

ORDINANCE NO. 3455

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ADOPTING REVISED PAY PLANS FOR CLASSIFIED, FIRE AND POLICE PERSONNEL AND OTHER CLASSIFIED CITY EMPLOYEES; PROVIDING THAT FIRE AND POLICE PAY PLANS SHALL BECOME EFFECTIVE SEPTEMBER 29, 2001, AND GENERAL GOVERNMENT PAY PLANS SHALL BECOME EFFECTIVE JANUARY 4, 2002; THAT THE CIVIL SERVICE CLASSIFICATIONS AND POSITIONS SET FORTH IN THE 2001-02 FISCAL YEAR BUDGET BE AND ARE HEREBY ESTABLISHED; PROVIDING A REPEALER CLAUSE; PROVIDING A SEVERABILITY CLAUSE; DECLARING AN EMERGENCY; AND PROVIDING AN EFFECTIVE DATE THEREOF.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the revised pay plans, more fully described in Exhibit "A" attached hereto and made a part hereof, are hereby adopted.

SECTION 2. That the civil service classifications and positions set forth in the 2001-02 fiscal year budget, be and are hereby established by ordinance.

SECTION 3. That the Fire and Police Pay Plans adopted by this ordinance shall be effective from and after September 29, 2001.

SECTION 4. That the General Government Pay Plans adopted by this ordinance shall be effective from and after January 4, 2002.

SECTION 5. That all ordinances or portions thereof in conflict with the provisions of this ordinance, to the extent of such conflict, are hereby repealed. To the extent that such ordinances or portions thereof are not in conflict herewith, the same shall remain in full force and effect.

SECTION 6. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the remaining provisions of this ordinance shall remain in full force and effect.

SECTION 7. That the present pay plans of the City of Mesquite are inadequate to provide stability and continuity in the employment of essential employees, creates an urgency and an emergency and necessitates that this ordinance become effective as stated in Sections 3 and 4 above.

# CITY OF MESQUITE

## Alphabetical Job Title List

Effective September 30, 2000

Title	Grade	JOB FAMILY	Job Code
Accounting Clerk	CL16	Clerical	CL001116
Accounting Supervisor	PM14	Professional	PM002222
Accounting System Coordinator	AS9	Administrative/Specialist	AS050115
Accounts Payable Technician	CL18	Clerical	CL062113
Administrative Aide	AS9	Administrative/Specialist	AS040116
Administrative Aide - City Manager	AS12	Administrative/Specialist	AS047116
Administrative Aide - Code Compliance	AS11	Administrative/Specialist	AS070116
Administrative Aide - Police	AS9	Administrative/Specialist	AS045126
Administrative Assistant	PM10	Professional	PM003212
Administrative Clerk	CL13	Clerical	CL003116
Administrative Intern	AS4	Administrative/Specialist	AS031116
Administrative Secretary	CL17	Clerical	CL004116
Airport Manager	EXEC	Executive	EX001221
Animal Control Officer	MT10	Maintenance/Trades	MT001115
Animal Control Specialist	MT10	Maintenance/Trades	MT078115
Animal Control Supervisor	MT13	Maintenance/Trades	MT002225
Animal Shelter Attendant	LB9	Labor	LB001118
Arts Council Coordinator	PM11	Professional	PM034212
Assistant Athletic Coordinator	PM10	Professional	PM069212
Assistant City Attorney	PM18	Professional	PM004212
Assistant City Manager	EXEC	Executive	EX002221
Assistant City Secretary	AS11	Administrative/Specialist	AS071116
Assistant Equipment Services Superintendent	AS17	Administrative/Specialist	AS042221
Assistant Fire Chief	FG6	Fire	FR001221
Assistant Librarian	PM7	Professional	PM076115
Assistant Manager of Park Services	AS17	Administrative/Specialist	AS064228
Assistant Police Chief	PG5	Police	PC001221
Assistant Solid Waste Superintendent	AS17	Administrative/Specialist	AS066221
Assistant Streets Superintendent	AS17	Administrative/Specialist	AS067221
Assistant Traffic Engineer	ENG3	Engineering	EG001212
Assistant Utilities Superintendent	AS17	Administrative/Specialist	AS068221
Athletic Assistant	CL8	Clerical	CL049115
Athletic Coordinator	PM13	Professional	PM005222
Budget Analyst	PM12	Professional	PM070212
Budget Director	EXEC	Executive	EX018221
Building Inspection Field Supervisor	PM13	Professional	PM073222
Building Inspector	AS12	Administrative/Specialist	AS002117
Building Maintenance Superintendent	MG	Managerial	MG023222
Building Maintenance Technician	MT12	Maintenance/Trades	MT006117
Building Maintenance Worker	LB10	Labor	LB002118
Building Projects Coordinator	AS14	Administrative/Specialist	AS038217
Cash and Debt Coordinator	PM17	Professional	PM055212

Title	Grade	JOB FAMILY	Job Code
Cashier	CL16	Clerical	CL010116
City Attorney	EXEC	Executive	EX003221
City Engineer	ENG5	Engineering	EG004222
City Manager	EXEC	Executive	EX004221
City Secretary	EXEC	Executive	EX005221
Civil Engineer	ENG3	Engineering	EG002222
Commercial Building Inspector	AS13	Administrative/Specialist	AS033117
Communications Intern	CL8	Clerical	CL053116
Communications Operator	CL19	Clerical	CL058116
Communications Operator I	SK01	Clerical	CL012116
Communications Operator II	SK02	Clerical	CL013116
Communications Shift Supervisor	SK03	Administrative/Specialist	AS063226
Computer Operator	CL13	Clerical	CL014116
Concrete Crew Chief	MT12	Maintenance/Trades	MT009117
Concrete Finisher	MT9	Maintenance/Trades	MT010117
Custodian	LB8	Labor	LB003118
Customer Service Representative	CL16	Clerical	CL015116
Customer Service Supervisor	AS13	Administrative/Specialist	AS037226
Data Coordination Analyst	AS11	Administrative/Specialist	AS007113
Deputy City Attorney	MG	Managerial	MG014212
Deputy City Manager	EXEC	Executive	EX017221
Detention Officer I	MT10	Maintenance/Trades	MT012114
Detention Officer II	MT12	Maintenance/Trades	MT036114
Director of Code Compliance	EXEC	Executive	EX021221
Director of Development Services	EXEC	Executive	EX020221
Director of Finance	EXEC	Executive	EX007221
Director of Human Resources	EXEC	Executive	EX010221
Director of Library Services	EXEC	Executive	EX008221
Director of Parks/Recreation/Building Services	EXEC	Executive	EX009221
Director of Public Services	EXEC	Executive	EX019221
Dispatcher	CL13	Clerical	CL052113
District Park Supervisor	AS13	Administrative/Specialist	AS077228
Drainage Engineer	ENG3	Engineering	EG003222
Electronics Technician	MT12	Maintenance/Trades	MT015113
Emergency Management Assistant	PM11	Professional	PM067212
Employment Specialist	PM9	Professional	PM068212
Engineering Records Technician	AS10	Administrative/Specialist	AS060113
Environmental Code Inspections Supervisor	PM13	Professional	PM057222
Environmental Code Inspector	AS9	Administrative/Specialist	AS010113
Equipment Mechanic	MT12	Maintenance/Trades	MT019117
Equipment Operator I	MT8	Maintenance/Trades	MT020118
Equipment Operator II	MT9	Maintenance/Trades	MT021118
Equipment Services Superintendent	MG	Managerial	MG020222
Equipment Services Supervisor	AS13	Administrative/Specialist	AS078227
Executive Secretary	CL18	Clerical	CL017126

