

ORDINANCE NO. 2913

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ADOPTING REVISED PAY PLANS FOR CLASSIFIED FIRE AND POLICE PERSONNEL AND OTHER CLASSIFIED CITY EMPLOYEES; PROVIDING THAT SUCH PAY PLANS SHALL BECOME EFFECTIVE ON THE 1ST DAY OF JANUARY, 1994; AND DECLARING AN EMERGENCY.

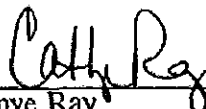
NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the revised Pay Plans attached hereto as Exhibit "A" are hereby adopted.

SECTION 2. That the Pay Plans adopted by this ordinance shall be effective from and after the 1st day of January, 1994.

SECTION 3. That the present Pay Plans of the City of Mesquite are inadequate to provide stability and continuity in the employment of essential employees, creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.


DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 20th day of September, 1993.




Cathye Ray
Mayor

ATTEST:

APPROVED:



Lynn Prugel
City Secretary



B.J. Smith
City Attorney

CITY OF MESQUITE
FIRE PAY PLAN
Effective January 1, 1994

JOB CODE	FLSA STATUS	TITLE	BASE	B+1	B+2	B+3	B+4	B+5	MIDPOINT
302005	N	F-G1 Firefighter *	2368	2486	2611	2741	2878	3022	2695
302010	N	F-G2 Driver-Engineer	2892				3037	3189	3041
302015	N	F-G3 Lieutenant	3170				3338	3504	3342
302020	N	F-G4 Captain	3592				3771	3960	3776
302025	N	F-G5 Deputy Chief	4020				4230	4442	4235
302030	N	F-G6 Assistant Chief	4476	4699			4934	5181	4828

* Parity position

CITY OF MESQUITE
POLICE PAY PLAN
Effective January 1, 1994

JOB CODE	FLSA STATUS	TITLE	BASE	B+1	B+2	B+3	B+4	B+5	MIDPOINT
303005	N	P-G1 Officer *	2368	2486	2611	2741	2878	3022	2695
303010	N	P-G2 Sergeant	3049	3201	3362		3530	3706	3378
303015	N	P-G3 Lieutenant	3552	3730			3916	4112	3832
303020	N	P-G4 Captain	4186				4395	4615	4401
303025	N	P-G5 Assistant Chief	4685	4920			5166	5424	5055

*Parity position

GENERAL GOVERNMENT

Administrative/Specialist Pay Plan

Design Criteria:

Number of Grades: 19
Grade Spread: 40%

Job Titles

Administrative Intern
Assistant Building Official
Benefits & Office Administrator
Building Inspector
Building Maintenance Superintendent
Building Official
Collections Division Administrator
Commercial Building Inspector
Community Center Supervisor
Computer Network Analyst
Data Coordination Analyst
Emergency Management Assistant
Environmental Health Inspections Supervisor
Environmental Health Inspector
Health Clinic Supervisor
Housing Administrator
Housing Inspector
Municipal Court Coordinator
Plans Examiner
Programmer Analyst
Public Services Superintendent
Public Works Construction Inspector

Purchasing/Telecommunications Coordinator
Recreation Specialist
Sanitation Superintendent
Senior Citizens Program Supervisor
Senior Environmental Health Inspector
Senior Public Works Construction Inspector
Service Center Superintendent
Streets Superintendent
Student Intern
Systems Programmer
Technical Services Director
Traffic Superintendent
Utilities Superintendent

EXHIBIT A

00000130

GENERAL GOVERNMENT

Clerical Pay Plan

Design Criteria:

Number of Grades: 21
Grade Spread: 35%

Job Titles

EXHIBIT A

Accounting Clerk
Accounting Technician
Administrative Clerk
Administrative Secretary
Administrative Technician
Assistant City Secretary
Assistant Librarian
Athletic Assistant
Benefits Technician
Budget Technician
Cashier
Communications Operator I
Communications Operator II
Communications Operator III
Computer Operator
Customer Service Representative
Customer Service Supervisor
Executive Secretary
Housing Assistant
Housing Counselor I
Housing Counselor II
Legal Secretary

Legal Specialist
Library Aide
Library Assistant I
Library Assistant II
Library Clerk
Municipal Court Clerk
Office Supervisor
Payroll Clerk
Personnel Receptionist
Planning Technician
Police Records Clerk
Police Records Supervisor
Public Services Dispatcher
Purchasing/Telecommunications
Supervisor
Recreation Leader
Secretary
Senior Cashier
Senior Customer Service Representative
Senior Executive Secretary
Senior Library Assistant
Senior Municipal Court Clerk

