

ORDINANCE NO. 3363

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, REVISING THE GENERAL GOVERNMENT POLICIES AND PROCEDURES MANUAL BY ADDING SECTION 19.5 TO CHAPTER 19 THEREBY PROVIDING THE CITY MANAGER WITH THE MEANS TO RAPIDLY MOBILIZE CITY EMPLOYEES AND DEPLOY THEM AS NECESSARY IN TIME OF AN EMERGENCY; PROVIDING A REPEALER CLAUSE; PROVIDING A SEVERABILITY CLAUSE AND DECLARING AN EFFECTIVE DATE THEREOF.

WHEREAS, the City of Mesquite has adopted a General Government Policies and Procedures Manual; and

WHEREAS, Chapter 1 of the Policies and Procedures Manual provides for the revision of the policies and procedures set forth in such manual by adoption of ordinance; and

WHEREAS, it has been determined that policies and procedures are needed to provide the City Manager with the means to rapidly mobilize and deploy City employees in time of an emergency.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

Section 1. That the General Government Policies and Procedures Manual is hereby revised by adding Section 19.5 to Chapter 19 to read as follows; said Policies and Procedures Manual in all other respects to remain unchanged.

CHAPTER 19

GENERAL PROVISIONS

19.5 Emergency Operations Policy

The purpose of the Emergency Operations Policy is to provide the City Manager with the means to rapidly mobilize City employees and deploy them as necessary in time of an emergency situation. The City Manager may declare an "Emergency" and thereby activate the Emergency Operations Policy when the citizens of the City of Mesquite are in "eminent danger" or have actually experienced an event that has placed citizens' safety and well being in danger.

1. Upon activation of the "Emergency Operations Policy", City of Mesquite employees are expected to be able and willing:
 - a. To be "On-Call" via page or phone and subject to reporting for duty.

- b. To work extended hours beyond the normal shift.
- c. To work shift hours different from the normal practice.
- d. To perform duties different from the normal practice.
- e. To work under the direction of different supervisors.
- f. To work in different departments.
- g. To operate under procedures and policies that may have to be suspended or amended by Department Directors to cope with unusual situations.

SECTION 2. That all ordinances or portions thereof in conflict with the provisions of this ordinance, to the extent of such conflict, are hereby repealed. To the extent that such ordinances or portions thereof are not in conflict herewith, the same shall remain in full force and effect.


SECTION 3. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional, the validity of the remaining provisions of this ordinance shall not be affected and shall remain in full force and effect.

SECTION 4. That, as with all policies and procedures contained in the General Government Policies and Procedures Manual, the provisions of this ordinance are not intended to create contractual rights between the City of Mesquite and its employees.

SECTION 5. That upon passage of this ordinance all employees of the City of Mesquite shall be notified of the revisions made herein to the General Government Policies and Procedures Manual.


SECTION 6. That this ordinance shall be effective on and after June 1, 2000.


DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 1st day of May, 2000.


 Mike Anderson
 Mayor

ATTEST:

APPROVED:


 Ellen Williams
 City Secretary


 B. J. Smith
 City Attorney