Title	Grade	JOB FAMILY	Job Code
Fabrication Welder	MT11	Maintenance/Trades	MT022117
Facility Maintenance Supervisor	MT11	Maintenance/Trades	MT072128
Financial Analyst	PM14	Professional	PM071212
Fire Captain	FG4	Fire	FR003112
Fire Chief	EXEC	Executive	EX012221
Fire Deputy Chief	FG5	Fire	FR002121
Fire Driver-Engineer	FG2	Fire	FR004114
Fire Lieutenant	FG3	Fire	FR005112
Fire Property Specialist	MT8	Maintenance/Trades	MT023118
Firefighter	FG1	Fire	FR006114
G.I.S. Analyst	PM15	Professional	PM064212
Geographic Information System Coordinator	PM18	Professional	PM056212
GIS Engineering Specialist	AS10	Administrative/Specialist	AS055113
GIS Intern	AS4	Administrative/Specialist	AS085113
GIS Specialist	AS10	Administrative/Specialist	AS090113
Graduate Engineer	ENG2	Engineering	EG007212
Health Administrator	PM13	Professional	PM074222
Health Clinic Administrator	AS12	Administrative/Specialist	AS025225
Health Specialist	PM11	Professional	PM012212
Heavy Equipment Mechanic	MT13	Maintenance/Trades	MT024117
Heavy Equipment Operator - Solid Waste	MT12	Maintenance/Trades	MT086117
Heavy Equipment Operator - Streets	MT12	Maintenance/Trades	MT025117
Help Desk Technician	AS11	Administrative/Specialist	AS056113
Historical Preservation Coordinator	PM10	Professional	PM075112
Housing Assistant	CL14	Clerical	CL019116
Housing Inspector	AS9	Administrative/Specialist	AS012111
Housing Intake Clerk	CL15	Clerical	CL064116
Housing Technician	AS8	Administrative/Specialist	AS062115
Human Resources Administrator	PM13	Professional	PM020222
Human Resources Analyst	PM8	Professional	PM080212
Human Resources Generalist	CL19	Clerical	CL056116
KMB Executive Director/ Volunteer Program Coordinator	PM10	Professional	PM079212
Legal Assistant I	CL19	Clerical	CL060116
Legal Assistant II	CL20	Clerical	CL059126
Legal Secretary	CL16	Clerical	CL022116
Librarian	PM9	Professional	PM014212
Library Aide	CL10	Clerical	CL045116
Library Assistant I	CL14	Clerical	CL024115
Library Assistant II	CL15	Clerical	CL025115
Library Services Supervisor	PM13	Professional	PM015222
Lifeguard	HS1	Hourly/Seasonal	HS004218
Line Services Technician	MT6	Maintenance/Trades	MT027113
Literacy Program Coordinator	PM6	Professional	PM016112
Maintenance Crew Chief	MT13	Maintenance/Trades	MT028117
Maintenance Worker I	LB10	Labor	LB005118

Title	Grade	JOB FAMILY	Job Code
Maintenance Worker II	MT7	Maintenance/Trades	MT083118
Manager of Accounting Services	MG	Managerial	MG001221
Manager of Branch Library Services	MG	Managerial	MG002222
Manager of Building/Code Inspections	MG	Managerial	MG018222
Manager of Collections	MG	Managerial	MG019222
Manager of Community Services	MG	Managerial	MG026222
Manager of Economic Development	MG	Managerial	MG005221
Manager of Engineering	ENG7	Engineering	EG006222
Manager of Field Services	MG	Managerial	MG016221
Manager of Health	MG	Managerial	MG017222
Manager of Housing	MG	Managerial	MG028222
Manager of Human Resources	MG	Managerial	MG007222
Manager of Information Services	MG	Managerial	MG008222
Manager of Park Planning	MG	Managerial	MG009222
Manager of Park Services	MG	Managerial	MG010221
Manager of Planning and Zoning	MG	Managerial	MG021222
Manager of Purchasing	MG	Managerial	MG015221
Manager of Recreation Services	MG	Managerial	MG011222
Manager of Traffic Engineering	ENG6	Engineering	EG008222
Manager of Website & Network Systems Development	MG	Managerial	MG027222
MTED Driver	LB10	Labor	LB015118
Municipal Court Clerk	CL16	Clerical	CL026116
Municipal Court Coordinator	AS15	Administrative/Specialist	AS014226
Municipal Court Judge	EXEC	Executive	EX013221
Neighborhood Code Inspector	AS10	Administrative/Specialist	AS089113
Neighborhood Development Administrator	PM13	Professional	PM078222
Neighborhood Development Specialist	PM10	Professional	PM077212
Nurse	PM15	Professional	PM030112
Nurse - Part-time	AS16	Administrative/Specialist	AS046112
Office Coordinator	CL19	Clerical	CL027126
Park Equipment Mechanic	MT10	Maintenance/Trades	MT079117
Park Equipment Operator	MT8	Maintenance/Trades	MT029118
Park Maintenance Mechanic	MT11	Maintenance/Trades	MT031118
Park Maintenance Worker I	LB10	Labor	LB008118
Park Maintenance Worker II	LB11	Labor	LB009118
Park Planner	PM14	Professional	PM017212
Parks Lawn and Ornamental Applicator	MT11	Maintenance/Trades	MT032118
Payroll Clerk	CL13	Clerical	CL028116
Payroll Technician (Accounting)	CL19	Clerical	CL061113
PC Support Analyst	AS13	Administrative/Specialist	AS006113
Permit Technician	CL16	Clerical	CL054116
Planner	PM10	Professional	PM061212
Plans Examiner	AS14	Administrative/Specialist	AS034115
Police Captain	PG4	Police	PC002122
Police Chief	EXEC	Executive	EX014221

