

ORDINANCE NO. 722

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS; PROVIDING FOR THE ADOPTION OF A REVISED SALARY PLAN FOR THE BALANCE OF THE FISCAL YEAR OF 1968; BY PROVIDING FOR THE EFFECTIVE DATE OF SUCH SALARY REVISIONS TO OCCUR AS INDICATED ON THE DATES SO SPECIFIED IN EXHIBIT "A" ATTACHED HERETO AND MADE A PART OF THIS ORDINANCE; BY APPROPRIATING AND SETTING ASIDE OUT OF THE GENERAL FUND AND OTHER REVENUES OF THE CITY OF MESQUITE ADEQUATE MONIES FOR THE OPERATION AND MAINTENANCE OF THE REVISED SALARY PLAN; AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

SECTION 1. That there is hereby adopted for the City of Mesquite a revised salary plan for the balance of the fiscal year of 1968. That such revised salary plan shall apply to the job classifications and monthly rates of salary as set forth in Exhibit "A" attached hereto and made a part of this ordinance for all intents and purposes.

SECTION 2. That such revised salary plan shall be effective on the dates indicated on the aforesaid Exhibit "A."

SECTION 3. That adequate monies shall be appropriated from the general fund and other revenues of the City of Mesquite to provide for the operation and maintenance of the revised salary plan herein adopted; and the City Manager is hereby directed to make appropriate allocations for this purpose.

SECTION 4. That the present Salary Plan of the City of Mesquite is inadequate to provide stability and continuity of employment among city employees performing essential city services constitutes an urgency and emergency in the interest of the public health, safety, and welfare and makes necessary that this ordinance shall take effect immediately from and after its date of passage.


PASSED AND APPROVED by the City Council of the City of Mesquite, Texas, on this the 5 day of February, 1968.

  
George Boyce - Mayor

APPROVED AS TO FORM:

  
William R. Springfield - City Attorney

ATTEST:

  
Norma G. McGaughey - City Secretary



*Thank to Dad.*

EXHIBIT "A"

PROPOSED REVISED SALARY PLAN

<u>Class</u>	<u>BASE RATE</u>		<u>SALARY RATE AT END OF</u>					
	<u>No.</u>	<u>Salary</u>	<u>1/2</u>	<u>1</u>	<u>1-1/2</u>	<u>2</u>	<u>3</u>	<u>4</u>
			<u>Year</u>	<u>Year</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
<u>Library Aide</u>								
(Present Rate)	3	200	216	222				
(Proposed - June 1, 1968)	4	210	220	231				
(Proposed - Oct. 1, 1968)	4	210	220	231				
<u>Lifeguard</u>								
(Present Rate)	4	210		220		231		
(Proposed - June 1, 1968)	4	210		220		231		
(Proposed - Oct. 1, 1968)	4	210		220		231		
<u>Clerk</u>								
(Present Rate)	6	230	236	244				
(Proposed - June 1, 1968)	6	242	248	256				
(Proposed - Oct. 1, 1968)	6	242	259	267				
<u>Tel.-Operator Receptionist</u>								
(Present Rate)	7	242	250	258				
(Proposed - June 1, 1968)	7	254	263	271	279	287		
(Proposed - Oct. 1, 1968)	7	254	272	280	288	297		
<u>Asst. Swimming Pool Manager</u>								
(Present Rate)	8	254		266		280		
(Proposed - June 1, 1968)	8	267		279		294		
(Proposed - Oct. 1, 1968)	8	267		286		300		
<u>Cashier</u>								
(Present Rate)	8	254	262	270	278	286		
(Proposed - June 1, 1968)	8	267	275	284	292	300		
(Proposed - Oct. 1, 1968)	8	267	286	295	304	313		
<u>Intermediate Clerk</u>								
(Present Rate)	8	254	262	270	278	286		
(Proposed - June 1, 1968)	8	267	275	284	292	300		
(Proposed - Oct. 1, 1968)	8	267	286	295	304	313		
<u>Recreation Leader</u>								
(Present Rate)	8	254		266		280		
(Proposed - June 1, 1968)	8	267		279		294		
(Proposed - Oct. 1, 1968)	8	267		286		300		

