

ORDINANCE NO. 2991

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ADOPTING REVISED PAY PLANS FOR CLASSIFIED, FIRE AND POLICE PERSONNEL AND OTHER CLASSIFIED CITY EMPLOYEES; PROVIDING THAT SUCH PAY PLANS SHALL BECOME EFFECTIVE ON THE 1ST DAY OF OCTOBER, 1994; AND DECLARING AN EMERGENCY.

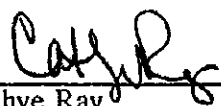
NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the revised Pay Plans attached hereto as Exhibit "A" are hereby adopted.

SECTION 2. That the Pay Plans adopted by this ordinance shall be effective from and after the 1st day of October, 1994.

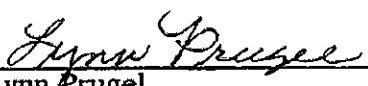
SECTION 3. That the present Pay Plans of the City of Mesquite are inadequate to provide stability and continuity in the employment of essential employees, creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

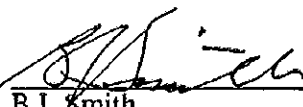
DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 19th day of September, 1994.

  
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Cathye Ray  
Mayor

ATTEST:

APPROVED:

  
\_\_\_\_\_  
Lynn Prugel  
City Secretary

  
\_\_\_\_\_  
B.J. Smith  
City Attorney

00176

**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Administrative/Specialist	AS1	1312	1575	1837
Administrative/Specialist	AS2	1388	1666	1943
Administrative/Specialist	AS3	1468	1762	2055
Administrative/Specialist	AS4	1553	1863	2174
Administrative/Specialist	AS5	1642	1970	2299
Administrative/Specialist	AS6	1737	2084	2431
Administrative/Specialist	AS7	1837	2204	2571
Administrative/Specialist	AS8	1943	2331	2720
Administrative/Specialist	AS9	2054	2465	2876
Administrative/Specialist	AS10	2173	2607	3042
Administrative/Specialist	AS11	2298	2758	3217
Administrative/Specialist	AS12	2430	2916	3402
Administrative/Specialist	AS13	2570	3084	3599
Administrative/Specialist	AS14	2718	3262	3806
Administrative/Specialist	AS15	2875	3450	4025
Administrative/Specialist	AS16	3041	3649	4257
Administrative/Specialist	AS17	3216	3859	4502
Administrative/Specialist	AS18	3401	4081	4762
Administrative/Specialist	AS19	3597	4316	5036

AS 1

**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Clerical	CL1	740	869	998
Clerical	CL2	781	918	1055
Clerical	CL3	825	970	1114
Clerical	CL4	872	1025	1177
Clerical	CL5	921	1083	1244
Clerical	CL6	973	1144	1314
Clerical	CL7	1028	1208	1388
Clerical	CL8	1086	1277	1467
Clerical	CL9	1148	1349	1549
Clerical	CL10	1213	1425	1637
Clerical	CL11	1281	1505	1723
Clerical	CL12	1353	1590	1827
Clerical	CL13	1430	1680	1930
Clerical	CL14	1511	1775	2039
Clerical	CL15	1596	1875	2154
Clerical	CL16	1686	1981	2276
Clerical	CL17	1781	2093	2405
Clerical	CL18	1882	2211	2540
Clerical	CL19	1988	2336	2684
Clerical	CL20	2100	2468	2835
Clerical	CL21	2219	2607	2998

CL1

00178

**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Hourly/Seasonal	HS1	4.15	4.46	4.77
Hourly/Seasonal	HS2	4.50	4.83	5.17
Hourly/Seasonal	HS3	4.87	5.24	5.60
Hourly/Seasonal	HS4	5.28	5.68	6.07
Hourly/Seasonal	HS5	5.72	6.15	6.58
Hourly/Seasonal	HS6	6.20	6.67	7.14
Hourly/Seasonal	HS7	6.73	7.23	7.73
Hourly/Seasonal	HS8	7.29	7.84	8.38
Hourly/Seasonal	HS9	7.90	8.49	9.09
Hourly/Seasonal	HS10	8.56	9.21	9.85

HS1

**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Labor - PEP	LP1	734	862	991
Labor - PEP	LP2	780	916	1052
Labor - PEP	LP3	828	972	1117
Labor - PEP	LP4	878	1032	1185
Labor - PEP	LP5	931	1094	1257
Labor - PEP	LP6	987	1160	1333
Labor - PEP	LP7	1046	1229	1412
Labor - PEP	LP8	1108	1302	1495
Labor - PEP	LP9	1173	1378	1583
Labor - PEP	LP10	1241	1458	1675
Labor - PEP	LP11	1313	1543	1773

**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Labor - Nonpep	LB1	880	1034	1188
Labor - Nonpep	LB2	926	1088	1250
Labor - Nonpep	LB3	974	1144	1315
Labor - Nonpep	LB4	1024	1204	1383
Labor - Nonpep	LB5	1078	1266	1455
Labor - Nonpep	LB6	1133	1332	1530
Labor - Nonpep	LB7	1192	1401	1610
Labor - Nonpep	LB8	1254	1474	1693
Labor - Nonpep	LB9	1319	1560	1781
Labor - Nonpep	LB10	1387	1630	1873
Labor - Nonpep	LB11	1459	1715	1970