Title	Grade	JOB FAMILY	Job Code
Police Lieutenant	PG3	Police	PC003112
Police Officer	PG1	Police	PC004114
Police Records Clerk	CL13	Clerical	CL032116
Police Records Supervisor	AS13	Administrative/Specialist	AS080226
Police Sergeant	PG2	Police	PC005113
Printer	MT6	Maintenance/Trades	MT033117
Printing & Postal Services Supervisor	MT12	Maintenance/Trades	MT034127
Production Supervisor	AS15	Administrative/Specialist	AS082227
Programmer Analyst	AS17	Administrative/Specialist	AS015113
Public Services Dispatch Supervisor	CL19	Clerical	CL063126
Public Services Dispatcher	CL13	Clerical	CL034113
Public Works Backflow Inspector	MT14	Maintenance/Trades	MT084113
Public Works Construction Inspector	AS12	Administrative/Specialist	AS018111
Purchasing Clerk	CL16	Clerical	CL055116
Purchasing Supervisor	AS11	Administrative/Specialist	AS069226
Recreation District Supervisor	AS13	Administrative/Specialist	AS072222
Recreation Leader	CL11	Clerical	CL048115
Recreation Services Coordinator	PM15	Professional	PM063222
Recreation Specialist	AS9	Administrative/Specialist	AS020115
Recreation Specialist II	AS11	Administrative/Specialist	AS073222
Safety Officer	PM11	Professional	PM048211
Seasonal Park Worker	HS1	Hourly/Seasonal	HS010118
Seasonal Solo Route Driver	MT9	Maintenance/Trades	MT082118
Seasonal Utility Worker	HS1	Hourly/Seasonal	HS011118
Secretary	CL16	Clerical	CL036116
Security Guard	LB6	Labor	LB016114
Senior Alert Specialist	AS7	Administrative/Specialist	AS043222
Senior Building Maintenance Technician	MT14	Maintenance/Trades	MT037117
Senior Cashier	CL17	Clerical	CL037126
Senior Citizens Program Specialist	AS10	Administrative/Specialist	AS074222
Senior Custodian	MT6	Maintenance/Trades	MT038118
Senior Customer Service Representative	CL19	Clerical	CL038126
Senior Environmental Code Inspector	AS11	Administrative/Specialist	AS023113
Senior Housing Counselor	AS8	Administrative/Specialist	AS075115
Senior Library Assistant	CL17	Clerical	CL040115
Senior Line Services Technician	MT7	Maintenance/Trades	MT040123
Senior Mechanic	MT15	Maintenance/Trades	MT041117
Senior Municipal Court Clerk	CL19	Clerical	CL041116
Senior Park Maintenance Worker	MT10	Maintenance/Trades	MT042118
Senior PC Support Analyst	AS17	Administrative/Specialist	AS087123
Senior Planner	PM14	Professional	PM027212
Senior Programmer Analyst	AS20	Administrative/Specialist	AS044122
Senior Public Works Construction Inspector	AS13	Administrative/Specialist	AS032121
Senior Telecommunications Technician	AS9	Administrative/Specialist	AS065123
Senior Water Production Technician	MT13	Maintenance/Trades	MT045117

Title	Grade	JOB FAMILY	Job Code
Service Attendant	LB8	Labor	LB012117
Signal Maintenance Coordinator	AS14	Administrative/Specialist	AS081123
Signal Maintenance Technician	MT13	Maintenance/Trades	MT047113
Signs & Markings Coordinator	MT11	Maintenance/Trades	MT048113
Signs and Markings Technician	MT8	Maintenance/Trades	MT087118
Solid Waste Superintendent	MG	Managerial	MG025222
Solid Waste Supervisor	AS14	Administrative/Specialist	AS079228
Solo Route Driver	MT10	Maintenance/Trades	MT081118
Solo Route Driver Trainee	MT6	Maintenance/Trades	MT085118
Special Projects Assistant	PM10	Professional	PM044212
Special Projects Coordinator	PM6	Professional	PM040212
Storm Water Specialist	PM12	Professional	PM065212
Street Operations Inspector	MT12	Maintenance/Trades	MT007115
Streets Superintendent	MG	Managerial	MG024222
Streets Supervisor	AS14	Administrative/Specialist	AS083227
Student Intern	AS4	Administrative/Specialist	AS013116
Support Services Clerk	CL14	Clerical	CL043116
Swim Coach	HS3	Hourly/Seasonal	HS001218
Swimming Pool Coordinator	HS4	Hourly/Seasonal	HS008222
Swimming Pool Supervisor	HS2	Hourly/Seasonal	HS009228
Systems Programmer	PM14	Professional	PM045122
Telecommunications Technician	CL14	Clerical	CL044113
Tennis Center Attendant	CL8	Clerical	CL050118
Tennis Center Supervisor	MT9	Maintenance/Trades	MT052128
Tire Repairer	LB8	Labor	LB013118
Track Coach	HS3	Hourly/Seasonal	HS002218
Traffic Engineer	ENG4	Engineering	EG005222
Traffic Superintendent	AS16	Administrative/Specialist	AS035222
Trainer	PM12	Professional	PM054212
Transportation Supervisor	AS14	Administrative/Specialist	AS049126
Utilities Superintendent	MG	Managerial	MG022222
Utilities Technician	MT14	Maintenance/Trades	MT055117
Utility Crew Chief	MT13	Maintenance/Trades	MT056117
Utility Service Clerk	CL16	Clerical	CL046116
Utility Supervisor	AS14	Administrative/Specialist	AS084227
Warehouse Clerk	LB10	Labor	LB014118
Warehouse Supervisor	AS14	Administrative/Specialist	AS076228
Warehouse Technician	MT8	Maintenance/Trades	MT059118
Waste Minimization and Composting Coordinator	AS10	Administrative/Specialist	AS088118
Wastewater Inspector	MT9	Maintenance/Trades	MT074118
Water Production Technician	MT9	Maintenance/Trades	MT060117
Water Services Representative	MT8	Maintenance/Trades	MT061118
Welder	MT10	Maintenance/Trades	MT064117
Youth Services Coordinator	PM15	Professional	PM029222
Youth Services Specialist	AS9	Administrative/Specialist	AS086115

