

ORDINANCE NO. 2769

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ADOPTING REVISED PAY PLANS FOR CLASSIFIED FIRE AND POLICE PERSONNEL AND OTHER CLASSIFIED CITY EMPLOYEES; PROVIDING THAT SUCH PAY PLANS SHALL BECOME EFFECTIVE ON THE 1ST DAY OF OCTOBER 1991; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the revised Pay Plans attached hereto as Exhibit "A" are hereby adopted.

SECTION 2. That the Pay Plans adopted by this ordinance shall be effective from and after the 1st day of October, 1991.

SECTION 3. That the present Pay Plans of the City of Mesquite are inadequate to provide stability and continuity in the employment of essential employees creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 16th day of September, 1991.

Cathy Ray
Cathy Ray
Mayor

ATTEST:

APPROVED:

Lynn Prugel
Lynn Prugel
City Secretary

B.J. Smith
B.J. Smith
City Attorney

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CITY OF MESQUITE
 GENERAL GOVERNMENT PAY PLAN
 EFFECTIVE OCTOBER 1, 1991

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER		MIDPOINT
								7 YEAR	12 YEAR	
3.0	1,033	1,082	1,134	1,191	1,251	1,315	1,315	1,354	1,408	1,174
3.5	1,056	1,107	1,162	1,221	1,283	1,348	1,348	1,388	1,444	1,202
4.0	1,082	1,134	1,191	1,251	1,315	1,380	1,380	1,421	1,478	1,231
4.5	1,107	1,162	1,221	1,283	1,348	1,415	1,415	1,457	1,515	1,261
5.0	1,134	1,191	1,251	1,315	1,380	1,454	1,454	1,498	1,558	1,294
5.5	1,162	1,221	1,283	1,348	1,415	1,489	1,489	1,534	1,595	1,326
6.0	1,191	1,251	1,315	1,380	1,454	1,527	1,527	1,573	1,636	1,359
6.5	1,221	1,283	1,348	1,415	1,489	1,563	1,563	1,610	1,674	1,392
7.0	1,251	1,315	1,380	1,454	1,527	1,601	1,681	1,731	1,800	1,466
7.5	1,283	1,348	1,415	1,489	1,563	1,639	1,720	1,772	1,843	1,502
8.0	1,315	1,380	1,454	1,527	1,601	1,681	1,766	1,819	1,892	1,541
8.5	1,348	1,415	1,489	1,563	1,639	1,720	1,811	1,865	1,940	1,580
9.0	1,380	1,454	1,527	1,601	1,681	1,766	1,853	1,909	1,985	1,617
9.5	1,415	1,489	1,563	1,639	1,720	1,811	1,899	1,956	2,034	1,657
10.0	1,454	1,527	1,601	1,681	1,766	1,853	1,944	2,002	2,082	1,699
10.5	1,489	1,563	1,639	1,720	1,811	1,899	1,991	2,051	2,133	1,740
11.0	1,527	1,601	1,681	1,766	1,853	1,944	2,037	2,098	2,182	1,782
11.5	1,563	1,639	1,720	1,811	1,899	1,991	2,089	2,152	2,238	1,826
12.0	1,601	1,681	1,766	1,853	1,944	2,037	2,140	2,204	2,292	1,871
12.5	1,639	1,720	1,811	1,899	1,991	2,089	2,193	2,259	2,349	1,916
13.0	1,681	1,766	1,853	1,944	2,037	2,140	2,244	2,311	2,403	1,963
13.5	1,720	1,811	1,899	1,991	2,089	2,193	2,302	2,371	2,466	2,011
14.0	1,766	1,853	1,944	2,037	2,140	2,244	2,358	2,429	2,526	2,062
14.5	1,811	1,899	1,991	2,089	2,193	2,302	2,416	2,488	2,588	2,114