Proposed Revised Salary Plan - continued

<u>Class</u>	<u>BASE RATE</u>		<u>SALARY RATE AT END OF</u>					
	<u>No.</u>	<u>Salary</u>	<u>1/2</u>	<u>1</u>	<u>1-1/2</u>	<u>2</u>	<u>3</u>	<u>4</u>
			<u>Year</u>	<u>Year</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
<u>Office Machine Operator</u>								
(Present Rate)	9	266	274	282	290	298	307	
(Proposed - June 1, 1968)	9	279	288	296	305	313	322	
(Proposed - Oct. 1, 1968)	9	279	299	308	317	327	337	
<u>Library Assistant</u>								
(Present Rate)	9	266	280	296	310	326		
(Proposed - June 1, 1968)	9	279	294	311	326	342		
(Proposed - Oct. 1, 1968)	9	279	299	314	330	347		
<u>Senior Recreation Leader</u>								
(Present Rate)	9	266		280		296		
(Proposed - June 1, 1968)	9	279		294		311		
(Proposed - Oct. 1, 1968)	9	279		299		314		
<u>Account Clerk</u>								
(Present Rate)	10	280	294	309	324	342		
(Proposed - June 1, 1968)	10	294	309	324	340	359		
(Proposed - Oct. 1, 1968)	10	294	315	331	348	365		
<u>Building Maintenance Man</u>								
(Present Rate)	10	280	288	296				
(Proposed - June 1, 1968)	10	294	302	311				
(Proposed - Oct. 1, 1968)	10	294	315	324				
<u>Maintenance Helper</u>								
(Present Rate)	11	296	305	314				
(Proposed - June 1, 1968)	11	311	320	330				
(Proposed - Oct. 1, 1968)	11	311	333	343				
<u>Stenographer Clerk</u>								
(Present Rate)	11	296	311	327	343	360		
(Proposed - June 1, 1968)	11	311	327	343	360	378		
(Proposed - Oct. 1, 1968)	11	311	333	350	368	386		
<u>Senior Clerk</u>								
(Present Rate)	11	296	311	327	343	360		
(Proposed - June 1, 1968)	11	311	327	343	360	378		
(Proposed - Oct. 1, 1968)	11	311	333	350	368	386		

Proposed Revised Salary Plan - continued

<u>Class</u>	<u>BASE RATE</u>		<u>SALARY RATE AT END OF</u>					
	<u>No.</u>	<u>Salary</u>	<u>1/2</u>	<u>1</u>	<u>1-1/2</u>	<u>2</u>	<u>3</u>	<u>4</u>
			<u>Year</u>	<u>Year</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Year</u>
<u>Tab. Equipment Operator</u>								
(Present Rate)	11	296	311	327	343	360		
(Proposed - June 1, 1968)	11	311	327	343	360	378		
(Proposed - Oct. 1, 1968)	11	311	333	350	368	386		
<u>Warehouseman</u>								
(Present Rate)	11	296	311	327	343	360	376	394
(Proposed - June 1, 1968)	11	311	327	343	360	378	395	414
(Proposed - Oct. 1, 1968)	14	359	384	403	423	444		
<u>Sanitation Helper</u>								
(Present Rate)	12	310	320	330				
(Proposed - June 1, 1968)	12	325	336	347				
(Proposed - Oct. 1, 1968)	12	325	348	358				
<u>Equipment Service Man</u>								
(Present Rate)	12	310	320	330	340	350		
(Proposed - June 1, 1968)	12	325	336	347	357	368		
(Proposed - Oct. 1, 1968)	12	325	348	358	369	380		
<u>Golf Course Superintendent</u>								
(Present Rate)	12	310		326		342	359	377
(Proposed - June 1, 1968)	12	325		342		359	377	396
(Proposed - Oct. 1, 1968)	12	325		348		365	383	402
<u>Meter Reader</u>								
(Present Rate)	12	310	320	330	340	350	360	
(Proposed - June 1, 1968)	12	325	336	347	357	368	378	
(Proposed - Oct. 1, 1968)	12	325	348	358	369	380	391	
<u>Park Maintenance Man</u>								
(Present Rate)	12	310	320	330	340	350		
(Proposed - June 1, 1968)	12	325	336	347	357	368		
(Proposed - Oct. 1, 1968)	12	325	348	358	369	380		
<u>Swimming Pool Manager</u>								
(Present Rate)	12	310		326		342		
(Proposed - June 1, 1968)	12	325		342		359		
(Proposed - Oct. 1, 1968)	12	325		348		365		

