

Table of Field Training Officer Assignment Pay

Specialized Functions	Conditions/Criteria for FTO Assignment Pay	FTO Assignment Pay
Field Training Officer	<p>To be eligible:</p> <ol style="list-style-type: none"> 1. An officer must have at least two years' service with the Mesquite Police Department before he/she will be considered as a Field Training Officer. 2. An officer returning to the Operations Bureau following an assignment in another bureau must complete an approved period of time before becoming a Field Training Officer or being reactivated as a Field Training Officer. This period of time will be determined by the Training Sergeant and Staff Support Bureau Commander. 3. An officer with recorded leaves of absences due to illness of ten days or more in each of the preceding two calendar years (totaling 20 days) may disqualify the officer from further consideration 4. An officer having two or more sustained personnel complaints in any year of the preceding two years may disqualify the officer from further consideration. 5. An officer having less than two complaints in any of the two preceding years, but who has received a suspension from duty within that time frame will be disqualified from further consideration. 6. An officer having two or more chargeable accidents within the preceding two-year period may disqualify the officer from further consideration. 7. An officer failing to meet the minimum firearms qualifications as stated in 403.00 of the Mesquite Police Department Written Directives, for the preceding year will disqualify the officer from further consideration. 8. All appointed Field Training Officers are required to attend a Mesquite Police Department F.T.O. Training Course prior to training any new officer. Field Training Officers are required to attend a TCOLE Basic Instructor Course within one year of becoming a Field Training Officer. 	<p>\$240.00 per month beginning January 1, 2022</p> <p>(referred to herein as "FTO Pay")</p>