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ORDINANCE NO. 1235

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS,
AMENDING ARTICLE 10.4 OF THE CITY OF MESQUITE
CIVIL SERVICE RULES AND REGULATIONS BY ESTAB-
LISHING THE FRIDAY AFTER THANKSGIVING AS AN
OFFICIAL HOLIDAY; BY REPEALING ALL ORDINANCES
IN CONFLICT HEREWITH; AND DECLARING AN
EMERGENCY.

WHEREAS, it is the policy of the City of Mesquite to
provide fringe benefits to its employees to the extent possi-
ble; and,

WHEREAS, the granting of paid holidays to employees
enables them to enjoy such time with their family and friends
and provides relaxation and rest from their duties and promotes
morale and the enjoyment of their employment with the City; and,

WHEREAS, the City Council has determined that an addi-
tional holiday should be granted on the Friday following Thanks-
giving in order to provide a long weekend;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF
THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Article 10.4 of the City of Mesquite
Civil Service Rules and Regulations duly adopted by ordinance
by the City Council on March 4, 1968 and as thereafter amended
is hereby amended to provide the following listed holidays.

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|---------------------------|-------------------------------------|
| New Years Day | January 1 |
| Memorial Day | Last Monday in May |
| Independence Day | July 4 |
| Labor Day | 1st Monday in September |
| Thanksgiving Day | 4th Thursday in November |
| Friday after Thanksgiving | Friday following Thanksgiving |
| Christmas Day | December 25 |
| Floating Holiday | To be designated by
City Manager |

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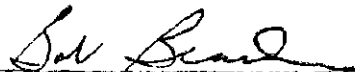
SECTION 2. That Article 10.4, Paragraph A, of said Civil Service Rules and Regulations is amended to read as follows:

When one of the above named holidays falls on Saturday, the holiday shall be observed on the preceding Friday or if it falls on Sunday, it shall be observed the following Monday. During each year, a floating holiday will be designated by the City Manager as the eighth holiday to be observed during the year by employees. The City Manager will designate the date to be observed at least two months prior to the actual holiday.

SECTION 3. All ordinances in conflict herewith are hereby repealed to the extent of such conflict and in all other respect remain in full force and effect.

SECTION 4. The fact that the present schedule of holidays is inadequate to provide proper rest and relaxation for employees of the City creates an urgency and an emergency in the interest of the public health, safety and welfare and necessitates that this Ordinance take effect immediately from and after its date of passage and the publication of its caption as the law in such cases provides.

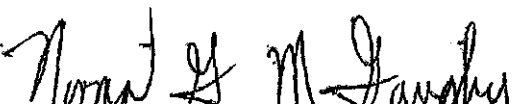
DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 3rd day of February, A.D., 1975.



Bob Beard
Mayor

ATTEST:

APPROVED AS TO FORM:



Norma G. McGaughy
City Secretary

Elland Archer
City Attorney