Proposed Revised Salary Plan - continued

Class	BASE RATE		SALARY RATE AT END OF					
	No.	Salary	1/2 Year	1 Year	1-1/2 Years	2 Years	3 Years	4 Year
<u>Sanitation Leadman</u>								
(Present Rate)	13	326	337	347	357	368		
(Proposed - June 1, 1968)	13	342	354	364	375	386		
(Proposed - Oct. 1, 1968)	13	342	366	377	388	400		
<u>General Maintenance Man</u>								
(Present Rate)	13	326	337	347	357	368		
(Proposed - June 1, 1968)	13	342	354	364	375	386		
(Proposed - Oct. 1, 1968)	13	342	366	377	388	400		
<u>Street Sweeper Operator</u>								
(Present Rate)	13	326	337	347				
(Proposed - June 1, 1968)	13	342	354	364				
(Proposed - Oct. 1, 1968)	13	342	366	377				
<u>Senior Account Clerk</u>								
(Present Rate)	14	342		358		376	394	414
(Proposed - June 1, 1968)	14	359		376		395	414	435
(Proposed - Oct. 1, 1968)	14	359		384		403	423	444
<u>Sr. Stenographer Clerk</u>								
(Present Rate)	14	342		358		376	394	414
(Proposed - June 1, 1968)	14	359		376		395	414	435
(Proposed - Oct. 1, 1968)	14	359		384		403	423	444
<u>Animal Control Inspector</u>								
(Present Rate)	14	342	358	376	394	414		
(Proposed - June 1, 1968)	14	359	376	395	414	435		
(Proposed - Oct. 1, 1968)	14	359	384	403	423	444		
<u>General Maintenance Leadman</u>								
(Present Rate)	14	342	352	363	374	385		
(Proposed - June 1, 1968)	14	359	370	381	393	404		
(Proposed - Oct. 1, 1968)	14	359	384	396	408	420		
<u>Sewage Plant Operator</u>								
(Present Rate)	14	342	352	363	374	385		
(Proposed - June 1, 1968)	14	359	370	381	393	404		
(Proposed - Oct. 1, 1968)	14	359	384	396	408	420		

Proposed Revised Salary Plan - continued

Class	BASE RATE		SALARY RATE AT END OF					
	No.	Salary	1/2 Year	1 Year	1-1/2 Years	2 Years	3 Years	4 Years
<u>Utility Maintenance Man</u>								
(Present Rate)	14	342	352	363	374	385		
(Proposed - June 1, 1968)	14	359	370	381	393	404		
(Proposed - Oct. 1, 1968)	14	359	384	396	408	420		
<u>Water Meter Repairman</u>								
(Present Rate)	14	342	352	363	374	385		
(Proposed - June 1, 1968)	14	359	370	381	393	404		
(Proposed - Oct. 1, 1968)	14	359	384	396	408	420		
<u>Golf Shop Attendant</u>								
(Present Rate)	14	342		352		363	374	385
(Proposed - June 1, 1968)	14	359		370		381	393	404
(Proposed - Oct. 1, 1968)	14	359		384		396	408	420
<u>Mechanic Helper</u>								
(Present Rate)	Classification of Mechanic Helper not presently authorized in plan.							
(Proposed - June 1, 1968)	--	---	---	---	---	---	---	---
(Proposed - Oct. 1, 1968)	14	359	384	403	423	444		
<u>Community Center Leader</u>								
(Present Rate)	14	342		358		376	394	414
(Proposed - June 1, 1968)	14	359		376		395	414	435
(Proposed - Oct. 1, 1968)	14	359		384		403	423	444
<u>Equipment Operator</u>								
(Present Rate)	15	358	368	380				
(Proposed - June 1, 1968)	15	376	386	399				
(Proposed - Oct. 1, 1968 - Equipment Operator I)	15	376	402	414				
<u>Laboratory Technician</u>								
(Present Rate)	15	358	376	394				
(Proposed - June 1, 1968)	15	376	395	414				
(Proposed - Oct. 1, 1968)	15	376	402	422				
<u>Secretary to the City Manager</u>								
(Present Rate)	15	358		376		394	414	434
(Proposed - June 1, 1968)	15	376		395		414	435	456
(Proposed - Oct. 1, 1968 - Administrative Sec./Clerk)	15	376		402		422	443	465