CITY OF MESQUITE
GENERAL GOVERNMENT PAY PLAN
EFFECTIVE OCTOBER 1, 1991

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER		MIDPOINT
								7 YEAR	12 YEAR	
15.0	1,853	1,944	2,037	2,140	2,244	2,358	2,473	2,547	2,649	2,163
15.5	1,899	1,991	2,089	2,193	2,302	2,416	2,534	2,610	2,714	2,217
16.0	1,944	2,037	2,140	2,244	2,358	2,473	2,596	2,674	2,781	2,270
16.5	1,991	2,089	2,193	2,302	2,416	2,534	2,660	2,740	2,850	2,326
17.0	2,037	2,140	2,244	2,358	2,473	2,596	2,724	2,806	2,918	2,381
17.5	2,089	2,193	2,302	2,416	2,534	2,660	2,790	2,874	2,989	2,440
18.0	2,140	2,244	2,358	2,473	2,596	2,724	2,858	2,944	3,062	2,499
18.5	2,193	2,302	2,416	2,534	2,660	2,790	2,930	3,018	3,139	2,562
19.0	2,244	2,358	2,473	2,596	2,724	2,858	2,998	3,088	3,212	2,621
19.5	2,302	2,416	2,534	2,660	2,790	2,930	3,073	3,165	3,292	2,688
20.0	2,358	2,473	2,596	2,724	2,858	2,998	3,148	3,242	3,372	2,753
20.5	2,416	2,534	2,660	2,790	2,930	3,073	3,227	3,324	3,457	2,822
21.0	2,473	2,596	2,724	2,858	2,998	3,148	3,305	3,404	3,540	2,889
21.5	2,534	2,660	2,790	2,930	3,073	3,227	3,385	3,487	3,626	2,960
22.0	2,596	2,724	2,858	2,998	3,148	3,305	3,469	3,573	3,716	3,033
22.5	2,660	2,790	2,930	3,073	3,227	3,385	3,554	3,661	3,807	3,107
23.0	2,724	2,858	2,998	3,148	3,305	3,469	3,641	3,750	3,900	3,183
23.5	2,790	2,930	3,073	3,227	3,385	3,554	3,734	3,846	4,000	3,262
24.0	2,858	2,998	3,148	3,305	3,469	3,641	3,821	3,936	4,093	3,340
24.5	2,930	3,073	3,227	3,385	3,554	3,734	3,919	4,037	4,198	3,425
25.0	2,998	3,148	3,305	3,469	3,641	3,821	4,010	4,130	4,295	3,504
25.5	3,073	3,227	3,385	3,554	3,734	3,919	4,110	4,233	4,402	3,592
26.0	3,148	3,305	3,469	3,641	3,821	4,010	4,211	4,337	4,510	3,680

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CITY OF MESQUITE
GENERAL GOVERNMENT PAY PLAN
EFFECTIVE OCTOBER 1, 1991

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER	
								7 YEAR	12 YEAR
26.5	3,227	3,385	3,554	3,734	3,919	4,110	4,317	4,447	4,625
27.0	3,305	3,469	3,641	3,821	4,010	4,211	4,421	4,554	4,736
27.5	3,385	3,554	3,734	3,919	4,110	4,317	4,532	4,668	4,855
28.0	3,469	3,641	3,821	4,010	4,211	4,421	4,643	4,782	4,973

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CITY OF MESQUITE
FIRE PAY PLAN
EFFECTIVE OCTOBER 1, 1991

TITLE CODE	TITLE	BASE	B+1	B+2	B+3	B+4	CAREER LADDER		MIDPOINT
							7 YEAR	12 YEAR	
302005	FIREFIGHTER (F-G1)	2,213	2,322	2,438	2,559	2,635	2,714	2,823	2,424
302010	DRIVER-ENG. (F-G2)	2,645				2,725	2,806	2,919	2,685
302015	LIEUTENANT (F-G3)	2,924				3,012	3,103	3,227	2,968
302020	CAPTAIN (F-G4)	3,296				3,395	3,497	3,637	3,346
302025	DEPUTY CHIEF (F-G5)	3,696				3,806	3,921	4,077	3,751
303030	ASST. CHIEF (F-G6)	4,175	4,387			4,519	4,654	4,840	4,347

- Commissioned fire personnel must complete 5 years of service before receiving the B+4 salary step.

CITY OF MESQUITE
POLICE PAY PLAN
EFFECTIVE OCTOBER 1, 1991

TITLE CODE	TITLE	BASE	B+1	B+2	B+3	B+4	CAREER LADDER	
							7 YEAR	12 YEAR
303005	OFFICER (P-G1)	2,213	2,322	2,438	2,559	2,635	2,714	2,823
303010	SERGEANT (P-G2)	2,806	2,946	3,091		3,183	3,279	3,410
303015	LIEUTENANT (P-G3)	3,246	3,405			3,507	3,612	3,756
303020	CAPTAIN (P-G4)	3,784				3,897	4,014	4,175
303025	ASST. CHIEF (P-G5)	4,370	4,592			4,730	4,872	5,067

* Commissioned police personnel must complete 5 years of service before receiving the B+4 salary step.