# CITY OF MESQUITE

Pay Plan Grade: Administrative/Specialist

<u>JOB FAMILY</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Administrative/Specialist	AS1	\$1,449.00	\$1,738.00	\$2,028.00
Administrative/Specialist	AS2	\$1,532.00	\$1,838.00	\$2,145.00
Administrative/Specialist	AS3	\$1,620.00	\$1,944.00	\$2,268.00
Administrative/Specialist	AS4	\$1,714.00	\$2,056.00	\$2,399.00
Administrative/Specialist	AS5	\$1,812.00	\$2,175.00	\$2,537.00
Administrative/Specialist	AS6	\$1,917.00	\$2,300.00	\$2,683.00
Administrative/Specialist	AS7	\$2,027.00	\$2,433.00	\$2,838.00
Administrative/Specialist	AS8	\$2,144.00	\$2,573.00	\$3,001.00
Administrative/Specialist	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS12	\$2,682.00	\$3,219.00	\$3,755.00
Administrative/Specialist	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS15	\$3,173.00	\$3,808.00	\$4,442.00
Administrative/Specialist	AS16	\$3,356.00	\$4,027.00	\$4,698.00
Administrative/Specialist	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS18	\$3,754.00	\$4,504.00	\$5,255.00
Administrative/Specialist	AS19	\$3,970.00	\$4,764.00	\$5,558.00
Administrative/Specialist	AS20	\$4,199.00	\$5,038.00	\$5,878.00

## CITY OF MESQUITE

## Pay Plan

## Administrative/Specialist

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mfd	Max
Administrative/Specialist	AS050115	Accounting System Coordinator	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS040116	Administrative Aide	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS047116	Administrative Aide - City Manager	N	AS12	\$2,682.00	\$3,219.00	\$3,755.00
Administrative/Specialist	AS070116	Administrative Aide - Code Compliance	N	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS045126	Administrative Aide - Police	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS031116	Administrative Intern	N	AS4	\$1,714.00	\$2,056.00	\$2,399.00
Administrative/Specialist	AS071116	Assistant City Secretary	N	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS042221	Assistant Equipment Services Superintendent	E	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS064228	Assistant Manager of Park Services	E	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS066221	Assistant Solid Waste Superintendent	E	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS067221	Assistant Streets Superintendent	E	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS068221	Assistant Utilities Superintendent	E	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS002117	Building Inspector	N	AS12	\$2,682.00	\$3,219.00	\$3,755.00
Administrative/Specialist	AS038217	Building Projects Coordinator	E	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS033117	Commercial Building Inspector	N	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS063226	Communications Shift Supervisor	N	SK03	\$3,402.47	\$3,770.80	\$4,139.12
Administrative/Specialist	AS037226	Customer Service Supervisor	E	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS007113	Data Coordination Analyst	N	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS077228	District Park Supervisor	E	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS060113	Engineering Records Technician	N	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS010113	Environmental Code Inspector	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS078227	Equipment Services Supervisor	E	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS055113	GIS Engineering Specialist	N	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS085113	GIS Intern	N	AS4	\$1,714.00	\$2,056.00	\$2,399.00
Administrative/Specialist	AS090113	GIS Specialist	N	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS025225	Health Clinic Administrator	E	AS12	\$2,682.00	\$3,219.00	\$3,755.00
Administrative/Specialist	AS056113	Help Desk Technician	N	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS012111	Housing Inspector	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS062115	Housing Technician	N	AS8	\$2,144.00	\$2,573.00	\$3,001.00
Administrative/Specialist	AS014226	Municipal Court Coordinator	E	AS15	\$3,173.00	\$3,808.00	\$4,442.00
Administrative/Specialist	AS089113	Neighborhood Code Inspector	N	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS046112	Nurse - Part-time	N	AS16	\$3,356.00	\$4,027.00	\$4,698.00
Administrative/Specialist	AS006113	PC Support Analyst	N	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS034115	Plans Examiner	N	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS080226	Police Records Supervisor	E	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS082227	Production Supervisor	E	AS15	\$3,173.00	\$3,808.00	\$4,442.00
Administrative/Specialist	AS015113	Programmer Analyst	N	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS018111	Public Works Construction Inspector	N	AS12	\$2,682.00	\$3,219.00	\$3,755.00
Administrative/Specialist	AS069226	Purchasing Supervisor	E	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS072222	Recreation District Supervisor	E	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS020115	Recreation Specialist	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Administrative/Specialist	AS073222	Recreation Specialist II	E	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS043222	Senior Alert Specialist	E	AS7	\$2,027.00	\$2,433.00	\$2,838.00
Administrative/Specialist	AS074222	Senior Citizens Program Specialist	E	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS023113	Senior Environmental Code Inspector	N	AS11	\$2,536.00	\$3,043.00	\$3,551.00
Administrative/Specialist	AS075115	Senior Housing Counselor	N	AS8	\$2,144.00	\$2,573.00	\$3,001.00
Administrative/Specialist	AS087123	Senior PC Support Analyst	N	AS17	\$3,549.00	\$4,259.00	\$4,969.00
Administrative/Specialist	AS044122	Senior Programmer Analyst	N	AS20	\$4,199.00	\$5,038.00	\$5,878.00
Administrative/Specialist	AS032121	Senior Public Works Construction Inspector	N	AS13	\$2,837.00	\$3,404.00	\$3,972.00
Administrative/Specialist	AS065123	Senior Telecommunications Technician	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00
Administrative/Specialist	AS081123	Signal Maintenance Coordinator	N	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS079228	Solid Waste Supervisor	E	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS083227	Streets Supervisor	E	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS013116	Student Intern	N	AS4	\$1,714.00	\$2,056.00	\$2,399.00
Administrative/Specialist	AS035222	Traffic Superintendent	E	AS16	\$3,356.00	\$4,027.00	\$4,698.00
Administrative/Specialist	AS049126	Transportation Supervisor	E	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS084227	Utility Supervisor	E	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS076228	Warehouse Supervisor	E	AS14	\$3,000.00	\$3,600.00	\$4,200.00
Administrative/Specialist	AS088118	Waste Minimization and Composting Coordinat	N	AS10	\$2,398.00	\$2,878.00	\$3,357.00
Administrative/Specialist	AS086115	Youth Services Specialist	N	AS9	\$2,267.00	\$2,721.00	\$3,174.00

