

ORDINANCE NO. 4361

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ESTABLISHING SPECIALIZED FUNCTIONS OF THE MESQUITE FIRE DEPARTMENT AND AUTHORIZING ASSIGNMENT PAY FOR MEMBERS OF THE MESQUITE FIRE DEPARTMENT WHO SATISFY CERTAIN CONDITIONS AND CRITERIA; PROVIDING WHICH MEMBERS OF THE MESQUITE FIRE DEPARTMENT WILL RECEIVE SUCH ASSIGNMENT PAY; REPEALING ORDINANCE NOS. 1945, 2912, 3473 AND SECTIONS 4 AND 5 OF ORDINANCE NO. 4175; PROVIDING A REPEALER CLAUSE; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That it is a benefit to the Mesquite Fire Department (“MFD”) (a) for members of the MFD to meet the training and educational criteria necessary to obtain certification and licensing as a paramedic and to thereafter maintain such certification and licensing so that they are available to perform the specialized functions of a paramedic at such times and under such circumstances as may be needed by the MFD; and (b) to provide a financial incentive to members of the MFD who are actually assigned to designated front-line ambulances during working hours.

SECTION 2. That pursuant to Chapter 143 of the Texas Local Government Code, the City Council hereby establishes the following as specialized functions for the MFD and authorizes the City to pay, over and above all other compensation paid to members in the MFD, assignment pay in the following amounts to all members in the MFD who satisfy the following conditions/criteria:

Table of Paramedic Assignment Pay
More than One May Apply

Specialized Functions	Conditions/Criteria for Paramedic Assignment Pay	Paramedic Assignment Pay
Paramedic	To be eligible, a MFD member must: <ol style="list-style-type: none"> 1. Meet all training or education criteria established by the MFD for paramedic-related assignments; 2. Be licensed or certified as a paramedic by the Texas Department of State Health Services [or its successor agency]; 3. Provide proof of the member’s license or certification as a paramedic to the MFD; and 4. Be serving in any rank below the rank of Fire Chief of the MFD. 	\$125.00 per month

Table of Paramedic Assignment Pay (continued)
More than One May Apply

Specialized Functions	Conditions/Criteria for Paramedic Assignment Pay	Paramedic Assignment Pay
Paramedic actually assigned to designated front-line ambulances during working hours	To be eligible, a MFD member must: <ol style="list-style-type: none"> 1. Meet all training or education criteria established by the MFD for paramedic-related assignments; 2. Be licensed or certified as a paramedic by the Texas Department of State Health Services [or its successor agency]; 3. Provide proof of the member's license or certification as a paramedic to the MFD; 4. Be serving in any rank below the rank of Fire Chief of the MFD; and 5. Be actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours. 	\$1.25 for each hour a member is actually assigned by the MFD to work as a paramedic on a designated front-line ambulance during working hours

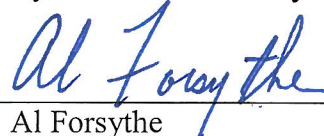
SECTION 3. That Ordinance Nos. 1945, 2912, 3473 and Sections 4 and 5 of Ordinance No. 4175 are hereby repealed in their entirety effective as of the date of this ordinance and are superseded by this ordinance. If any other ordinances of the City contain portions in conflict with this ordinance, the portions in conflict are hereby repealed and the portions not in conflict herewith shall remain in full force and effect.

SECTION 4. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the validity of the remaining provisions of this ordinance shall not be affected and shall remain in full force and effect.

SECTION 5. That all matters set forth herein are subject to change, amendment or repeal by subsequent ordinance of the City Council at any time and any benefits hereunder are subject to the appropriation and allocation of funds for that purpose by the City Council. The provisions of this ordinance are not intended to create contractual rights between the City and its employees or their heirs, beneficiaries, legal representatives or assigns and nothing contained in this ordinance shall be construed as creating or constituting a contract, either express or implied, unilateral or otherwise, between the City and its employees or their heirs, beneficiaries, legal representatives or assigns.

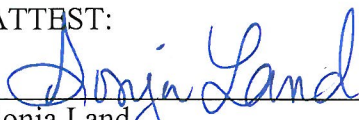
SECTION 6. That this ordinance shall be and become effective on the date of its passage.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 18th day of May, 2015.



Al Forsythe
 Mayor Pro Tem

ATTEST:



Sonja Land
 City Secretary

APPROVED:



B. J. Smith
 City Attorney