

00261

ORDINANCE NO. 1213

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS,
PROVIDING FOR THE ADOPTION OF AN EMPLOYEE CLASSI-
FICATION AND SALARY PLAN; PROVIDING THAT SUCH
EMPLOYEE CLASSIFICATION AND SALARY PLAN SHALL
BECOME EFFECTIVE ON THE 1ST DAY OF OCTOBER, 1974;
AND DECLARING AN EMERGENCY.

WHEREAS, a comprehensive study of the salary structure of
the City of Mesquite has been completed, and

WHEREAS, various adjustments are necessary to maintain a
competitive position in the selection and retention of
employees;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF MESQUITE, TEXAS:

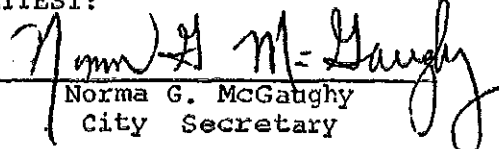
SECTION 1. That the Revised Employees Classification and
Salary Plan attached hereto as Exhibit "A" is hereby adopted.

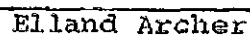
SECTION 2. That the Classification and Salary Plan adopted
by this Ordinance shall be effective from and after the first
day of October, 1974.

SECTION 3. That the present Employees Classification and
Salary Plan of the City of Mesquite is inadequate to provide
stability and continuity in the employment of essential employees
creates an urgency and an emergency and necessitates that this
Ordinance become effective immediately from and after its date of
passage and the publication of its caption as the law in such
cases provides.

DULY PASSED AND APPROVED by the City Council of the City of
Mesquite, Texas, on the 16 day of September, A.D., 1974.


Bob Beard
Mayor

ATTEST:

Norma G. McGaughy
City Secretary

APPROVED AS TO FORM:

Elland Archer
City Attorney

00271

1944