

ORDINANCE NO. 3001

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING ARTICLE 15.1 OF THE CITY OF MESQUITE CIVIL SERVICE RULES AND REGULATIONS BY ESTABLISHING MARTIN LUTHER KING, JR. DAY AS AN OFFICIAL HOLIDAY; BY REPEALING ALL ORDINANCES IN CONFLICT HEREWITH; AND DECLARING AN EMERGENCY.

WHEREAS, it is the policy of the City of Mesquite to provide fringe benefits to its employees to the extent possible; and

WHEREAS, Martin Luther King, Jr., was instrumental in leading mass civil rights movements in the stride toward peace, freedom and democracy. Martin Luther King, Jr., became the symbol not only of the civil rights movement but of America itself; and

WHEREAS, the City Council has determined that an additional holiday should be granted for Martin Luther King, Jr. Day;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Article 15.1 of the City of Mesquite Civil Service Rules and Regulations duly adopted by ordinance by the City Council on March 4, 1968 and as thereafter amended is hereby amended to provide the following listed holidays, in all other respects said chapter and rules to remain in full force and effect:

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|-----------------------------|----------------------------------|
| New Year's Day | January 1 |
| Memorial Day | Last Monday in May |
| Independence Day | July 4 |
| Labor Day | 1st Monday in September |
| Thanksgiving Day | 4th Thursday in November |
| Friday after Thanksgiving | Friday following Thanksgiving |
| Christmas Day | December 25 |
| Martin Luther King, Jr. Day | Third Monday in January |
| Floating Holiday | To be designated by City Manager |


SECTION 2. All ordinances in conflict herewith are hereby repealed to the extent of such conflict and in all other respects to remain in full force and effect.

SECTION 3. The fact that the present schedule of holidays is inadequate to provide proper respect to Martin Luther King, Jr. creates an urgency and an emergency in the interest of the public health, safety and welfare and necessitates that this ordinance take effect immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

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DULY PASSED AND APPROVED by the City Council of the City of Mesquite,
Texas, on the 21st day of November, 1994.




Cathye Ray
Mayor

ATTEST:

APPROVED:



Lynn Prugel
City Secretary



B.J. Smith
City Attorney