

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING THE CITY OF MESQUITE CIVIL SERVICE RULES AND REGULATIONS BY PROVIDING FOR PAYMENT BY THE CITY OF HEALTH INSURANCE PREMIUMS FOR THOSE EMPLOYEES RETIRING PRIOR TO ELIGIBILITY OF MEDICARE AND MEDICAID BENEFITS AND ESTABLISHING THE CONDITIONS THEREFORE; BY PROVIDING A SEVERABILITY CLAUSE; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City of Mesquite Civil Service Rules and Regulations are hereby amended by adding a new Section 14.1 entitled Health Insurance After Retirement, in all other respects to remain in full force and effect:

SECTION 14.1. Health Insurance After Retirement - After retiring, and upon request, an employee may remain a member of the City's group health insurance program and the City shall pay the employee's health insurance premium until such time that the employee becomes eligible for medicare or medicaid benefits. While eligible for group coverage, the employee may elect to insure eligible dependents but the employee shall be responsible for the payment of dependent premiums.

In the event that a retired employee becomes insured under another employer group health plan as a result of his/her subsequent employment, the retired employee will no longer be eligible for group health insurance with the City of Mesquite.

For these purposes, retirement is defined as receiving a monthly annuity from the Texas Municipal Retirement System. In the event that the employee was not a member of T.M.R.S., retirement is defined as having 15 or more years service with the City.

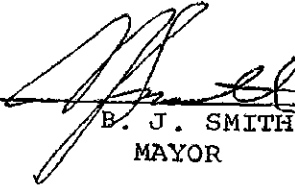
SECTION 2. That it is the intent of the City Council that the provisions hereof be deemed severable and in the event any such provision shall be declared unconstitutional or invalid for any reason such unconstitutionality or invalidity shall not affect those provisions left standing.

SECTION 3. The fact that present ordinances of the City fail to provide for health insurance upon retirement prior to eligibility for medicare and medicaid creates an urgency and emergency in the interest of the public health, safety, and welfare, and makes necessary that this ordinance take effect immediately from and after its date of passage.

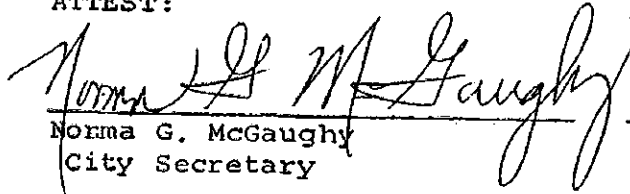
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PASSED AND APPROVED by the City Council of the City of Mesquite
this the 20th day of October, A.D., 1980.


B. J. SMITH
MAYOR

ATTEST:


Norma G. McGaughy
City Secretary

APPROVED AS TO FORM:

Elland Archer
City Attorney