# CITY OF MESQUITE

Pay Plan Grade: Clerical

<b>JOB FAMILY</b>	<b>GRADE</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>
Clerical	CL1	\$828.00	\$973.00	\$118.00
Clerical	CL2	\$875.00	\$1,028.00	\$1,181.00
Clerical	CL3	\$925.00	\$1,086.00	\$1,248.00
Clerical	CL4	\$977.00	\$1,148.00	\$1,319.00
Clerical	CL5	\$1,032.00	\$1,212.00	\$1,393.00
Clerical	CL6	\$1,090.00	\$1,281.00	\$1,472.00
Clerical	CL7	\$1,152.00	\$1,353.00	\$1,555.00
Clerical	CL8	\$1,217.00	\$1,430.00	\$1,643.00
Clerical	CL9	\$1,285.00	\$1,510.00	\$1,735.00
Clerical	CL10	\$1,358.00	\$1,596.00	\$1,833.00
Clerical	CL11	\$1,435.00	\$1,686.00	\$1,937.00
Clerical	CL12	\$1,516.00	\$1,781.00	\$2,046.00
Clerical	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL14	\$1,692.00	\$1,988.00	\$2,284.00
Clerical	CL15	\$1,787.00	\$2,100.00	\$2,413.00
Clerical	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL17	\$1,995.00	\$2,344.00	\$2,693.00
Clerical	CL18	\$2,108.00	\$2,476.00	\$2,845.00
Clerical	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL20	\$2,352.00	\$2,764.00	\$3,176.00
Clerical	CL21	\$2,485.00	\$2,920.00	\$3,355.00

## CITY OF MESQUITE

## Pay Plan

## Clerical

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Clerical	CL001116	Accounting Clerk	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL062113	Accounts Payable Technician	N	CL18	\$2,108.00	\$2,476.00	\$2,845.00
Clerical	CL003116	Administrative Clerk	N	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL004116	Administrative Secretary	N	CL17	\$1,995.00	\$2,344.00	\$2,693.00
Clerical	CL049115	Athletic Assistant	N	CL8	\$1,217.00	\$1,430.00	\$1,643.00
Clerical	CL010116	Cashier	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL053116	Communications Intern	N	CL8	\$1,217.00	\$1,430.00	\$1,643.00
Clerical	CL058116	Communications Operator	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL012116	Communications Operator I	N	SK01	\$2,100.76	\$2,372.02	\$2,643.28
Clerical	CL013116	Communications Operator II	N	SK02	\$2,688.35	\$3,045.41	\$3,402.47
Clerical	CL014116	Computer Operator	N	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL015116	Customer Service Representative	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL052113	Dispatcher	N	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL017126	Executive Secretary	N	CL18	\$2,108.00	\$2,476.00	\$2,845.00
Clerical	CL019116	Housing Assistant	N	CL14	\$1,692.00	\$1,988.00	\$2,284.00
Clerical	CL064116	Housing Intake Clerk	N	CL15	\$1,787.00	\$2,100.00	\$2,413.00
Clerical	CL056116	Human Resources Generalist	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL060116	Legal Assistant I	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL059126	Legal Assistant II	N	CL20	\$2,352.00	\$2,764.00	\$3,176.00
Clerical	CL022116	Legal Secretary	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL045116	Library Aide	N	CL10	\$1,358.00	\$1,596.00	\$1,833.00
Clerical	CL024115	Library Assistant I	N	CL14	\$1,692.00	\$1,988.00	\$2,284.00
Clerical	CL025115	Library Assistant II	N	CL15	\$1,787.00	\$2,100.00	\$2,413.00
Clerical	CL026116	Municipal Court Clerk	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL027126	Office Coordinator	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL028116	Payroll Clerk	N	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL061113	Payroll Technician (Accounting)	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL054116	Permit Technician	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL032116	Police Records Clerk	N	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL063126	Public Services Dispatch Supervisor	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL034113	Public Services Dispatcher	N	CL13	\$1,601.00	\$1,882.00	\$2,162.00
Clerical	CL055116	Purchasing Clerk	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL048115	Recreation Leader	N	CL11	\$1,435.00	\$1,686.00	\$1,937.00
Clerical	CL036116	Secretary	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00
Clerical	CL037126	Senior Cashier	N	CL17	\$1,995.00	\$2,344.00	\$2,693.00
Clerical	CL038126	Senior Customer Service Representative	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL040115	Senior Library Assistant	N	CL17	\$1,995.00	\$2,344.00	\$2,693.00
Clerical	CL041116	Senior Municipal Court Clerk	N	CL19	\$2,227.00	\$2,616.00	\$3,006.00
Clerical	CL043116	Support Services Clerk	N	CL14	\$1,692.00	\$1,988.00	\$2,284.00
Clerical	CL044113	Telecommunications Technician	N	CL14	\$1,692.00	\$1,988.00	\$2,284.00
Clerical	CL050118	Tennis Center Attendant	N	CL8	\$1,217.00	\$1,430.00	\$1,643.00

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Clerical	CL046116	Utility Service Clerk	N	CL16	\$1,888.00	\$2,219.00	\$2,549.00

# CITY OF MESQUITE

Pay Plan Grade: Engineering

<u>JOB FAMILY</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Engineering	ENG2	\$3,199.00	\$3,987.00	\$4,774.00
Engineering	ENG3	\$4,194.00	\$45,125.50	\$6,057.00
Engineering	ENG4	\$4,502.00	\$5,402.50	\$6,303.00
Engineering	ENG5	\$4,862.00	\$5,874.00	\$6,886.00
Engineering	ENG6	\$5,221.00	\$6,345.00	\$7,469.00
Engineering	ENG7	\$5,940.00	\$7,237.00	\$8,534.00

