

## ORDINANCE NO. 703

AN ORDINANCE OF THE CITY OF MESQUITE, TEXAS, TO BE KNOWN AS THE POLICEMEN'S AND FIREMEN'S CIVIL SERVICE ORDINANCE AND THE CLASSIFICATION AND SALARY PLAN OF THE CITY OF MESQUITE; BY ESTABLISHING HEREIN TWO SECTIONS; THE FIRST SUCH SECTION TO BE ENTITLED POLICEMEN'S AND FIREMEN'S CIVIL SERVICE; BY PROVIDING THAT ALL PERSONNEL OF THE FIRE DEPARTMENT AND POLICE DEPARTMENT SHALL BE GOVERNED BY THE EMPLOYEE PRACTICES SET FORTH IN THE SAID FIRST SECTION; BY ADOPTING AND MAKING APPLICABLE VERNON'S ANN. CIV. ST. ARTICLE 1269M TO ALL SUCH FIRE AND POLICE PERSONNEL; BY ESTABLISHING A CLASSIFICATION AND SALARY PLAN FOR ALL PERSONNEL OF THE FIRE AND POLICE DEPARTMENTS; BY DECLARING NO OTHER EMPLOYEES OF THE CITY OF MESQUITE; SAVE PERSONNEL OF THE FIRE AND POLICE DEPARTMENTS; SHALL BE EFFECTED BY THE EMPLOYEE PRACTICES SET FORTH IN THE SAID FIRST SECTION OR BY THE ADOPTION OF THE SAID ARTICLE 1269M; THE SECOND SUCH SECTION TO BE ENTITLED THE CLASSIFICATION AND SALARY PLAN OF THE CITY OF MESQUITE; BY ADOPTING A CLASSIFICATION AND SALARY PLAN FOR ALL EMPLOYEES OF THE CITY OF MESQUITE; SAVE EMPLOYEES OF THE FIRE AND POLICE DEPARTMENTS; AND DECLARING AN EMERGENCY.

WHEREAS, it is the intent of the City Council of the City of Mesquite, acting upon the recommendations of the Civil Service Commission of the City of Mesquite, to adopt a classification and salary plan for the personnel of the Fire and Police Departments adequate to attract and retain competent personnel; and

WHEREAS, it is the intent of the City Council of the City of Mesquite to adopt a classification and salary plan for City personnel, other than members of the Fire and Police Departments, adequate to attract and retain competent personnel.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MESQUITE, TEXAS:

## SECTION I

A. Title - Firemen's and Policemen's Civil Service.

B. Scope - That all employees of the Fire and Police Departments of the City of Mesquite, as hereinafter named, shall be subject to the personnel practices to be set forth in this Section.

C. Adoption of State Law - That VERNON'S ANN. CIV. ST. ARTICLE 1269M shall be, and the same is, hereby adopted and made a part of this Section for all intents and purposes; and that there shall be adopted no personnel practices effecting any employees covered under this Section that shall be in conflict with the aforesaid Article 1269M.

D. Establishment of Classification and Salary Plan for the Personnel of the Fire and Police Departments of the City of Mesquite - That the Classification and Salary Plan as set forth below shall be, and the same is, hereby established as the Classification and Salary Plan of the following Fire and Police Personnel.

CLASS	BASE RATE <u>Amount Per</u> <u>Month</u>	SALARY RATE PER MONTH AT END OF					
		<u>1/2 yr.</u>	<u>1 yr.</u>	<u>1-1/2 yrs.</u>	<u>2 yrs.</u>	<u>3 yrs.</u>	<u>4 yrs.</u>
Intermediate Clerk	\$254	\$262	\$270	\$278	\$286		
Stenographer Clerk	\$296	\$311	\$327	\$343	\$360		
Senior Stenographer Clerk	\$342		\$358		\$376	\$394	\$414
Fireman	\$434		\$456		\$479	\$493	\$508
Fire Lieutenant	\$502		\$527		\$553	\$570	\$587
Fire Captain	\$582		\$611		\$642	\$661	\$681

ii Police Department

CLASS	BASE RATE <u>Amount Per</u> <u>Month</u>	SALARY RATE PER MONTH AT END OF					
		<u>1/2 yr.</u>	<u>1 yr.</u>	<u>1-1/2 yrs.</u>	<u>2 yrs.</u>	<u>3 yrs.</u>	<u>4 yrs.</u>
Intermediate Clerk	\$254	\$262	\$270	\$278	\$286		
Stenographer Clerk	\$296	\$311	\$327	\$343	\$360		
Communications Operator	\$326		\$342		\$357	\$370	\$381
Senior Stenographer Clerk	\$342		\$358		\$376	\$394	\$414

Police Department (continued)

CLASS	BASE RATE Amount Per Month	SALARY RATE PER MONTH AT END OF					
		<u>1/2 yr.</u>	<u>1 yr.</u>	<u>1-1/2 yrs.</u>	<u>2 yrs.</u>	<u>3 yrs.</u>	<u>4 yrs.</u>
Police Officer	\$434		\$456		\$479	\$493	\$508
Police Sergeant	\$502		\$527		\$553	\$570	\$587
Police Captain	\$582		\$611		\$629	\$648	
Deputy Chief of Police	\$642		\$661		\$681		

E. Other Employees - That it is hereby declared to be the intent of the City Council of the City of Mesquite, that the employee practices and the adoption of VERNON'S ANN. CIV. ST. ARTICLE 1269M as set forth in this Section I shall not be construed as to apply nor effect any employee of the City of Mesquite, save those employees of the Fire and Police Departments as set forth in Paragraph "D" above.

SECTION II

A. Title - Classification and Salary Plan of the City of Mesquite.

B. Classification and Salary Plan Adopted - That the Classification and Salary Plan of the City of Mesquite, as set forth in Exhibit "A" attached hereto and made a part of this ordinance for all intents and purposes, shall be, and the same is, hereby adopted.

C. Scope - That the Classification and Salary Plan as adopted in Paragraph "B" above shall be applicable to all classifications of employees of the City of Mesquite named therein, save those personnel of the Fire and Police Departments as set forth in Section I hereof.

SECTION III Emergency Declared - The fact that the present ordinances of the City of Mesquite are inadequate to afford the degree of stability and continuity of service deemed necessary for the efficient operation of the City creates an urgency and emergency in the interest of the public health, safety, and welfare, and that this ordinance shall become effective immediately from and after its date of passage.

PASSED AND APPROVED by the City Council of the City of  
Mesquite, Texas, on this the 23 day of October,  
1967.


APPROVED:

  
MAYOR PRO TEM

ATTEST:

  
CITY SECRETARY

APPROVED AS TO FORM:

  
CITY ATTORNEY