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ORDINANCE NO. 1006

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, REPEALING ORDINANCE NO. 855 AND AMENDING ORDINANCE NO. 729 OF SAID CITY, THE SAME BEING THE CIVIL SERVICE ORDINANCE OF THE CITY OF MESQUITE; BY PROVIDING FOR AN AMENDMENT TO SECTION 10.4 OF THE CIVIL SERVICE RULES OF THE CITY OF MESQUITE; BY ESTABLISHING THE LAST MONDAY IN MAY AS THE OFFICIAL CITY HOLIDAY FOR MEMORIAL DAY; BY RETAINING IN FULL FORCE AND EFFECT ALL PROVISIONS OF ORDINANCE NO. 729 NOT SPECIFICALLY AMENDED HEREBY; BY PROVIDING AN EFFECTIVE DATE OF SUCH AMENDATORY ORDINANCE OF JANUARY 1, 1972; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Ordinance No. 855 duly passed by the City Council on the 20th day of April, 1970, is repealed.

SECTION 2. That Ordinance No. 729, Civil Service Rules of the City of Mesquite, Texas, shall be, and the same are hereby amended by substituting a revised Section 10.4 of said Rules; said revised Section 10.4 of the Civil Service Rules of the City of Mesquite, Texas, being attached hereto, and made a part of this Ordinance as Exhibit "A".

SECTION 3. That all provisions of Ordinance No. 729 not specifically amended hereby shall remain in full force and effect.


SECTION 4. That the amendment hereby adopted shall become effective from and after the 1st day of January, 1972.

SECTION 5. That the present Ordinances of the City are inadequate to provide an adequate vacation schedule for the employees of the City of Mesquite, creates an urgency and an emergency in the interest of the public health, safety and welfare and necessitates that this Ordinance take effect immediately from and after its date of passage and the publication of its caption as the law in such cases permits.

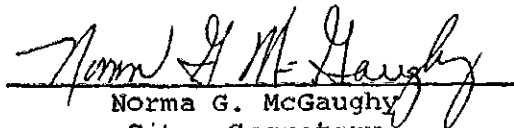
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DULY PASSED by the City Council of the City of Mesquite,
Texas, on this the 7 day of February, A.D., 1972.


George Boyce
Mayor

ATTEST:


Norma G. McGaughy
City Secretary

APPROVED AS TO FORM:

Elland Archer
City Attorney

EXHIBIT "A"

10.4 Holidays - The following holidays, and such other days as may be designated from time to time by the City Council, shall be observed as official holidays by employees of the City of Mesquite:

New Years Day	January 1
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1st Monday in September
Thanksgiving Day	4th Thursday in November
Christmas Day	December 25
Floating Holiday	To be designated by City Manager

- A. When one of the above named holidays falls on Saturday, the holiday shall be observed on the preceding Friday or if it falls on Sunday, it shall be observed the following Monday. During each year, a floating holiday will be designated by the City Manager as the seventh holiday to be observed during the year by employees. The City Manager will designate the date to be observed at least two months prior to the actual holiday.
- B. As many employees as possible shall be given each holiday off without loss of pay. Employees, who because of the nature of their work cannot be given compensatory time off, shall, in addition to their regular pay for the holiday, be paid for the actual time worked at their regular rate of pay.
- C. Any employee who is absent without pay on the working day immediately preceding or following a holiday, shall not be paid for the holiday. Holidays that occur during an approved leave of absence with pay shall be charged as holidays and not against the approved leave of absence with pay.
- D. Part-time, temporary, and seasonal employees shall not be eligible for holiday pay except for the actual number of hours worked on a holiday and which shall be at their regular rate of pay.
- E. Employees wishing to observe religious holidays not listed herein shall at their option, and with the approval of the department head and City Manager, be given time off without pay or have the time charged to their vacation.

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