

ORDINANCE NO. 1278

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING THE CITY OF MESQUITE EMPLOYEES CLASSIFICATION AND SALARY PLAN BY ADDING A FIVE PERCENT (5%) STEP INCREASE TO EACH CLASSIFICATION IN THE FIRE AND POLICE SALARY PLAN; AND AUTHORIZING THE CITY MANAGER TO GRANT A FIVE PERCENT (5%) SALARY INCREASE TO THOSE EMPLOYEES IN THE NON-FIRE AND POLICE CLASSIFIED SERVICE WHO HAVE REACHED THE TOP PAY STEP IN THEIR PRESENT CLASSIFICATION UPON THE ANNIVERSARY DATE OF THEIR LAST MERIT INCREASE WHERE, IN THE OPINION OF THE CITY MANAGER, SUCH INCREASE IS MERITED; PROVIDING THAT SUCH EMPLOYEE CLASSIFICATION AND SALARY PLAN SHALL BECOME EFFECTIVE ON THE 1ST DAY OF OCTOBER, 1975; AND DECLARING AN EMERGENCY.

WHEREAS, the City Council has determined that certain revisions to the Employees Classification and Salary Plan are necessary.

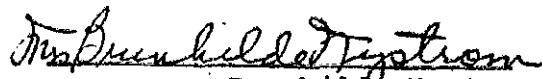
NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That the City of Mesquite Employees Classification and Salary Plan heretofore adopted on the 16th day of September, 1974, is hereby amended by adding a five percent (5%) step increase to each classification in the Fire and Police Salary Plan; and authorizing the City Manager to grant a five percent (5%) salary increase to those employees in the non-fire and police classified service who have reached the top pay step in their present classification upon the anniversary date of their last merit increase where, in the opinion of the City Manager, such increase is merited.

SECTION 2. That this amendment to the Employees Classification and Salary Plan of the City of Mesquite is hereby adopted, and shall be effective from and after the first day of October, 1975.

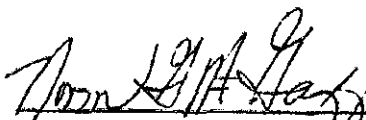
SECTION 3. That the present Employees Classification and Salary Plan of the City of Mesquite is inadequate to provide stability and continuity in the employment of essential employees creates an urgency and an emergency and necessitates that this ordinance become effective immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 29th day of September , A.D., 1975.


Brunhilde Nystrom
Mayor Pro Tem

ATTEST:

APPROVED AS TO FORM:


Norma G. McGaughy
City Secretary

Elland Archer
City Attorney