

AN ORDINANCE OF THE CITY OF MESQUITE AMENDING SECTION 9.2C OF THE CITY OF MESQUITE CIVIL SERVICE RULES AND REGULATIONS FREEZING STABILITY PAY AS OF SEPTEMBER 30, 1983 AND BY PROVIDING FOR LONGEVITY PAY AS OF NOVEMBER 1, 1983 AND BY PROVIDING FOR THE MANNER OF PAYMENT OF SAME AND BY PROVIDING FOR PRO-RATION OF FROZEN STABILITY PAY IN THE EVENT OF RETIREMENT, BY DEFINING RETIREMENT AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Section 9.2, Subsection C of the Civil Service Rules and Regulations is hereby amended as follows, in all other respects to remain in full force and effect:

A. Beginning on November 1, 1983, no further stability pay will accrue but all stability pay accrued as of that date will remain in force and effect for those employees entitled thereto by virtue of past services. Stability accruing during the calendar year, 1983 will be at current salary as of September 30, 1983 rather than base rate. Stability pay so computed, shall be frozen at that level throughout each employee's future tenure.

B. Beginning November 1, 1983, all employees will be paid longevity based upon four dollars (\$4.00) per month per year of service beginning with such employee's anniversary date.

C. In addition to longevity paid to an employee under Section B herein, employees in service on December 1, 1983 will be paid the difference between longevity pay paid in the calendar year and any frozen stability pay calculated under Section A hereof; provided, however, that any employee retiring from service with the City during the calendar year shall be paid the prorated difference between longevity and frozen stability pay based upon the actual number of full months worked during the calendar year. For purposes of this policy, retirement is defined as receiving a monthly annuity from the Texas Municipal Retirement System. In the event the employee was not a member of Texas Municipal Retirement System, retirement is defined as having fifteen or more years of service with the City of Mesquite.

SECTION 2. The existing provisions of Section 9.2C of the City of Mesquite Civil Service Rules and Regulations are hereby incorporated into this ordinance for the purpose of computing stability pay through September 30, 1983 to be frozen and for all other purposes are declared null and void.

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SECTION 3. It is expressly declared that the longevity pay provided herein shall not be in addition to longevity pay to members of the Fire and Police Departments required by State law but constitutes that longevity pay mandated by State law for Fire and Police employees.


SECTION 4. The fact that the present ordinance of the City of Mesquite fail to adequately provide for longevity pay for employees creates an urgency and emergency for the preservation of the public health, safety, and welfare and requires that this ordinance shall take effect immediately from and after its passage and publication of said ordinance, as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 3rd of October, A.D., 1983.

  
MRS. BRUNHILDE NYSTROM  
MAYOR

ATTEST:

APPROVED AS TO FORM:

  
Norma G. McGaughey  
City Secretary

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ELLAND ARCHER  
City Attorney