

ORDINANCE NO. 1333

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING THE CITY OF MESQUITE EMPLOYEES CLASSIFICATION AND SALARY PLAN BY ADOPTING THE ATTACHED PAY PLAN IN THE FIRE AND POLICE CLASSIFIED SERVICE WHO HAVE REACHED THE TOP PAY STEP IN THEIR PRESENT CLASSIFICATION UPON THE ANNIVERSARY DATE OF THEIR LAST MERIT INCREASE; PROVIDING THAT SUCH EMPLOYEE CLASSIFICATION AND SALARY PLAN SHALL BECOME EFFECTIVE ON THE 1ST DAY OF OCTOBER, 1976; AND DECLARING AN EMERGENCY.

WHEREAS, the City Council has determined that certain revisions to the Employees Classification and Salary Plan are necessary.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City of Mesquite Employees Classification and Salary Plan heretofore adopted on the 16th day of September, 1974, is hereby amended by adopting the attached pay plan; and authorizing the City Manager to grant a five percent (5%) salary increase to those employees in the Fire and Police Classified Service who have reached the top pay step in their present classification upon the anniversary date of their last merit increase.


SECTION 2. That this amendment to the Fire and Police Classification and Salary Plan of the City of Mesquite is hereby adopted, and shall be effective from and after the first day of October, 1976.

SECTION 3. That the present Fire and Police Classification and Salary Plan of the City of Mesquite is inadequate to provide stability and continuity in the employment of essential employees creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

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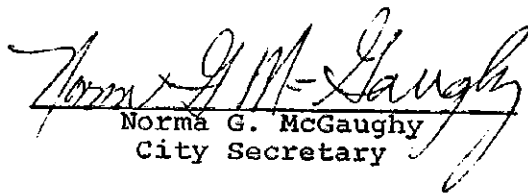
DULY PASSED AND APPROVED by the City Council of the
City of Mesquite, Texas, on the 13th day of September, A.D.,
1976.



Bob Beard
Mayor

ATTEST:

APPROVED AS TO FORM:



Norma G. McGaughy
City Secretary

Elland Archer
City Attorney

CG140

FIRE AND POLICE SALARY PLANS

POLICE

<u>Class Title</u>	<u>Pay Grade</u>	<u>Base Rate</u>	<u>1/2 Year</u>	<u>1 Year</u>	<u>1 1/2 Years</u>	<u>2 Years</u>	<u>2 1/2 Years</u>	<u>3 Years</u>	<u>3 1/2 Years</u>
Police Officer	P-1	\$ 865	891	936	983				(1032)
Police Sergeant	P-3	\$1084	1138	1195				(1255)	
Police Lieutenant	P-4	\$1255	1318	(1384)					
Police Captain	P-5	\$1384	1453	(1526)					
Asst. Police Chief	P-6	\$1552	1630	(1712)					

FIRE

<u>Class Title</u>	<u>Pay Grade</u>	<u>Base Rate</u>	<u>1/2 Year</u>	<u>1 Year</u>	<u>1 1/2 Years</u>	<u>2 Years</u>	<u>2 1/2 Years</u>	<u>3 Years</u>	<u>3 1/2 Years</u>
Fireman	F-1	\$ 865	891	936	983				(1032)
Fire Engineer	F-2	\$1032	(1084)						
Fire Lieutenant	F-3	\$1084	1138	(1195)					
Fire Captain	F-4	\$1195	1255	(1318)					
Deputy Fire Chief	F-5	\$1384	1453	1526				(1602)	

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