Proposed Revised Salary Plan - continued

Class	BASE RATE		SALARY RATE AT END OF					
	No.	Salary	1/2 Year	1 Year	1-1/2 Years	2 Years	3 Years	4 Year:
<u>Utility Maintenance Leadman</u>								
(Present Rate)	15	358	368	380	391	403		
(Proposed - June 1, 1968)	15	376	386	399	411	423		
(Proposed - Oct. 1, 1968)	15	376	402	414	426	439		
<u>Concrete Finisher</u>								
(Present Rate) - Classification of Concrete Finisher not presently authorized in plan.								
(Proposed - June 1, 1968)	--	---	---	---	---	---	---	---
(Proposed - Oct. 1, 1968)	15	376	402	414	426	439		
<u>City Secretary</u>								
(Present Rate)	16	376		394		414	434	456
(Proposed - June 1, 1968)	16	395		414		435	456	479
(Proposed - Oct. 1, 1968)	16	395		423		444	466	489
<u>Park Foreman</u>								
(Present Rate)	16	376	394	414	434	456	478	
(Proposed - June 1, 1968)	16	395	414	435	456	479	502	
(Proposed - Oct. 1, 1968)	17	414	443	465	488	512	538	
<u>Sanitation Foreman</u>								
(Present Rate)	17	394	414	434	456	478		
(Proposed - June 1, 1968)	17	414	435	456	479	502		
(Proposed - Oct. 1, 1968)	17	414	443	465	488	512		
<u>Street Foreman</u>								
(Present Rate)	17	394	414	434	456	478		
(Proposed - June 1, 1968)	17	414	435	456	479	502		
(Proposed - Oct. 1, 1968)	18	435	465	488	512	538		
<u>Golf Course Maintenance Foreman</u>								
(Present Rate)	18	414		434		456	478	502
(Proposed - June 1, 1968)	18	435		456		479	502	527
(Proposed - Oct. 1, 1968)	18	435		465		488	512	538
<u>Equipment Operator II</u>								
(Present Rate) - Classification of Equipment Opr. II not presently authorized in plan.								
(Proposed - June 1, 1968)	--	---	---	---	---	---	---	---
(Proposed - Oct. 1, 1968)	18	435	465	488				
<u>Building Maintenance Supervisor</u>								
(Present Rate)	19	434		456		478	502	528
(Proposed - June 1, 1968)	19	456		479		502	527	554
(Proposed - Oct. 1, 1968)	19	456		488		512	538	565



Proposed Revised Salary Plan - continued

Class	BASE RATE		SALARY RATE AT END OF					
	No.	Salary	1/2 Year	1 Year	1-1/2 Years	2 Years	3 Years	4 Year:
<u>Equipment Mechanic</u>								
(Present Rate)	19	434	456	478				
(Proposed - June 1, 1968)	19	456	479	502				
(Proposed - Oct. 1, 1968)	19	456	488	512				
<u>Chief Sewage Plant Operator</u>								
(Present Rate)	19	434	456	478	502	528		
(Proposed - June 1, 1968)	19	456	479	502	527	554		
(Proposed - Oct. 1, 1968)	19	456	488	512	538	565		
<u>Community Center Supervisor</u>								
(Present Rate)	19	434		456	478	502	527	
(Proposed - June 1, 1968)	19	456		479	502	527	553	
(Proposed - Oct. 1, 1968)	20	479		513	539	566	594	
<u>Utilities Foreman</u>								
(Present Rate)	19	434	456	478	502	528		
(Proposed - June 1, 1968)	19	456	479	502	527	554		
(Proposed - Oct. 1, 1968)	19	456	488	512	538	565		
<u>Appraiser</u>								
(Present Rate)	20	456		478	502	528	554	
(Proposed - June 1, 1968)	20	479		502	527	554	582	
(Proposed - Oct. 1, 1968)	20	479		513	539	566	594	
<u>Construction Inspector</u>								
(Present Rate)	20	456		478	502	528	554	
(Proposed - June 1, 1968)	20	479		502	527	554	582	
(Proposed - Oct. 1, 1968)	20	479		513	539	566	594	
<u>Accountant</u>								
(Present Rate)	21	478		502	528	554	582	
(Proposed - June 1, 1968)	21	502		527	554	582	611	
(Proposed - Oct. 1, 1968)	23	554		593	623	654	687	
<u>Administrative Aide</u>								
(Present Rate)	21	478		502	528	554	582	
(Proposed - June 1, 1968)	21	502		527	554	582	611	
(Proposed - Oct. 1, 1968)	21	502		537	564	592	622	