**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Maintenance/Trades - PEP	MP1	892	1166	1339
Maintenance/Trades - PEP	MP2	1051	1235	1419
Maintenance/Trades - PEP	MP3	1113	1308	1503
Maintenance/Trades - PEP	MP4	1178	1385	1591
Maintenance/Trades - PEP	MP5	1247	1465	1684
Maintenance/Trades - PEP	MP6	1319	1550	1781
Maintenance/Trades - PEP	MP7	1395	1640	1884
Maintenance/Trades - PEP	MP8	1475	1733	1992
Maintenance/Trades - PEP	MP9	1559	1832	2105
Maintenance/Trades - PEP	MP10	1648	1936	2225
Maintenance/Trades - PEP	MP11	1741	2045	2360
Maintenance/Trades - PEP	MP12	1839	2160	2482
Maintenance/Trades - PEP	MP13	1942	2281	2621
Maintenance/Trades - PEP	MP14	2050	2409	2767
Maintenance/Trades - PEP	MP15	2164	2542	2921
Maintenance/Trades - PEP	MP16	2284	2683	3083

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CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Maintenance/Trades - Nonpep	MT1	1138	1338	1537
Maintenance/Trades - Nonpep	MT2	1197	1407	1618
Maintenance/Trades - Nonpep	MT3	1259	1480	1700
Maintenance/Trades - Nonpep	MT4	1325	1557	1788
Maintenance/Trades - Nonpep	MT5	1393	1637	1881
Maintenance/Trades - Nonpep	MT6	1466	1722	1979
Maintenance/Trades - Nonpep	MT7	1542	1812	2081
Maintenance/Trades - Nonpep	MT8	1622	1905	2189
Maintenance/Trades - Nonpep	MT9	1706	2004	2303
Maintenance/Trades - Nonpep	MT10	1794	2108	2422
Maintenance/Trades - Nonpep	MT11	1887	2217	2548
Maintenance/Trades - Nonpep	MT12	1985	2332	2680
Maintenance/Trades - Nonpep	MT13	2088	2453	2819
Maintenance/Trades - Nonpep	MT14	2196	2581	2965
Maintenance/Trades - Nonpep	MT15	2310	2714	3119
Maintenance/Trades - Nonpep	MT16	2430	2855	3280

MT1



**CITY OF MESQUITE  
GENERAL GOVERNMENT PAY PLAN**

Effective October 1, 1994

JOB FAMILY	GRADE	SALARY RANGE		
		MIN	MID	MAX
Professional/Managerial	PM1	1376	1720	2064
Professional/Managerial	PM2	1454	1817	2181
Professional/Managerial	PM3	1536	1920	2304
Professional/Managerial	PM4	1623	2029	2434
Professional/Managerial	PM5	1715	2143	2572
Professional/Managerial	PM6	1812	2265	2717
Professional/Managerial	PM7	1914	2393	2871
Professional/Managerial	PM8	2022	2528	3034
Professional/Managerial	PM9	2137	2671	3205
Professional/Managerial	PM10	2258	2822	3386
Professional/Managerial	PM11	2385	2982	3578
Professional/Managerial	PM12	2520	3150	3780
Professional/Managerial	PM13	2663	3329	3994
Professional/Managerial	PM14	2813	3517	4220
Professional/Managerial	PM15	2973	3716	4459
Professional/Managerial	PM16	3141	3926	4711
Professional/Managerial	PM17	3318	4148	4978
Professional/Managerial	PM18	3506	4383	5259
Professional/Managerial	PM19	3704	4830	5557
Professional/Managerial	PM20	3914	4892	5871

00181

CITY OF MESQUITE  
POLICE PAY PLAN  
Effective October 1, 1994

JOB CODE	FLSA STATUS	TITLE	BASE	B-1	B-2	B-3	B-4	B-5	MIDPOINT
PC004114	N	P-G1 Officer *	2371	2490	2614	2745	2882	3026	2699
PC005113	N	P-G2 Police Sergeant	3052	3205	3365		3533	3710	3381
PC003112	N	P-G3 Police Lieutenant	3563	3742			3929	4125	3844
PC002122	N	P-G4 Police Captain	4208				4419	4639	4424
PC001221	E	P-G5 Assistant Police Chief	4685	4920			5166	5424	5055

\*Parity position

**CITY OF MESQUITE  
FIRE PAY PLAN  
Effective October 1, 1994**

JOB CODE	FLSA STATUS	TITLE	BASE	B+1	B+2	B+3	B+4	B+5	MIDPOINT
FR006114	N	F-G1 Firefighter *	2371	2490	2614	2745	2882	3026	2699
FR004114	N	F-G2 Fire Driver-Engineer	2897				3042	3194	3046
FR005112	N	F-G3 Fire Lieutenant	3192				3351	3519	3355
FR003112	N	F-G4 Fire Captain	3603				3783	3972	3787
FR002121	N	F-G5 Fire Deputy Chief	4039				4241	4453	4246
FR001221	E	F-G6 Assistant Fire Chief	4476	4699			4934	5181	4828

\* Parity position

00186