CITY OF MESQUITE

Pay Plan

Engineer

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Engineering	EG001212	Assistant Traffic Engineer	E	ENG3	\$4,194.00	\$45,125.50	\$6,057.00
Engineering	EG004222	City Engineer	E	ENG5	\$4,862.00	\$5,874.00	\$6,886.00
Engineering	EG002222	Civil Engineer	E	ENG3	\$4,194.00	\$45,125.50	\$6,057.00
Engineering	EG003222	Drainage Engineer	E	ENG3	\$4,194.00	\$45,125.50	\$6,057.00
Engineering	EG007212	Graduate Engineer	E	ENG2	\$3,199.00	\$3,987.00	\$4,774.00
Engineering	EG006222	Manager of Engineering	E	ENG7	\$5,940.00	\$7,237.00	\$8,534.00
Engineering	EG008222	Manager of Traffic Engineering	E	ENG6	\$5,221.00	\$6,345.00	\$7,469.00
Engineering	EG005222	Traffic Engineer	E	ENG4	\$4,502.00	\$5,402.50	\$6,303.00

# CITY OF MESQUITE

Pay Plan Grade: Hourly/Seasonal

<u>JOB FAMILY</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Hourly/Seasonal	HS1	\$7.25	\$7.62	\$7.98
Hourly/Seasonal	HS2	\$8.25	\$8.66	\$9.07
Hourly/Seasonal	HS3	\$10.00	\$10.50	\$11.00
Hourly/Seasonal	HS4	\$10.50	\$11.03	\$11.55

CITY OF MESQUITE

Pay Plan

Hourly/Seasonal

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Hourly/Seasonal	HS004218	Lifeguard	E	HS1	\$7.25	\$7.62	\$7.98
Hourly/Seasonal	HS010118	Seasonal Park Worker	N	HS1	\$7.25	\$7.62	\$7.98
Hourly/Seasonal	HS011118	Seasonal Utility Worker	N	HS1	\$7.25	\$7.62	\$7.98
Hourly/Seasonal	HS001218	Swim Coach	E	HS3	\$10.00	\$10.50	\$11.00
Hourly/Seasonal	HS008222	Swimming Pool Coordinator	E	HS4	\$10.50	\$11.03	\$11.55
Hourly/Seasonal	HS009228	Swimming Pool Supervisor	E	HS2	\$8.25	\$8.66	\$9.07
Hourly/Seasonal	HS002218	Track Coach	E	HS3	\$10.00	\$10.50	\$11.00

# CITY OF MESQUITE

Pay Plan Grade: Labor

<u>JOB FAMILY</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Labor	LB1	\$1,019.00	\$1,197.00	\$1,376.00
labor	LB2	\$1,072.00	\$1,260.00	\$1,447.00
Labor	LB3	\$1,128.00	\$1,325.00	\$1,522.00
Labor	LB4	\$1,186.00	\$1,394.00	\$1,601.00
Labor	LB5	\$1,247.00	\$1,466.00	\$1,684.00
Labor	LB6	\$1,312.00	\$1,542.00	\$1,771.00
Labor	LB7	\$1,380.00	\$1,622.00	\$1,863.00
Labor	LB8	\$1,452.00	\$1,706.00	\$1,960.00
Labor	LB9	\$1,527.00	\$1,794.00	\$2,062.00
Labor	LB10	\$1,606.00	\$1,887.00	\$2,168.00
Labor	LB11	\$1,690.00	\$1,985.00	\$2,281.00

CITY OF MESQUITE

Pay Plan

Labor

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Labor	LB001118	Animal Shelter Attendant	N	LB9	\$1,527.00	\$1,794.00	\$2,062.00
Labor	LB002118	Building Maintenance Worker	N	LB10	\$1,606.00	\$1,887.00	\$2,168.00
Labor	LB003118	Custodian	N	LB8	\$1,452.00	\$1,706.00	\$1,960.00
Labor	LB005118	Maintenance Worker I	N	LB10	\$1,606.00	\$1,887.00	\$2,168.00
Labor	LB015118	MTED Driver	N	LB10	\$1,606.00	\$1,887.00	\$2,168.00
Labor	LB008118	Park Maintenance Worker I	N	LB10	\$1,606.00	\$1,887.00	\$2,168.00
Labor	LB009118	Park Maintenance Worker II	N	LB11	\$1,690.00	\$1,985.00	\$2,281.00
Labor	LB016114	Security Guard	N	LB6	\$1,312.00	\$1,542.00	\$1,771.00
Labor	LB012117	Service Attendant	N	LB8	\$1,452.00	\$1,706.00	\$1,960.00
Labor	LB013118	Tire Repairer	N	LB8	\$1,452.00	\$1,706.00	\$1,960.00
Labor	LB014118	Warehouse Clerk	N	LB10	\$1,606.00	\$1,887.00	\$2,168.00

# CITY OF MESQUITE

Pay Plan Grade: Maintenance/Trades

<u>JOB FAMILY</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Maintenance/Trades	MT1	\$1,318.00	\$1,548.00	\$1,779.00
Maintenance/Trades	MT2	\$1,386.00	\$1,329.00	\$1,871.00
Maintenance/Trades	MT3	\$1,458.00	\$1,713.00	\$1,968.00
Maintenance/Trades	MT4	\$1,534.00	\$1,802.00	\$2,070.00
Maintenance/Trades	MT5	\$1,613.00	\$1,895.00	\$2,178.00
Maintenance/Trades	MT6	\$1,697.00	\$1,994.00	\$2,291.00
Maintenance/Trades	MT7	\$1,785.00	\$2,097.00	\$2,409.00
Maintenance/Trades	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT11	\$2,185.00	\$2,567.00	\$2,949.00
Maintenance/Trades	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT14	\$2,543.00	\$2,987.00	\$3,432.00
Maintenance/Trades	MT15	\$2,674.00	\$3,142.00	\$3,610.00
Maintenance/Trades	MT16	\$2,813.00	\$3,305.00	\$3,798.00