Senior Telecommunications Technician
Support Services Clerk
Telecommunications Technician
Tennis Center Attendant
Utility Service Clerk
Workers' Compensation Technician

010/00131

GENERAL GOVERNMENT

Labor - Nonpep Pay Plan

Design Criteria:

Number of Grades: 11
Grade Spread: 35%

Job Titles

- Animal Shelter Attendant
- Building Maintenance Worker
- Custodian
- Security Guard
- Senior Citizens Bus Driver
- Signs & Markings Technician

GENERAL GOVERNMENT

Maintenance/Trades - Nonpep Pay Plan

Design Criteria:

Number of Grades: 16
Grade Spread: 35%

Job Titles

- Animal Control Officer
- Animal Control Supervisor
- Building Maintenance Technician
- Detention Officer
- Drafting Technician
- Electronics Technician
- Electronics Technician Assistant
- Engineering Design Technician
- Fire Property Specialist
- Line Services Technician
- Printer
- Printing & Postal Services Supervisor
- Senior Building Maintenance Technician
- Senior Custodian
- Senior Line Services Technician
- Signal Maintenance Technician
- Signs & Markings Coordinator
- Tennis Center Supervisor
- Traffic Safety Analyst

GENERAL GOVERNMENT

Maintenance/Trades - PEP Pay Plan

Design Criteria:

Number of Grades: 16
Grade Spread: 35%

Job Titles

Assistant Sanitation Superintendent
 Assistant Streets Superintendent
 Commercial Collections Supervisor
 Concrete Crew Chief
 Concrete Finisher
 Concrete Supervisor
 District Park Supervisor
 Equipment Maintenance Coordinator
 Equipment Mechanic
 Equipment Operator I
 Equipment Operator II
 Fabrication Welder
 Hazardous Waste Inspector
 Heavy Equipment Mechanic
 Heavy Equipment Operator
 Landfill Supervisor
 Maintenance Crew Chief
 Park Equipment Operator
 Park Maintenance Coordinator
 Park Maintenance Mechanic
 Pest Control Technician
 Residential Collections Supervisor
 Senior Heavy Equipment Operator

Senior Mechanic
 Senior Park Maintenance Worker
 Senior Residential Collection Supervisor
 Senior Water Production Technician
 Service Center Supervisor
 Small Engine Mechanic
 Special Operations Supervisor - Meter Services
 Special Operations Supervisor - Reconstruction
 Street Operations Inspector
 Streets Supervisor
 Utilities Technician
 Utility Crew Chief
 Utility Supervisor
 Warehouse Supervisor
 Warehouse Technician
 Water Production Technician
 Water Services Representative
 Water Services Supervisor
 Welder

GENERAL GOVERNMENT

Labor - PEP Pay Plan

Design Criteria:

Number of Grades: 11
Grade Spread: 35%

Job Titles

- Landfill Attendant
- Maintenance Worker I
- Maintenance Worker II
- Meter Reader
- Park Maintenance Worker-I
- Park Maintenance Worker II
- Sanitation Worker I
- Sanitation Worker II
- Service Attendant
- Tire Repairer
- Warehouse Clerk

GENERAL GOVERNMENT

Professional/Managerial Pay Plan

Design Criteria:

Number of Grades: 20
Grade Spread: 50%

Job Titles

Accounting Division Administrator
 Accounting Supervisor
 Administrative Assistant
 Arts Council Coordinator
 Assistant City Attorney
 Athletic Coordinator
 Branch Library Supervisor
 Budget Supervisor
 City Engineer
 City Planner
 Community Center Coordinator
 Environmental Engineer
 Environmental Health Specialist
 Information Services Division Administrator
 Librarian
 Library Services Supervisor
 Literacy Program Coordinator
 Nurse
 Nursing Coordinator

Park Planner
 Park Planning Superintendent
 Park Superintendent
 Personnel Administrator
 Personnel Technician
 Planner
 Public Services Engineer
 Public & Environmental Health Manager
 Public & Environmental Health Supervisor
 Recreation Superintendent
 Risk Manager
 Senior Planner
 Traffic Engineer
 Volunteer Program Coordinator
 Youth Program Coordinator