

ORDINANCE NO. 1551

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING SECTION 10 OF THE CITY OF MESQUITE CIVIL RULES AND REGULATIONS ADOPTED MARCH 1968 BY PROVIDING EMPLOYEES WITH FIFTEEN (15) YEARS SERVICE AN ADDITIONAL FIVE (5) DAYS VACATION FOR A TOTAL OF TWENTY (20) WORKING DAYS PER YEAR AND EMPLOYEES WITH TWENTY-FIVE (25) YEARS SERVICE WITH AN ADDITIONAL TEN (10) DAYS VACATION FOR A TOTAL OF TWENTY-FIVE (25) WORKING DAYS, EFFECTIVE AS OF OCTOBER 1, 1979, AND DECLARING AN EMERGENCY.

SECTION 1. That Section 10 of the City of Mesquite Civil Service Rules and Regulations adopted March, 1968, is hereby amended by amending subsection 10.51 to read as follows, in all other respects to remain in full force and effect:

10.51 Vacations - All regular full time employees with 15 years service shall earn four weeks (20 working days) vacation with pay each year and all regular full time employees with 25 years service shall earn five weeks (25 working days) vacation with pay each year subject to the following rules, regulations and procedure;

- A. All vacation rules, regulations, and procedures applicable to employees with less than 15 years of service shall also be applicable to employees that have completed fifteen (15) and twenty-five (25) years of service.
- B. Employees that have completed fifteen (15) years of service shall annually be credited with five (5) additional working days of vacation on their employment anniversary date.
- C. Employees that have completed twenty-five (25) years of service shall annually be credited with ten (10) additional working days of vacation on their employment anniversary date.

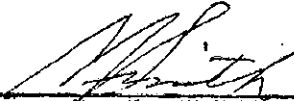
SECTION 2. This Ordinance shall be effective from and after October 1, 1979.

SECTION 3. The fact that the present provision vacation for long term employees does not adequately provide for retention of personnel creates an urgency and an emergency for the preservation of the public health, safety, and welfare and requires that this ordinance shall take effect immediately from its passage and publication as the law in such cases provide.

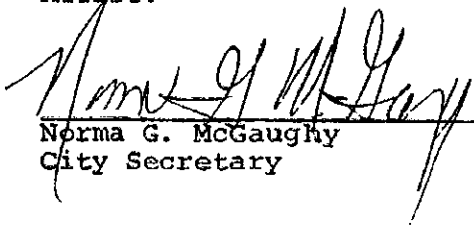
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DULY PASSED by the City Council of the City of Mesquite,  
Texas, on the 1st day of October, A.D., 1979.

  
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B. J. SMITH  
MAYOR

ATTEST:

  
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Norma G. McGaughey  
City Secretary

APPROVED AS TO FORM:

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Elland Archer  
City Attorney