

ORDINANCE NO. 2850

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING ORDINANCE NO. 2769 TO DELETE THE SEVEN YEAR CAREER LADDER FOR GENERAL GOVERNMENT EMPLOYEES AND TO DELETE THE FIVE YEAR CAREER LADDER FOR FIRE AND POLICE PERSONNEL; TO ADOPT NEW PAY PLANS FOR CLASSIFIED FIRE AND POLICE PERSONNEL AND GENERAL GOVERNMENT EMPLOYEES; PROVIDING THAT SUCH PAY PLANS SHALL BECOME EFFECTIVE ON THE 1ST DAY OF JANUARY 1993; AND DECLARING AN EMERGENCY.

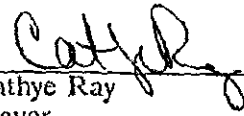
NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Ordinance No. 2769 is hereby amended as follows, in all other respects to remain in full force and effect. The revised Pay Plans attached hereto as Exhibit "A" are hereby adopted.

SECTION 2. That the Pay Plans adopted by this ordinance shall be effective from and after the 1st day of January, 1993.


SECTION 3. That the present Pay Plans of the City of Mesquite are inadequate, creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

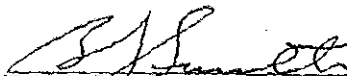
DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 7th day of December, 1992.


Cathye Ray
Mayor

ATTEST:

APPROVED:


Lynn Prugel
City Secretary


B.J. Smith
City Attorney

CITY OF MESQUITE
GENERAL GOVERNMENT PAY PLAN
EFFECTIVE JANUARY 1, 1993

GRADE	MIN	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	MAX	CAREER LADDER	
									12 YEAR	4% MIDPOINT
3.0	1082	1134	1191	1251	1315	1380	1449	1449	1507	1268
3.5	1107	1162	1221	1283	1348	1415	1486	1486	1545	1296
4.0	1134	1191	1251	1315	1380	1454	1527	1527	1588	1330
4.5	1162	1221	1283	1348	1415	1489	1563	1563	1626	1363
5.0	1191	1251	1315	1380	1454	1527	1603	1603	1667	1397
5.5	1221	1283	1348	1415	1489	1563	1642	1642	1707	1431
6.0	1251	1315	1380	1454	1527	1601	1681	1681	1748	1466
6.5	1283	1348	1415	1489	1563	1639	1720	1720	1789	1502
7.0	1315	1380	1454	1527	1601	1681	1766	1854	1928	1585
7.5	1348	1415	1489	1563	1639	1720	1811	1902	1978	1625
8.0	1380	1454	1527	1601	1681	1766	1853	1946	2023	1663
8.5	1415	1489	1563	1639	1720	1811	1899	1994	2074	1704
9.0	1454	1527	1601	1681	1766	1853	1944	2041	2123	1748
9.5	1489	1563	1639	1720	1811	1899	1991	2091	2174	1790
10.0	1527	1601	1681	1766	1853	1944	2037	2139	2224	1833
10.5	1563	1639	1720	1811	1899	1991	2089	2193	2281	1878
11.0	1601	1681	1766	1853	1944	2037	2140	2247	2337	1924
11.5	1639	1720	1811	1899	1991	2089	2193	2303	2395	1971
12.0	1681	1766	1853	1944	2037	2140	2244	2356	2450	2019
12.5	1720	1811	1899	1991	2089	2193	2302	2417	2514	2069
13.0	1766	1853	1944	2037	2140	2244	2358	2476	2575	2121
13.5	1811	1899	1991	2089	2193	2302	2416	2537	2638	2174
14.0	1853	1944	2037	2140	2244	2358	2473	2597	2701	2225
14.5	1899	1991	2089	2193	2302	2416	2534	2661	2767	2280
15.0	1944	2037	2140	2244	2358	2473	2596	2726	2835	2335
15.5	1991	2089	2193	2302	2416	2534	2660	2793	2905	2392
16.0	2037	2140	2244	2358	2473	2596	2724	2860	2975	2449
16.5	2089	2193	2302	2416	2534	2660	2790	2930	3047	2509
17.0	2140	2244	2358	2473	2596	2724	2858	3001	3121	2570
17.5	2193	2302	2416	2534	2660	2790	2930	3077	3200	2635
18.0	2244	2358	2473	2596	2724	2858	2998	3148	3274	2696
18.5	2302	2416	2534	2660	2790	2930	3073	3227	3356	2764
19.0	2358	2473	2596	2724	2858	2998	3148	3305	3438	2832
19.5	2416	2534	2660	2790	2930	3073	3227	3388	3524	2902
20.0	2473	2596	2724	2858	2998	3148	3305	3470	3609	2972
20.5	2534	2660	2790	2930	3073	3227	3385	3554	3696	3044
21.0	2596	2724	2858	2998	3148	3305	3469	3642	3788	3119
21.5	2660	2790	2930	3073	3227	3385	3554	3732	3881	3196
22.0	2724	2858	2998	3148	3305	3469	3641	3823	3976	3274
22.5	2790	2930	3073	3227	3385	3554	3734	3921	4078	3355
23.0	2858	2998	3148	3305	3469	3641	3821	4012	4173	3435
23.5	2930	3073	3227	3385	3554	3734	3919	4115	4280	3522
24.0	2998	3148	3305	3469	3641	3821	4010	4211	4379	3604
24.5	3073	3227	3385	3554	3734	3919	4110	4316	4488	3694
25.0	3148	3305	3469	3641	3821	4010	4211	4422	4598	3785
25.5	3227	3385	3554	3734	3919	4110	4317	4533	4714	3880
26.0	3305	3469	3641	3821	4010	4211	4421	4642	4828	3974
26.5	3385	3554	3734	3919	4110	4317	4532	4759	4949	4072
27.0	3469	3641	3821	4010	4211	4421	4643	4875	5070	4172
27.5	3642	3823	4012	4211	4422	4642	4875	5119	5324	4381
28.0	3825	4014	4213	4421	4643	4874	5119	5375	5590	4600

00158

CITY OF MESQUITE

FIRE PAY PLAN

Effective January 1, 1993

JOB CODE	FLSA STATUS	TITLE	BASE	B+1	B+2	B+3	B+4	CAREER CAREER		MIDPOINT
								7 YEAR	12 YEAR	
		F-G1								
302005	N	FIREFIGHTER *	2324	2438	2560	2687	2821	2906	3022	2573
		F-G2								
302010	N	DRIVER-ENGINEER	2777				2916	3003	3123	2847
		F-G3								
302015	N	LIEUTENANT	3070				3224	3320	3453	3147
		F-G4								
302020	N	CAPTAIN	3461				3634	3743	3893	3547
		F-G5								
302025	N	DEPUTY CHIEF	3881				4075	4197	4365	3978
		F-G6								
302030	E	ASSISTANT CHIEF	4384	4606			4836	4981	5181	4610

* Parity position