

ORDINANCE NO. 2986

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING THE CITY OF MESQUITE GENERAL GOVERNMENT CIVIL SERVICE RULES AND REGULATIONS BY DELETING AND ADDING LANGUAGE TO CHAPTER 13.13(4); PROVIDING A SEVERABILITY CLAUSE; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE TEXAS:

SECTION 1. That Chapter 13.13(4), of the City of Mesquite General Government Civil Service Rules and Regulations are hereby amended as follows, in all other respects said Rules, Regulations and Chapter to remain in full force and effect:

Chapter 13.13 (4). *Preventable Incidents:* Amend by deleting the number thirty six (36) after the word "a" and adding the number eighteen (18) to read as follows:

4. *Preventable Incidents:* Employees shall be subject to progressive discipline based on the total number of incidents determined preventable within an eighteen (18) month period:

- 1st Written Reprimand
- 2nd Minor Suspension
- 3rd Major Suspension
- 4th Demotion or Termination

SECTION 2. That it is the intent of the City Council that the provisions hereof be deemed severable and in the event any such provision shall be declared unconstitutional or invalid for any reason such unconstitutionality or invalidity shall not affect those provisions left standing.

SECTION 3. The fact that present ordinances of the City fail to provide for sufficient number of months for preventable incidents, creates an urgency and emergency in the interest of the public health, safety, and welfare, and makes necessary that this ordinance take effect immediately from and after its date of passage.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite,
Texas, on the 19th day of September, 1994.



Cathye Ray
Mayor

ATTEST:

APPROVED:



Lynn Prugel
City Secretary



B.J. Smith
City Attorney