

ORDINANCE NO. 2698

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ADOPTING REVISED PAY PLANS FOR CLASSIFIED FIRE AND POLICE PERSONNEL AND OTHER CLASSIFIED CITY EMPLOYEES; PROVIDING THAT SUCH PAY PLANS SHALL BECOME EFFECTIVE ON THE 1ST DAY OF JANUARY 1991; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the revised Pay Plans attached hereto as Exhibit "A" are hereby adopted.

SECTION 2. That the Pay Plans adopted by this ordinance shall be effective from and after the 1st day of January, 1991.

SECTION 3. That the present Pay Plans of the City of Mesquite are inadequate to provide stability and continuity in the employment of essential employees creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 17th day of September, 1990.



George A. Venner, Sr.
Mayor

ATTEST:

APPROVED:



Lynn Prugel
City Secretary



B.J. Smith
City Attorney

Exhibit A

CITY OF MESQUITE
 GENERAL GOVERNMENT PAY PLAN
 EFFECTIVE JANUARY 1, 1991

00014

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER		MIDPOINT
								7 YEAR	12 YEAR	
3.0	1,033	1,082	1,134	1,191	1,251	1,315	1,315	1,354	1,408	1,174
3.5	1,056	1,107	1,162	1,221	1,283	1,348	1,348	1,388	1,444	1,202
4.0	1,082	1,134	1,191	1,251	1,315	1,380	1,380	1,421	1,478	1,231
4.5	1,107	1,162	1,221	1,283	1,348	1,415	1,415	1,457	1,515	1,261
5.0	1,134	1,191	1,251	1,315	1,380	1,454	1,454	1,498	1,558	1,294
5.5	1,162	1,221	1,283	1,348	1,415	1,489	1,489	1,534	1,595	1,326
6.0	1,191	1,251	1,315	1,380	1,454	1,527	1,527	1,573	1,636	1,359
6.5	1,221	1,283	1,348	1,415	1,489	1,563	1,563	1,610	1,674	1,392
7.0	1,251	1,315	1,380	1,454	1,527	1,601	1,681	1,731	1,800	1,466
7.5	1,283	1,348	1,415	1,489	1,563	1,639	1,720	1,772	1,843	1,502
8.0	1,315	1,380	1,454	1,527	1,601	1,681	1,766	1,819	1,892	1,541
8.5	1,348	1,415	1,489	1,563	1,639	1,720	1,811	1,865	1,940	1,580
9.0	1,380	1,454	1,527	1,601	1,681	1,766	1,853	1,909	1,985	1,617

CITY OF MESQUITE
 GENERAL GOVERNMENT PAY PLAN
 EFFECTIVE JANUARY 1, 1991

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER		MIDPOINT
								7 YEAR	12 YEAR	
9.5	1,415	1,489	1,563	1,639	1,720	1,811	1,899	1,956	2,034	1,657
10.0	1,454	1,527	1,601	1,681	1,766	1,853	1,944	2,002	2,082	1,699
10.5	1,489	1,563	1,639	1,720	1,811	1,899	1,991	2,051	2,133	1,740
11.0	1,527	1,601	1,681	1,766	1,853	1,944	2,037	2,098	2,182	1,782
11.5	1,563	1,639	1,720	1,811	1,899	1,991	2,089	2,152	2,238	1,826
12.0	1,601	1,681	1,766	1,853	1,944	2,037	2,140	2,204	2,292	1,871
12.5	1,639	1,720	1,811	1,899	1,991	2,089	2,193	2,259	2,349	1,916
13.0	1,681	1,766	1,853	1,944	2,037	2,140	2,244	2,311	2,403	1,963
13.5	1,720	1,811	1,899	1,991	2,089	2,193	2,302	2,371	2,466	2,011
14.0	1,766	1,853	1,944	2,037	2,140	2,244	2,358	2,429	2,526	2,062
14.5	1,811	1,899	1,991	2,089	2,193	2,302	2,416	2,488	2,588	2,114
15.0	1,853	1,944	2,037	2,140	2,244	2,358	2,473	2,547	2,649	2,163
15.5	1,899	1,991	2,089	2,193	2,302	2,416	2,534	2,610	2,714	2,217

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CITY OF MESQUITE
 GENERAL GOVERNMENT PAY PLAN
 EFFECTIVE JANUARY 1, 1991

