

## ORDINANCE NO. 2523

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING THE POLICEMEN'S AND FIREMEN'S CIVIL SERVICE ORDINANCE AND THE CLASSIFICATION AND SALARY PLAN OF THE CITY OF MESQUITE; SEEKING TO PROMOTE ECONOMY, EFFICIENCY, AND THE BEST INTERESTS OF THE CITY OF MESQUITE AND ITS EMPLOYEES; PROVIDING THAT THE POSITIONS HEREIN DESIGNATED SHALL NO LONGER BE GOVERNED BY THE EMPLOYEE PRACTICES SET FORTH IN CHAPTER 143 OF THE TEXAS LOCAL GOVERNMENT CODE (FORMERLY VERNON'S ANN. CIV. STAT. ARTICLE 1269M); RETAINING THE STATUS OF CURRENT EMPLOYEES UNDER CHAPTER 143; PROVIDING THAT POLICE OFFICERS AND FIRE FIGHTERS AS DEFINED BY CHAPTER 143 SHALL BE GOVERNED BY THE PERSONNEL PRACTICES SET OUT IN CHAPTER 143; AND DECLARING AN EMERGENCY.

WHEREAS, it is the intent of the City Council of the City of Mesquite, acting upon the recommendations of the Civil Service Commission of the City of Mesquite, to amend the classification and salary plan for the personnel of the Fire and Police Departments, and to remove the positions named herein from coverage by Chapter 143; and

WHEREAS, it is the intent of the City Council of the City of Mesquite to amend the classification and salary plan for City personnel, other than members of the Fire and Police Departments;

WHEREAS, it is the intent of the City Council of the City of Mesquite to apply the provisions of Chapter 143 of the Texas Local Government Code, formerly known as Vernon's Ann. Civ. Stat. Article 1269m, to police officers and fire fighters as defined by Chapter 143;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS: That the provisions of the Policemen's and Firemen's Civil Service Ordinance are amended and added as follows:

SECTION 1.

B. Scope - That police officers and fire fighters as defined by Chapter 143 of the Texas Local Government Code are subject to the personnel practices of Chapter 143.

D. Current Positions - That all positions which are currently classified under the Policemen's and Firemen's Civil Service Ordinance shall remain classified, except that all of the following positions are removed from the classification and salary plan under the Policemen's and Firemen's Civil Service Ordinance adopted pursuant to Chapter 143, and placed under the classified service established for other City employees by Art. IX-A, Section 5, of the City of Mesquite Charter:

- 1) Fire Department -
  - a) Clerk I
  - b) Clerk Typist III
  - c) Administrative Secretary

2) Police Department -

- a) Communications Operator
- b) Lead Operator
- c) Office Supervisor
- d) Secretary I
- e) Clerk Typist III
- f) Records Clerk
- g) Records Supervisor
- h) Jailor

E. Other Employees - That it is hereby declared to be the intent of the City Council of the City of Mesquite, that the employee practices and the adoption of Vernon's Ann. Civ. Stat. Ann. Article 1269m (now known as Chapter 143 of the Texas Local Government Code) as set forth in this Section I shall not be construed as to apply nor effect any employee of the City of Mesquite, save police officers and fire fighters as defined by Chapter 143, and those employees who are covered by Chapter 143 as of the effective date of this Ordinance.

F. Current Employees - That persons who are currently employed by the City of Mesquite and who are governed by the provisions of Chapter 143 shall retain their status as classified employees under Chapter 143.

G. Future Vacancies - That vacancies occurring after the effective date of this amendment in positions which have been removed herein from coverage under Chapter 143 shall be filled according to the Mesquite Civil Service Rules and Regulations adopted pursuant to Article IX-A, Section 6, of the City of Mesquite Charter.

SECTION 3. That the present coverage of all Fire and Police Department Personnel under the Policemen's and Firemen's Civil Service of the City of Mesquite is inadequate to promote economy and efficiency, and the best interest of the City of Mesquite and its personnel, including stability and continuity in employment practices regarding essential employees, and creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 16th day of May, 1988.

*George A. Venner, Sr.*  
 George A. Venner, Sr.  
 Mayor

ATTEST:

*Lynn Prugel*  
 Lynn Prugel  
 City Secretary

APPROVED:

*Deborah Burlison*  
 Deborah Burlison  
 Assistant City Attorney