ORDINANCE NO. ______

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING THE CITY OF MESQUITE CIVIL SERVICE RULES AND REGULATIONS BY PROVIDING HEALTH INSURANCE FOR EMPLOYEES RETIRING PRIOR TO ELIGIBILITY OF MEDICARE AND MEDICAID BENEFITS; PROVIDING THAT SUCH INSURANCE BENEFIT SHALL BECOME EFFECTIVE ON THE 1ST DAY OF JANUARY; PROVIDING A SEVERABILITY CLAUSE; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

<u>SECTION 1.</u> That the City of Mesquite Civil Service Rules and Regulations are hereby amended by deleting the existing section entitled "Health Benefits Upon Retirement" and by adding a new section entitled "Health Benefits Upon Retirement" to read as follows, in all other respect to remain in full force and effect:

Health Benefits Upon Retirement:

- a. Regular Full-Time Employees: Regular full-time employees who are eligible to retire under the City's retirement system will be provided health benefits and prescription coverage upon retirement until eligible for Medicare.
 - 1) Employees who have retired and have not reached the age of 65 will be provided health benefits and prescription coverage until eligible for Medicare.
 - 2) Coverage shall be extended to eligible dependents of retired employees at no cost to the retired employee.

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<u>SECTION 2</u>. That it is the intent of the City Council that the provisions hereof be deemed severable and in the event any such provision shall be declared unconstitutional or invalid for any reason such unconstitutionality or invalidity shall not affect those provisions left standing.

<u>SECTION 3.</u> The fact that present ordinances of the City fail to provide for health insurance upon retirement prior to eligibility for medicare and medicaid, creates an urgency and emergency in the interest of the public health, safety, and welfare, and makes necessary that this ordinance take effect immediately from and after its date of passage. €00160

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DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 7th day of December, 1992.

Cathye Ray

Mayor APPROVED:

City Attorney

ATTEST:

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City Secretary

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