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GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER		MIDPOINT
								7 YEAR	12 YEAR	
16.0	1,944	2,037	2,140	2,244	2,358	2,473	2,596	2,674	2,781	2,270
16.5	1,991	2,089	2,193	2,302	2,416	2,534	2,660	2,740	2,850	2,326
17.0	2,037	2,140	2,244	2,358	2,473	2,596	2,724	2,806	2,918	2,381
17.5	2,089	2,193	2,302	2,416	2,534	2,660	2,790	2,874	2,989	2,440
18.0	2,140	2,244	2,358	2,473	2,596	2,724	2,858	2,944	3,062	2,499
18.5	2,193	2,302	2,416	2,534	2,660	2,790	2,930	3,018	3,139	2,562
19.0	2,244	2,358	2,473	2,596	2,724	2,858	2,998	3,088	3,212	2,621
19.5	2,302	2,416	2,534	2,660	2,790	2,930	3,073	3,165	3,292	2,688
20.0	2,358	2,473	2,596	2,724	2,858	2,998	3,148	3,242	3,372	2,753
20.5	2,416	2,534	2,660	2,790	2,930	3,073	3,227	3,324	3,457	2,822
21.0	2,473	2,596	2,724	2,858	2,998	3,148	3,305	3,404	3,540	2,889
21.5	2,534	2,660	2,790	2,930	3,073	3,227	3,385	3,487	3,626	2,960
22.0	2,596	2,724	2,858	2,998	3,148	3,305	3,469	3,573	3,716	3,033

CITY OF MESQUITE
 GENERAL GOVERNMENT PAY PLAN
 EFFECTIVE JANUARY 1, 1991

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	MAXIMUM	CAREER LADDER		MIDPOINT
								7 YEAR	12 YEAR	
22.5	2,660	2,790	2,930	3,073	3,227	3,385	3,554	3,661	3,807	3,107
23.0	2,724	2,858	2,998	3,148	3,305	3,469	3,641	3,750	3,900	3,183
23.5	2,790	2,930	3,073	3,227	3,385	3,554	3,734	3,846	4,000	3,262
24.0	2,858	2,998	3,148	3,305	3,469	3,641	3,821	3,936	4,093	3,340
24.5	2,930	3,073	3,227	3,385	3,554	3,734	3,919	4,037	4,198	3,425
25.0	2,998	3,148	3,305	3,469	3,641	3,821	4,010	4,130	4,295	3,504
25.5	3,073	3,227	3,385	3,554	3,734	3,919	4,110	4,233	4,402	3,592
26.0	3,148	3,305	3,469	3,641	3,821	4,010	4,211	4,337	4,510	3,680
26.5	3,227	3,385	3,554	3,734	3,919	4,110	4,317	4,447	4,625	3,772
27.0	3,305	3,469	3,641	3,821	4,010	4,211	4,421	4,554	4,736	3,863
27.5	3,385	3,554	3,734	3,919	4,110	4,317	4,532	4,668	4,855	3,959
28.0	3,469	3,641	3,821	4,010	4,211	4,421	4,643	4,782	4,973	4,056

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CITY OF MESQUITE
FIRE PAY PLAN
EFFECTIVE JANUARY 1, 1991

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TITLE CODE	TITLE	BASE	B+1	B+2	B+3	B+4	CAREER LADDER		MIDPOINT
							7 YEAR	12 YEAR	
302005	FIREFIGHTER (F-G1)	2,144	2,250	2,362	2,479	2,553	2,630	2,735	2,349
302010	DRIVER-ENG. (F-G2)	2,619				2,698	2,778	2,890	2,658
302015	LIEUTENANT (F-G3)	2,854				2,940	3,028	3,149	2,897
302020	CAPTAIN (F-G4)	3,194				3,290	3,389	3,524	3,242
302025	DEPUTY CHIEF (F-G5)	3,530				3,636	3,745	3,895	3,583
303030	ASST. CHIEF (F-G6)	3,966	4,167			4,292	4,421	4,598	4,129

* Commissioned fire personnel must complete 5 years of service before receiving the B+4 salary step.

CITY OF MESQUITE
 POLICE PAY PLAN
 EFFECTIVE JANUARY 1, 1991

TITLE CODE	TITLE	BASE	B+1	B+2	B+3	B+4	CAREER LADDER	
							7 YEAR	12 YEAR
303005	OFFICER (P-G1)	2,144	2,250	2,362	2,479	2,553	2,630	2,735
303010	SERGEANT (P-G2)	2,730	2,866	3,007		3,097	3,190	3,318
303015	LIEUTENANT (P-G3)	3,147	3,301			3,400	3,502	3,642
303020	CAPTAIN (P-G4)	3,596				3,704	3,815	3,968
303025	ASST. CHIEF (P-G5)	3,902	4,100			4,223	4,350	4,524

* Commissioned police personnel must complete 5 years of service before receiving the B+4 salary step.

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