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ORDINANCE NO. 1196

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS, AMENDING SECTION 10 OF THE CITY OF MESQUITE CIVIL SERVICE RULES AND REGULATIONS ADOPTED MARCH, 1968, BY ADDING A NEW SUBSECTION NUMBERED 10.51 PROVIDING FIVE (5) ADDITIONAL WORKING DAYS OF VACATION FOR EMPLOYEES WITH TWENTY (20) YEARS OF SERVICE; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR AN EFFECTIVE DATE THEREOF AND DECLARING AN EMERGENCY.

WHEREAS, retention of employees and encouragement of employees to make employment with the City a career inures to the benefit of the City by providing experienced personnel and by reducing training costs.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Section 10 of the City of Mesquite Civil Service Rules and Regulations adopted March, 1968, is hereby amended by adding a new subsection numbered 10.51 to read as follows, in all other respects to remain in full force and effect:

"10.51 Vacations (after 20 years service) - All regular full time employees shall earn twenty (20) working days vacation with pay each year subject to the following rules, regulations, and procedures:

- "A. All vacation rules, regulations, procedures applicable to employees with less than 20 years of service shall also be applicable to employees that have completed twenty (20) years of service.
- "B. In addition thereto, employees that have completed twenty (20) years of service shall annually be credited with five (5) working days of vacation on their employment anniversary date."

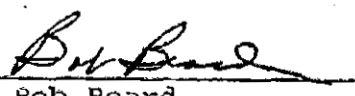
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SECTION 2. Should any word, phrase, sentence, paragraph, or section of this ordinance be held to be invalid or unconstitutional, the remaining provisions of this Ordinance shall remain in full force and effect.


SECTION 3. The fact that vacation leave presently provided does not adequately encourage career employment creates an urgency and an emergency and necessitates that this Ordinance become effective immediately from and after its date of passage and publication of its caption as the law in such cases provides.

DULY PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on the 20th day of May , A.D., 1974.



Bob Beard
Mayor

ATTEST:



Norma G. McGaughey
City Secretary

APPROVED AS TO FORM:

Elland Archer
City Attorney