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ORDINANCE NO. 980

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, AMENDING ORDINANCE 729, BY DELETING SECTION 10.6, PARAGRAPH C OF EXHIBIT "A", "CITY OF MESQUITE CIVIL SERVICE RULES AND REGULATIONS" AND ADDING A NEW SECTION 10.6, PARAGRAPH C, PROVIDING FOR THE PAYMENT OF UNUSED SICK LEAVE FOR EMPLOYEES NOT COVERED BY ARTICLE 1269m V.A.C.S., AND THE METHOD FOR THE ACCUMULATION RATE OF PAYMENT THEREFOR; AND THE EFFECTIVE DATE THEREOF; BY PROVIDING THAT ORDINANCE NO. 729, IN ALL OTHER RESPECTS SHALL REMAIN IN FULL FORCE AND EFFECT; BY PROVIDING A SEVERABILITY CLAUSE AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That Ordinance No. 729, duly passed by the City Council of the City of Mesquite, on the 4th day of March, 1968, is hereby amended by deleting Section 10.6, paragraph C, of Exhibit "A", City of Mesquite Civil Service Rules and Regulations and inserting a new paragraph C as follows, in all other respects, said ordinance to remain in full force and effect:

10.6 Sick Leave

C. Effective January 1, 1972, all sick leave previously accrued and unused by an employee shall be transferred to a Reserve Sick Leave Account. Thereafter, all sick leave shall be accrued to an Active Sick Leave Account. All sick leave granted after January 1, 1972, shall first be charged against an employee's Active account. After an employee's Active account has been exhausted, sick leave granted may then be charged against an employee's Reserve account. Sick leave shall be accrued to an employee's record without maximum limitations.

On terminations occurring after January 1, 1972, payment for accumulated sick leave shall be made subject to the following conditions and limitations:

<u>Period of Employment</u>	<u>Payment for Accumulated Active Sick Leave on Termination</u>
0 to 3 years	None
3 to 5 years	1/3 of accumulated Active sick leave
5 to 6 years	2/3 of accumulated Active sick leave
6 years and over	All of accumulated Active sick leave not to exceed 90 days


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SECTION 2. That it is the intent of the City Council that the provisions hereof be deemed severable and in the event any such provision shall be declared unconstitutional or invalid for any reason such unconstitutionality or invalidity shall not affect those provisions left standing.

SECTION 3. That the present ordinance of the City of Mesquite are inadequate to insure continuity and stability in the City's work force create an urgency and an emergency in the interest of the public health, safety, and welfare, and makes it necessary that this ordinance take effect immediately from and after its date of passage.

PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, this the 20th day of September, A.D., 1971.


George Boyce
Mayor

ATTEST:


Norma G. McGaughy
City Secretary

APPROVED AS TO FORM:

Elland Archer
City Attorney