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ORDINANCE NO. 1457

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, PROVIDING FOR THE ADOPTION OF AN EMPLOYEE CLASSIFICATION AND SALARY PLAN; PROVIDING THAT SUCH EMPLOYEE CLASSIFICATION AND SALARY PLAN SHALL BECOME EFFECTIVE ON THE 1ST DAY OF OCTOBER, 1978 AND DECLARING AN EMERGENCY.

WHEREAS, a comprehensive study of the salary structure of the City of Mesquite has been completed, and

WHEREAS, various adjustments are necessary to maintain a competitive position in the selection and retention of employees;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the Employees Salary and Classification Plan attached hereto as Exhibit "A" is hereby adopted.

SECTION 2. That the Classification and Salary Plan adopted by this Ordinance shall be effective from and after the first day of October, 1978.

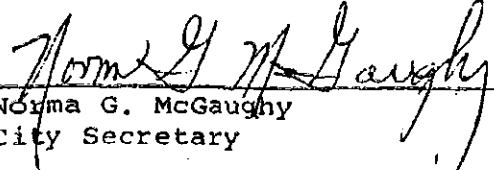
SECTION 3. That the present Employees Classification and Salary Plan of the City of Mesquite is inadequate to provide stability and continuity in the employment of essential employees creates an urgency and an emergency and necessitates that this Ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 18th day of September, A.D., 1978.


B. P. SMITH
MAYOR

ATTEST:

APPROVED AS TO FORM:


Norma G. McGaughey
City Secretary

Elland Archer
City Attorney