Proposed Revised Salary Plan - continued

<u>Class</u>	<u>BASE RATE</u>		<u>SALARY RATE AT END OF</u>					
	<u>No.</u>	<u>Salary</u>	<u>1/2</u>	<u>1</u>	<u>1-1/2</u>	<u>2</u>	<u>3</u>	<u>4</u>
			<u>Year</u>	<u>Year</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>
<u>Librarian</u>								
(Present Rate)	21	478		502		528	554	582
(Proposed - June 1, 1968)	21	502		527		554	582	611
(Proposed - Oct. 1, 1968)	21	502		537		564	592	622
<u>General Building Inspector</u>								
(Present Rate)	22	502		528		554	582	612
(Proposed - June 1, 1968)	22	527		554		582	611	643
(Proposed - Oct. 1, 1968)	22	527		564		592	622	653
<u>Health Inspector</u>								
(Present Rate)	22	502		528		554	582	612
(Proposed - June 1, 1968)	22	527		554		582	611	643
(Proposed - Oct. 1, 1968)	22	527		564		592	622	653
<u>Senior Construction Inspector</u>								
(Present Rate)	22	502		528		554	582	612
(Proposed - June 1, 1968)	22	527		554		582	611	643
(Proposed - Oct. 1, 1968)	22	527		564		592	622	653
<u>Supervising Equipment Mechanic</u>								
(Present Rate)	22	502	528	554	582	612		
(Proposed - June 1, 1968)	22	527	554	582	611	643		
(Proposed - Oct. 1, 1968)	22	527	564	592	622	653		
<u>Engineering Aide</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968 - Engineering Assistant)	23	554		593		623	654	687
<u>Parks Superintendent</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968)	24	582		623		654	687	721
<u>Purchasing Agent</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968)	23	554		593		623	654	687

Proposed Revised Salary Plan - continued

Class	BASE RATE		SALARY RATE AT END OF					
	No.	Salary	1/2 Year	1 Year	1-1/2 Years	2 Years	3 Years	4 Year
<u>Sanitation Superintendent</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968)	24	582		623		654	687	721
<u>Senior Building Inspector</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968)	23	554		593		623	654	687
<u>Street Superintendent</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968)	24	582		623		654	687	721
<u>Recreation Superintendent</u>								
(Present Rate)	23	528		554		582	612	642
(Proposed - June 1, 1968)	23	554		582		611	643	674
(Proposed - Oct. 1, 1968)	24	582		623		654	687	721
<u>Cataloger</u>								
(Present Rate)	25	582		611		642	673	707
(Proposed - June 1, 1968)	25	611		642		674	707	742
(Proposed - Oct. 1, 1968)	25	611		654		687	721	757
<u>Assistant to the City Manager</u>								
(Present Rate)	25	582		612		642	674	708
(Proposed - June 1, 1968)	25	611		643		674	708	743
(Proposed - Oct. 1, 1968)	25	611		654		687	721	757
<u>Deputy Tax Assessor Collector</u>								
(Present Rate)	25	582		612		642	674	708
(Proposed - June 1, 1968)	25	611		643		674	708	743
(Proposed - Oct. 1, 1968)	25	611		654		687	721	757
<u>Data Processing Supervisor</u>								
(Present Rate)	25	582		612		642	674	708
(Proposed - June 1, 1968)	25	611		643		674	708	743
(Proposed - Oct. 1, 1968)	25	611		654		687	721	757

PROPOSED REVISED SALARY PLAN

Fire Personnel

<u>Class</u>	<u>Base Salary</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
<u>Fireman</u>					
(Present Rate)	434	456	479	493	508
(Proposed - June 1, 1968)	477	502	527	542	
(Proposed - Oct. 1, 1968)	501	536	552	569	
<u>Proposed New Classification</u>					
(Present Rate)	---	---	---	---	---
(Proposed - June 1, 1968)	---	---	---	---	---
(Proposed - Oct. 1, 1968)	579	589	599		
<u>Fire Lieutenant</u>					
(Present Rate)	527	553	570	587	
(Proposed - June 1, 1968)	580	608	627	646	
(Proposed - Oct. 1, 1968)	609	638	658	678	
<u>Fire Captain</u>					
(Present Rate)	611	642	661	681	
(Proposed - June 1, 1968)	672	706	727	749	
(Proposed - Oct. 1, 1968)	706	741	763	786	

