

ORDINANCE NO. 4718

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING SECTION 2 OF ORDINANCE NO. 4361 INCREASING THE ASSIGNMENT PAY FOR MEMBERS OF THE MESQUITE FIRE DEPARTMENT WHO SATISFY CERTAIN CONDITIONS AND CRITERIA AND WHO ARE ASSIGNED TO PERFORM THE SPECIALIZED FUNCTION OF A PARAMEDIC ACTUALLY ASSIGNED TO DESIGNATED FRONT-LINE AMBULANCES DURING WORKING HOURS (“FRONT-LINE/RIDE-OUT AMBULANCE SERVICES”); PROVIDING A SEVERABILITY CLAUSE; PROVIDING A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, based on a comparison study of benchmark cities, it was determined that assignment pay for members of the Mesquite Fire Department (“MFD”) who satisfy certain conditions and criteria and who are assigned to perform the specialized function of a paramedic actually assigned to designated front-line ambulances during working hours (hereinafter referred to as “Front-Line/Ride-Out Ambulance Services”) is not competitive when compared to similar assignment pay by the benchmark cities in the comparison study; and

WHEREAS, the City Council of the City of Mesquite, Texas (“City”) has determined that it is necessary to increase the assignment pay for members of the MFD who satisfy certain conditions and criteria and who are assigned to perform the specialized function of Front-Line/Ride-Out Ambulance Services in order for the City and the MFD to be competitive with other cities in the recruitment and retention of the most highly qualified paramedics; and

WHEREAS, the City Council has determined that the ability to recruit and retain the most highly qualified paramedics benefits the MFD, the City and its citizens.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the facts and recitations contained in the preamble of this ordinance are hereby found and declared to be true and correct and are incorporated and adopted as part of this ordinance for all purposes.

SECTION 2. That Section 2 of Ordinance No. 4361, passed by the City Council on May 18, 2015 (“Ordinance No. 4361”), is amended to increase the assignment pay for members of the MFD who are assigned to perform the specialized function of Front-Line/Ride-Out Ambulance Services and who satisfy the conditions/criteria for such assignment pay as more fully set forth in the Table of Paramedic Assignment Pay attached hereto as Exhibit “A” and made a part hereof for all purposes, from \$1.25 to \$1.67 for each hour the member is actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours.

SECTION 3. That Section 2 of Ordinance No. 4361 is further amended to replace the Table of Paramedic Assignment Pay in Section 2 of Ordinance No. 4361 with the Table of Paramedic Assignment Pay attached hereto as Exhibit “A” and made a part hereof for all purposes.

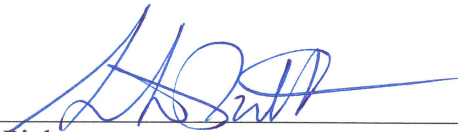
SECTION 4. That Ordinance No. 4361, as amended, shall remain in full force and effect, save and except as amended by this ordinance.

SECTION 5. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the validity of the remaining provisions of this ordinance shall not be affected and shall remain in full force and effect.

SECTION 6. That all matters set forth herein are subject to change, amendment or repeal by subsequent ordinance of the City Council at any time and any benefits hereunder are subject to the appropriation and allocation of funds for that purpose by the City Council. The provisions of this ordinance are not intended to create contractual rights between the City and its employees or their heirs, beneficiaries, legal representatives or assigns and nothing contained in this ordinance shall be construed as creating or constituting a contract, either express or implied, unilateral or otherwise, between the City and its employees or their heirs, beneficiaries, legal representatives or assigns.

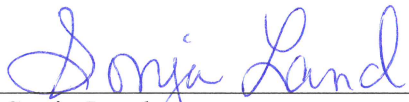
SECTION 7. That this ordinance shall become effective on October 1, 2019.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 16th day of September 2019.



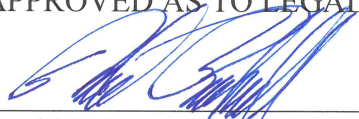
Stan Pickett
Mayor

ATTEST:



Sonja Land
City Secretary

APPROVED AS TO LEGAL FORM:



David L. Paschall
City Attorney

Exhibit “A”

Table of Paramedic Assignment Pay
More than One May Apply

| Specialized Functions | Conditions/Criteria for Paramedic Assignment Pay | Paramedic Assignment Pay |
|--|---|---|
| Paramedic | To be eligible, a MFD member must: <ol style="list-style-type: none"> 1. Meet all training or education criteria established by the MFD for paramedic-related assignments; 2. Be licensed or certified as a paramedic by the Texas Department of State Health Services [or its successor agency]; 3. Provide proof of the member’s license or certification as a paramedic to the MFD; and 4. Be serving in any rank below the rank of Fire Chief of the MFD. | \$125.00 per month (commonly referred to as “patch pay”) |
| Paramedic actually assigned to designated front-line ambulances during working hours (referred to in this ordinance as “Front-Line/Ride-Out Ambulance Services”) | To be eligible, a MFD member must: <ol style="list-style-type: none"> 1. Meet all training or education criteria established by the MFD for paramedic-related assignments; 2. Be licensed or certified as a paramedic by the Texas Department of State Health Services [or its successor agency]; 3. Provide proof of the member’s license or certification as a paramedic to the MFD; 4. Be serving in any rank below the rank of Fire Chief of the MFD; and 5. Be actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours. | \$1.67 for each hour a member is actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working (commonly referred to as “ride-out pay”) |