CITY OF MESQUITE

Pay Plan

Maintenance/Trades

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Maintenance/Trades	MT001115	Animal Control Officer	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT078115	Animal Control Specialist	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT002225	Animal Control Supervisor	N	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT006117	Building Maintenance Technician	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT009117	Concrete Crew Chief	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT010117	Concrete Finisher	N	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT012114	Detention Officer I	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT036114	Detention Officer II	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT015113	Electronics Technician	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT019117	Equipment Mechanic	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT020118	Equipment Operator I	N	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT021118	Equipment Operator II	N	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT022117	Fabrication Welder	N	MT11	\$2,185.00	\$2,567.00	\$2,949.00
Maintenance/Trades	MT072128	Facility Maintenance Supervisor	N	MT11	\$2,185.00	\$2,567.00	\$2,949.00
Maintenance/Trades	MT023118	Fire Property Specialist	N	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT024117	Heavy Equipment Mechanic	N	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT086117	Heavy Equipment Operator - Solid Waste	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT025117	Heavy Equipment Operator - Streets	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT027113	Line Services Technician	N	MT6	\$1,697.00	\$1,994.00	\$2,291.00
Maintenance/Trades	MT028117	Maintenance Crew Chief	N	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT083118	Maintenance Worker II	N	MT7	\$1,785.00	\$2,097.00	\$2,409.00
Maintenance/Trades	MT079117	Park Equipment Mechanic	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT029118	Park Equipment Operator	N	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT031118	Park Maintenance Mechanic	N	MT11	\$2,185.00	\$2,567.00	\$2,949.00
Maintenance/Trades	MT032118	Parks Lawn and Ornamental Applicator	N	MT11	\$2,185.00	\$2,567.00	\$2,949.00
Maintenance/Trades	MT033117	Printer	N	MT6	\$1,697.00	\$1,994.00	\$2,291.00
Maintenance/Trades	MT034127	Printing & Postal Services Supervisor	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00
Maintenance/Trades	MT084113	Public Works Backflow Inspector	N	MT14	\$2,543.00	\$2,987.00	\$3,432.00
Maintenance/Trades	MT082118	Seasonal Solo Route Driver	N	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT037117	Senior Building Maintenance Technician	N	MT14	\$2,543.00	\$2,987.00	\$3,432.00
Maintenance/Trades	MT038118	Senior Custodian	N	MT6	\$1,697.00	\$1,994.00	\$2,291.00
Maintenance/Trades	MT040123	Senior Line Services Technician	N	MT7	\$1,785.00	\$2,097.00	\$2,409.00
Maintenance/Trades	MT041117	Senior Mechanic	N	MT15	\$2,674.00	\$3,142.00	\$3,610.00
Maintenance/Trades	MT042118	Senior Park Maintenance Worker	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT045117	Senior Water Production Technician	N	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT047113	Signal Maintenance Technician	N	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT048113	Signs & Markings Coordinator	N	MT11	\$2,185.00	\$2,567.00	\$2,949.00
Maintenance/Trades	MT087118	Signs and Markings Technician	N	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT081118	Solo Route Driver	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00
Maintenance/Trades	MT085118	Solo Route Driver Trainee	N	MT6	\$1,697.00	\$1,994.00	\$2,291.00
Maintenance/Trades	MT007115	Street Operations Inspector	N	MT12	\$2,298.00	\$2,700.00	\$3,102.00

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Maintenance/Trades	MT052128	Tennis Center Supervisor	E	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT055117	Utilities Technician	N	MT14	\$2,543.00	\$2,987.00	\$3,432.00
Maintenance/Trades	MT056117	Utility Crew Chief	N	MT13	\$2,417.00	\$2,840.00	\$3,263.00
Maintenance/Trades	MT059118	Warehouse Technician	N	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT074118	Wastewater Inspector	N	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT060117	Water Production Technician	N	MT9	\$1,975.00	\$2,320.00	\$2,666.00
Maintenance/Trades	MT061118	Water Services Representative	N	MT8	\$1,877.00	\$2,206.00	\$2,534.00
Maintenance/Trades	MT064117	Welder	N	MT10	\$2,077.00	\$2,441.00	\$2,804.00

# CITY OF MESQUITE

Pay Plan Grade: Professional

<u>JOB FAMILY</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Professional	PM1	\$1,638.00	\$1,936.00	\$2,233.00
Professional	PM2	\$1,730.00	\$2,045.00	\$2,360.00
Professional	PM3	\$1,828.00	\$2,161.00	\$2,493.00
Professional	PM4	\$1,932.00	\$2,283.00	\$2,634.00
Professional	PM5	\$2,041.00	\$2,412.00	\$2,783.00
Professional	PM6	\$2,156.00	\$2,549.00	\$2,941.00
Professional	PM7	\$2,278.00	\$2,693.00	\$3,107.00
Professional	PM8	\$2,407.00	\$2,845.00	\$3,283.00
Professional	PM9	\$2,543.00	\$3,006.00	\$3,468.00
Professional	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM11	\$2,839.00	\$3,356.00	\$3,872.00
Professional	PM12	\$3,000.00	\$3,545.00	\$4,091.00
Professional	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM14	\$3,349.00	\$3,958.00	\$4,567.00
Professional	PM15	\$3,538.00	\$4,182.00	\$4,825.00
Professional	PM16	\$3,738.00	\$4,418.00	\$5,098.00
Professional	PM17	\$3,950.00	\$4,668.00	\$5,386.00
Professional	PM18	\$4,173.00	\$4,932.00	\$5,691.00
Professional	PM19	\$4,409.00	\$5,211.00	\$6,013.00
Professional	PM20	\$4,559.00	\$5,506.00	\$6,353.00