PROPOSED REVISED SALARY PLAN

Police Personnel

<u>Class</u>	<u>Base Salary</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
<u>Communications Operator</u>					
(Present Rate)	326	342	359	370	381
(Proposed - June 1, 1968)	342	359	377	389	400
(Proposed - Oct. 1, 1968)	342	366	384	396	408
<u>Police Officer</u>					
(Present Rate)	434	456	479	493	508
(Proposed - June 1, 1968)	477	502	527	542	
(Proposed - Oct. 1, 1968)	501	536	552	569	
<u>Police Sergeant</u>					
(Present Rate)	527	553	570	587	
(Proposed - June 1, 1968)	580	608	627	646	
(Proposed - Oct. 1, 1968)	609	638	658	678	
<u>Police Captain</u>					
(Present Rate)	611	629	648		
(Proposed - June 1, 1968)	672	692	713		
(Proposed - Oct. 1, 1968)	706	727	749		
<u>Deputy Chief of Police</u>					
(Present Rate)	661	681			
(Proposed - June 1, 1968)	727	749			
(Proposed - Oct. 1, 1968)	763	786			

PROPOSED REVISED SALARY PLAN

Administrative Personnel

Class	BASE RATE		SALARY RATE AT END OF					
	No.	Salary	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
<u>Service Center Superintendent</u>								
(Present Rate)	26	612	642	674	708	742	780	820
(Proposed - June 1, 1968)	26	636	668	701	736	772	811	853
(Proposed - Oct. 1, 1968)	26	636	668	701	736	772	811	853
<u>City Librarian</u>								
(Present Rate)	28	674	708	742	780	820	860	904
(Proposed - June 1, 1968)	28	701	736	772	811	853	894	940
(Proposed - Oct. 1, 1968)	28	701	736	772	811	853	894	940
<u>Director of Parks &amp; Recreation</u>								
(Present Rate)	29	708	742	780	820	860	904	948
(Proposed - June 1, 1968)	29	736	772	811	853	894	940	986
(Proposed - Oct. 1, 1968)	29	736	772	811	853	894	940	986
<u>Fire Chief</u>								
(Present Rate)	29	708	742	780	820	860	904	948
(Proposed - June 1, 1968)	29	736	772	811	853	894	940	986
(Proposed - Oct. 1, 1968)	29	736	772	811	853	894	940	986
<u>Personnel Director</u>								
(Present Rate)	29	708	742	780	820	860	904	948
(Proposed - June 1, 1968)	29	736	772	811	853	894	940	986
(Proposed - Oct. 1, 1968)	29	736	772	811	853	894	940	986
<u>Director of Utilities</u>								
(Present Rate)	29	708	742	780	820	860	904	948
(Proposed - June 1, 1968)	29	736	772	811	853	894	940	986
(Proposed - Oct. 1, 1968)	29	736	772	811	853	894	940	986
<u>Tax Assessor Collector</u>								
(Present Rate)	29	708	742	780	820	860	904	948
(Proposed - June 1, 1968)	29	736	772	811	853	894	940	986
(Proposed - Oct. 1, 1968)	29	736	772	811	853	894	940	986
<u>Police Chief</u>								
(Present Rate)	31	780	820	860	904	948	994	1044
(Proposed - June 1, 1968)	31	811	853	894	940	986	1034	1086
(Proposed - Oct. 1, 1968)	31	811	853	894	940	986	1034	1086

Proposed Revised Salary Plan - Administrative Personnel - continued

<u>Class</u>	<u>BASE RATE</u>		<u>SALARY RATE AT END OF</u>					
	<u>No.</u>	<u>Salary</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
			<u>Year</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Years</u>	<u>Year</u>
<u>Attorney</u>								
(Present Rate)	31	780	820	860	904	948	994	1044
(Proposed - June 1, 1968)	31	811	853	894	940	986	1034	1086
(Proposed - Oct. 1, 1968)	31	811	853	894	940	986	1034	1086
<u>Director of Finance</u>								
(Present Rate)	34	904	948	994	1044	1096	1150	1208
(Proposed - June 1, 1968)	34	940	986	1034	1086	1140	1196	1256
(Proposed - Oct. 1, 1968)	34	940	986	1034	1086	1140	1196	1256
<u>Director of Public Service</u>								
(Present Rate)	34	904	948	994	1044	1096	1150	1208
(Proposed - June 1, 1968)	34	940	986	1034	1086	1140	1196	1256
(Proposed - Oct. 1, 1968)	34	940	986	1034	1086	1140	1196	1256