

ORDINANCE NO. 1368

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AN ORDINANCE AMENDING THE CITY OF MESQUITE CLASSIFICATION AND SALARY PLAN BY INCREASING EACH STEP OF EACH CLASSIFICATION THEREOF BY SIXTEEN DOLLARS (\$16.00) PER MONTH TO OFFSET THE INCREASE IN HEALTH AND ACCIDENT PREMIUM AND DECLARING THE EFFECTIVE DATE THEREOF AND DECLARING AN EMERGENCY.

WHEREAS, the City of Mesquite has experienced increased costs due to inflation and energy costs; and

WHEREAS, the City Council deemed it prudent to hold the line on any ad valorem tax increase for the current fiscal year; and

WHEREAS, the financial status of the City was such that no funds were available for an employee cost of living salary increase; and

WHEREAS, City employees have found themselves beset with increased costs of utilities and other essential items; and

WHEREAS, our employees have loyally remained with the City at a sacrifice of their own standard of living that the citizens of our City might be spared an ad valorem tax increase; and

WHEREAS, the cost of employee dependent coverage for health and accident insurance was recently increased by approximately sixteen dollars (\$16.00) per month; and

WHEREAS, it is fitting and proper that the City Council act to alleviate the plight of the City's employees, many of whom, because of their loyalty and dedication find themselves unable to afford the rising cost of health and accident coverage for their dependents and, due to the high cost of medical care, unable to afford the risk of no dependent coverage;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

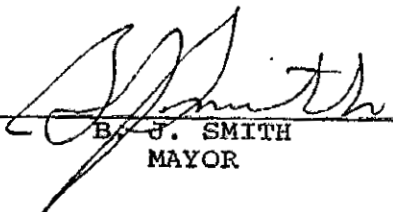
SECTION 1. That each pay grade of each classification and Salary Plan for full-time permanent employees is hereby increased by the sum of sixteen dollars (\$16.00) per month.

SECTION 2. That the above increase be effective with the pay period beginning June 1, 1977.

SECTION 3. That all employees be made aware of the esteem in which they are held by members of the City Council for their dedication and sacrifice in the interest of our City and the appreciation of each and every member of the City Council for the efforts they expend on behalf of the citizens of our City during a difficult period.

SECTION 4. The fact that some employees are without necessary dependent health care coverage and the increased cost thereof imposes a burden upon all creates an urgency and emergency and requires that this ordinance take effect immediately from and after its passage.

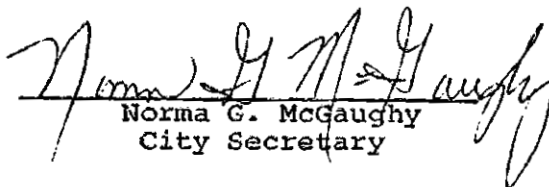
DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 20th day of June A.D., 1977.



B. J. SMITH
MAYOR

ATTEST:

APPROVED AS TO FORM:



Norma G. McGaughy
City Secretary

Elland Archer
City Attorney