## CITY OF MESQUITE

## Pay Plan

## Professional

JOB FAMILY	Job Code	Title	FLSA	Grade	Min	Mid	Max
Professional	PM002222	Accounting Supervisor	E	PM14	\$3,349.00	\$3,958.00	\$4,567.00
Professional	PM003212	Administrative Assistant	E	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM034212	Arts Council Coordinator	E	PM11	\$2,839.00	\$3,356.00	\$3,872.00
Professional	PM069212	Assistant Athletic Coordinator	E	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM004212	Assistant City Attorney	E	PM18	\$4,173.00	\$4,932.00	\$5,691.00
Professional	PM076115	Assistant Librarian	N	PM7	\$2,278.00	\$2,693.00	\$3,107.00
Professional	PM005222	Athletic Coordinator	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM070212	Budget Analyst	E	PM12	\$3,000.00	\$3,545.00	\$4,091.00
Professional	PM073222	Building Inspection Field Supervisor	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM055212	Cash and Debt Coordinator	E	PM17	\$3,950.00	\$4,668.00	\$5,386.00
Professional	PM067212	Emergency Management Assistant	E	PM11	\$2,839.00	\$3,356.00	\$3,872.00
Professional	PM068212	Employment Specialist	E	PM9	\$2,543.00	\$3,006.00	\$3,468.00
Professional	PM057222	Environmental Code Inspections Supervisor	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM071212	Financial Analyst	E	PM14	\$3,349.00	\$3,958.00	\$4,567.00
Professional	PM064212	G.I.S. Analyst	E	PM15	\$3,538.00	\$4,182.00	\$4,825.00
Professional	PM056212	Geographic Information System Coordinator	E	PM18	\$4,173.00	\$4,932.00	\$5,691.00
Professional	PM074222	Health Administrator	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM012212	Health Specialist	E	PM11	\$2,839.00	\$3,356.00	\$3,872.00
Professional	PM075112	Historical Preservation Coordinator	N	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM020222	Human Resources Administrator	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM080212	Human Resources Analyst	E	PM8	\$2,407.00	\$2,845.00	\$3,283.00
Professional	PM079212	KMB Executive Director/ Volunteer Program C	E	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM014212	Librarian	E	PM9	\$2,543.00	\$3,006.00	\$3,468.00
Professional	PM015222	Library Services Supervisor	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM016112	Literacy Program Coordinator	N	PM6	\$2,156.00	\$2,549.00	\$2,941.00
Professional	PM078222	Neighborhood Development Administrator	E	PM13	\$3,170.00	\$3,746.00	\$4,322.00
Professional	PM077212	Neighborhood Development Specialist	E	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM030112	Nurse	N	PM15	\$3,538.00	\$4,182.00	\$4,825.00
Professional	PM017212	Park Planner	E	PM14	\$3,349.00	\$3,958.00	\$4,567.00
Professional	PM061212	Planner	E	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM063222	Recreation Services Coordinator	E	PM15	\$3,538.00	\$4,182.00	\$4,825.00
Professional	PM048211	Safety Officer	E	PM11	\$2,839.00	\$3,356.00	\$3,872.00
Professional	PM027212	Senior Planner	E	PM14	\$3,349.00	\$3,958.00	\$4,567.00
Professional	PM044212	Special Projects Assistant	E	PM10	\$2,687.00	\$3,176.00	\$3,665.00
Professional	PM040212	Special Projects Coordinator	E	PM6	\$2,156.00	\$2,549.00	\$2,941.00
Professional	PM065212	Storm Water Specialist	E	PM12	\$3,000.00	\$3,545.00	\$4,091.00
Professional	PM045122	Systems Programmer	N	PM14	\$3,349.00	\$3,958.00	\$4,567.00
Professional	PM054212	Trainer	E	PM12	\$3,000.00	\$3,545.00	\$4,091.00
Professional	PM029222	Youth Services Coordinator	E	PM15	\$3,538.00	\$4,182.00	\$4,825.00

CITY OF MESQUITE

Pay Plan

Managerial

JOB FAMILY	Job Code	Title	FLSA	Grade
Managerial	MG023222	Building Maintenance Superintendent	E	MG
Managerial	MG014212	Deputy City Attorney	E	MG
Managerial	MG020222	Equipment Services Superintendent	E	MG
Managerial	MG001221	Manager of Accounting Services	E	MG
Managerial	MG002222	Manager of Branch Library Services	E	MG
Managerial	MG018222	Manager of Building/Code Inspections	E	MG
Managerial	MG019222	Manager of Collections	E	MG
Managerial	MG026222	Manager of Community Services	E	MG
Managerial	MG005221	Manager of Economic Development	E	MG
Managerial	MG016221	Manager of Field Services	E	MG
Managerial	MG017222	Manager of Health	E	MG
Managerial	MG028222	Manager of Housing	E	MG
Managerial	MG007222	Manager of Human Resources	E	MG
Managerial	MG008222	Manager of Information Services	E	MG
Managerial	MG009222	Manager of Park Planning	E	MG
Managerial	MG010221	Manager of Park Services	E	MG
Managerial	MG021222	Manager of Planning and Zoning	E	MG
Managerial	MG015221	Manager of Purchasing	E	MG
Managerial	MG011222	Manager of Recreation Services	E	MG
Managerial	MG027222	Manager of Website & Network Systems Development	E	MG
Managerial	MG025222	Solid Waste Superintendent	E	MG
Managerial	MG024222	Streets Superintendent	E	MG
Managerial	MG022222	Utilities Superintendent	E	MG

CITY OF MESQUITE

Pay Plan

Executive

JOB FAMILY	Job Code	Title	FLSA	Grade
Executive	EX001221	Airport Manager	E	EXEC
Executive	EX002221	Assistant City Manager	E	EXEC
Executive	EX018221	Budget Director	E	EXEC
Executive	EX003221	City Attorney	E	EXEC
Executive	EX004221	City Manager	E	EXEC
Executive	EX005221	City Secretary	E	EXEC
Executive	EX017221	Deputy City Manager	E	EXEC
Executive	EX021221	Director of Code Compliance	E	EXEC
Executive	EX020221	Director of Development Services	E	EXEC
Executive	EX007221	Director of Finance	E	EXEC
Executive	EX010221	Director of Human Resources	E	EXEC
Executive	EX008221	Director of Library Services	E	EXEC
Executive	EX009221	Director of Parks/Recreation/Building Services	E	EXEC
Executive	EX019221	Director of Public Services	E	EXEC
Executive	EX012221	Fire Chief	E	EXEC
Executive	EX013221	Municipal Court Judge	E	EXEC
Executive	EX014221	Police Chief	E	EXEC

# CITY OF MESQUITE

## Pay Plan- Fire

JOB COD	FLS	TITLE	GRAD	BASE	B+1	B+2	B+3	B+4	B+5	MID
FR006114	N	Firefighter	FG1	3451	3624	3806	3995	4195	4405	3928
FR004114	N	Fire Driver-Engineer	FG2	4338				4555	4784	4561
FR005112	N	Fire Lieutenant	FG3	4781				5021	5271	5026
FR003112	N	Fire Captain	FG4	5389				5657	5941	5665
FR002121	N	Fire Deputy Chief	FG5	6144				6451	6773	6458
FR001221	E	Assistant Fire Chief	FG6	7048	7400			7771	8159	7603

# CITY OF MESQUITE

## Pay Plan- Police

<b>JOB COD</b>	<b>FLSA</b>	<b>TITLE</b>	<b>GRADE</b>	<b>BASE</b>	<b>B+1</b>	<b>B+2</b>	<b>B+3</b>	<b>B+4</b>	<b>B+5</b>	<b>MID</b>
PC004114	N	Officer	PG1	3451	3624	3806	3995	4195	4405	3928
PC005113	N	Police Sergeant	PG2	4543	4770	5009		5259	5522	5032
PC003112	N	Police Lieutenant	PG3	5370	5640			5922	6218	5794
PC002122	N	Police Captain	PG4	6162				6470	6794	6478
PC001221	E	Assistant Police Chief	PG5	7151	7509			7884	8278	7715