

## ORDINANCE NO. 1725

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, ADOPTING A REVISED EMPLOYEES' SALARY AND CLASSIFICATION PLAN; CREATING THE POSITION OF ASSISTANT CITY MANAGER - DIRECTOR OF PUBLIC SAFETY AND CREATING SIXTEEN (16) POSITIONS OF COMMUNICATIONS OPERATOR UNDER THE DIRECTION OF THE ASSISTANT CITY MANAGER - DIRECTOR OF PUBLIC SAFETY; BY CREATING THE POSITION OF ASSISTANT FIRE CHIEF; BY ABOLISHING THE POSITIONS OF COMMUNICATIONS OPERATOR I AND II IN THE FIRE AND POLICE DEPARTMENTS AND TRANSFERRING THOSE PERSONS PRESENTLY IN POSITIONS OF FIRE AND POLICE COMMUNICATIONS OPERATOR II TO THE POSITION OF COMMUNICATIONS OPERATOR; BY AMENDING SECTION 9.2, SUBDIVISION C; BY PROVIDING A SEVERABILITY CLAUSE; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the revised Employees' Salary and Classification Plan attached hereto as Exhibit A is hereby adopted.

SECTION 2. That the Classification and Salary Plan adopted by this Ordinance shall be effective from and after the first day of October, 1981.

SECTION 3. There is hereby created in the Fire Department the position of Assistant Fire Chief with a pay grade as shown in the attached Employees' Salary and Classification Plan.

SECTION 4. There is hereby created the Position of Assistant City Manager - Director of Public Safety.

SECTION 5. The positions of Communications Operator II in the Fire Department are hereby abolished.

SECTION 6. The positions of Communication Operator I and Communication Operator II in the Police Department are hereby abolished.

SECTION 7. There is hereby created sixteen (16) positions of Communications Operator the holders of which shall be under the supervision of and report to the Assistant City Manager - Director of Public Safety. The duties of such positions shall, until otherwise determined, be identical to the duties of the

existing Communications Operator II. All persons currently in the position of Communications Operator II herein abolished shall, upon the effective date of this ordinance, be transferred to the position of Communications Operator herein created.

SECTION 8. Section 9.2, Subdivision C, of the City of Mesquite Civil Service Rules and Regulations is hereby amended to read as follows:

"Stability Payments - Employees other than Fire, Police and Public Safety Personnel shall receive longevity or stability pay at the rate of 1/2 percent of their base rate of pay at the end of one year of service, plus 1/2 of 1 percent of the base rate for each year of service thereafter, subject to the following conditions and limitations.

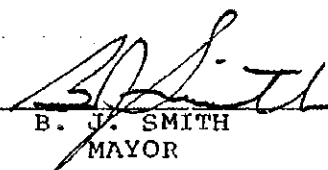
1. The stability payment shall be made once each year to eligible employees, on or about December 1, and shall be payable only to those actually in service on that date. The first stability payment shall be made after one year of service and shall be 1/2 percent of the base rate of pay of the employee.
2. The maximum credit allowed for the stability factor shall be for 20 years of service or 10 percent of the base pay of an employee.
3. Fire, Police and Public Safety employees shall be paid stability pay equal to the difference between any longevity pay provided by state law and an amount calculated under the formula above.

SECTION 9. The effective date of this ordinance shall be October 1, 1981.

SECTION 10. That should any word, sentence, clause, paragraph or provision of this ordinance be held to be invalid or unconstitutional the remaining provisions of this ordinance shall remain in full force and effect.

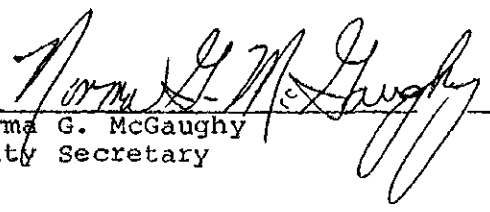
SECTION 11. The fact that the present Employees Classification and Salary Plan of the City of Mesquite is inadequate to provide stability and continuity in the employment of essential employees creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City  
of Mesquite, Texas, on the 21st day of September, A.D., 1981.

  
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B. J. SMITH  
MAYOR

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Norma G. McGaughy  
City Secretary

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Elland Archer  
City Attorney

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